

WIND ENERGY

Catalog of suppliers and service providers





OFFSHORE WIND POLAND

17-18.11.2026, WARSAW

SAVE THE DATE



Dear Readers,

Poland has great potential to become a major player in the global supply chain for onshore and offshore wind power. Industrial plants as well as the engineering, consulting and logistics companies operating in the country on the Vistula River have been participating in wind projects in Poland and abroad for years.

In view of the growing ambitions in terms of installed wind power capacity - both onshore and offshore - we believe that systematizing and collecting in one place the offers of companies operating in the industry will help in the development and foreign expansion of domestic players, but also support the exchange of information and international cooperation in the wind sector. We invite you to familiarize yourself with the Catalog of Suppliers and Service Providers of the Wind Energy Sector in Poland.

In the Catalog you will find data of dozens of companies that operate in the onshore and offshore wind energy supply chain and that have expressed interest in being listed in this publication, which we prepare free of charge. The profile of the entities is really varied - the Catalog includes manufacturing, construction, logistics, shipping, consulting, legal, recruitment, R&D or education companies, among others. The common denominator of all the companies in this Catalog is their affiliation with the Wind Industry Hub (WIH).

The WIH is a Foundation established by the Polish Wind Energy Association to work towards improving energy and economic security by ensuring an adequate industrial base in Poland and strengthening the role of domestic companies in the supply chain of the global wind energy sector. With its activities, the Foundation strengthens domestic companies in their expansion into foreign markets and develops the flow of foreign investment into Poland. WIH's mission is to build strong business relationships, transfer knowledge and technology, and support the implementation of joint projects between domestic and foreign industrial entities operating in the wind sector.

We put into your hands the **7th edition** of the Catalog, but we will be aiming to regularly update the publication and add new entities, constantly striving to improve the competitiveness of the domestic wind industry sector. We also invite you to join WIH so that we can work together for the development of the onshore and offshore wind industry in Poland and Europe!

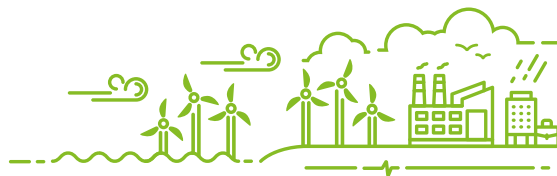
With best wishes for finding many reliable business partners in our Catalog, on behalf of the WIH Team,

Dominika Taranko

Managing Director and Vice President,
Wind Industry Hub



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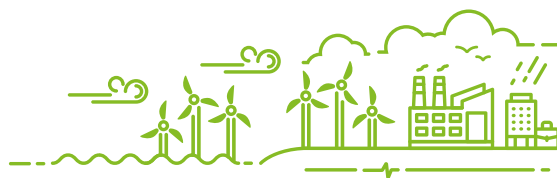
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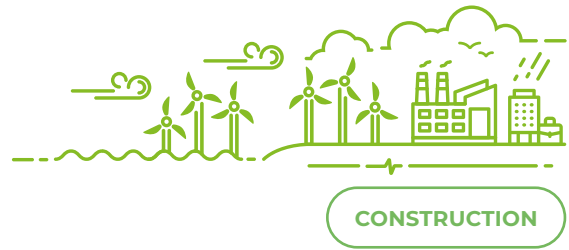
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DORACO CONSTRUCTION

DORACO, a member of the family-owned capital group of Hass Holding, has worked intensively for over 30 years on strengthening its position as one of the leaders in the Polish general contractor market. The Company has completed hundreds of projects valued at over hundreds of millions of euros, including large and complicated constructions.

We specialise in undertaking complex large-surface and infrastructural projects. We have carried out large and intricate projects, such as the expansion of the Lech Wałęsa Airport in Gdańsk, the construction of the Children and Youth Education Centre and the expansion of the Municipal Stadium in Szczecin, or the construction of a new public ferry terminal in the Port of Gdynia, the reconstruction of quays in the sea ports of Gdańsk, Gdynia and Szczecin, as well as complex projects carried out in towns where the construction site has limited access, such as Granaria in Gdańsk or CEDET in Warsaw.

MARINE HYDROTECHNOLOGY

The Wulkan slipway, which was constructed in 2000 in the shipyard in Szczecin, has been an important structure for Polish maritime affairs to date. For DORACO, it was a milestone which enabled us to achieve a leading position in hydraulic engineering in Poland. Since then, DORACO has played its part in the modernisation of all sea ports from Szczecin through Kołobrzeg to Gdynia, Gdańsk and Elbląg. At the same time, we have also worked on inland waters.

Last year, we received the Construction of the Year award for the construction of the Public Ferry Terminal in Gdynia, which we completed in 2022. One of the challenges there was optimising the project, including re-designing a concrete and steel ramp into a concrete ramp, and the designing of a multi-function top and bottom RO-RO platform.

At present DORACO is carrying out modernisation works in the ports of Szczecin and Gdynia, as well as a very demanding project of modernising Długie Pobrzeże in the old town in Gdańsk.

DORACO carries out investments in all Polish seaports, including the largest investment in history - the LNG Terminal in Świnoujście.

Ports, quays, terminals, marinas - everywhere, DORACO supports the investor in the implementation and operation of hydrotechnical infrastructure.



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The company's traditions date back to 1937, when Franciszek Szulist created a power engineering company. In 1966, the business was taken over by his son Jerzy, who created a solid foundation on the basis of which he dynamically developed the company over the next few years. In 1993, P.W. MEGA was transformed into MEGA SA. Since 2009, the company has been managed by the third generation of the family, with Jerzy's son Andrzej Szulist as president.

MEGA SA, as a General Contractor, has been involved in comprehensive implementation for years:

- wind farms,
- electrical works in the full range of tensions,
- industrial facilities,
- public utilities,
- residential facilities.



Through its skilled engineering staff, MEGA SA, over the past fifteen years, has completed more than 50 wind farms. These investments were carried out both in the BoP system with construction of the entire technical infrastructure and in the EPC system with delivery of complete equipment, while constructing more than 400 turbine foundations with a total capacity of more than 1,000 MW and almost 2 million m² of access roads. Such experience puts MEGA SA at the forefront of wind farm construction companies in Poland.

In moreover, MEGA SA is involved in the implementation of electrical and teletechnical works by constructing transformer stations, constructing and modernizing both low-, medium- and high-voltage power lines. For many years, it has also been carrying out work "on a live object", such as during the modernization of the Warsaw subway, where some of the work is carried out without stopping traffic.

In the Tri-City area market, MEGA SA is also a valued contractor of cubature buildings. As a general contractor, it has in its portfolio the construction of many office, residential and public buildings. For several years, MEGA has also executed residential buildings as an investor. In its projects, it takes care of the proper selection of the investment site and design, which will make the apartments functional and the residents satisfied with the location and surroundings.



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ABL, part of ABL Group, is a leading independent global energy and marine consultancy, working in energy and oceans to de-risk and drive the energy transition.

Established with the merging of leading marine and engineering consultancy groups, AqualisBraemar Group and London Offshore Consultants (LOC), ABL combines more than 150 years of maritime legacy.

For more than two decades, ABL Group has been involved in many of the major developments in offshore wind engineering. From early site selection to decommissioning, we've helped offshore wind companies with the full lifecycle of their projects



The kinds of clients that our specialist wind engineering consultants have worked with are varied, and include investors, developers, insurers, and Engineering, Procurement, Construction, and Installation (EPCI) companies around the globe

Our service markets:

Renewables: With the global fight for net-zero gathering pace, innovation in offshore renewable energy has never been more important. More countries are seeking new technologies for the commercial-scale deployment of renewable energy sources, expanding to untapped locations, and looking for optimised solutions to deliver projects of maximum efficiency and performance

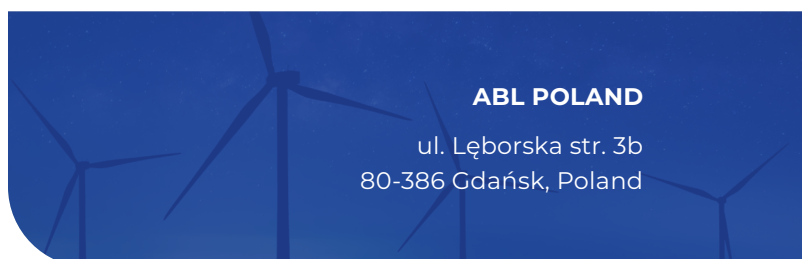
Maritime: ABL are the leading market provider of loss prevention, loss management and engineering & consulting services to the global maritime industry, delivering solutions to ports and harbours, international shipping, marine defence, small craft, and yachts.

Oil & Gas: Market-leading provider in marine warranty survey (MWS) since 1979, ABL has a wealth of knowledge and practical experience in all types of oil and gas projects: upstream, downstream and midstream.

Energy Transition: ABL combines expertise and experience from across the wider group to provide a comprehensive range of services to advise, consult and design sustainable



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Action to transition away from fossil fuels and accelerate the transformation of the global energy system, are vital parts of the net zero future we all want to achieve.

At **Arup**, a global consulting and engineering firm founded in 1946 in London, we are committed to imagining, designing and realising green energy solutions to shape the future energy system.

Our energy consultants take a whole-system perspective and develop solutions that represent every element of the energy system. From feasibility studies to infrastructure planning and core engineering system delivery, we work with clients to deliver integrated solutions that reduce project uncertainty.

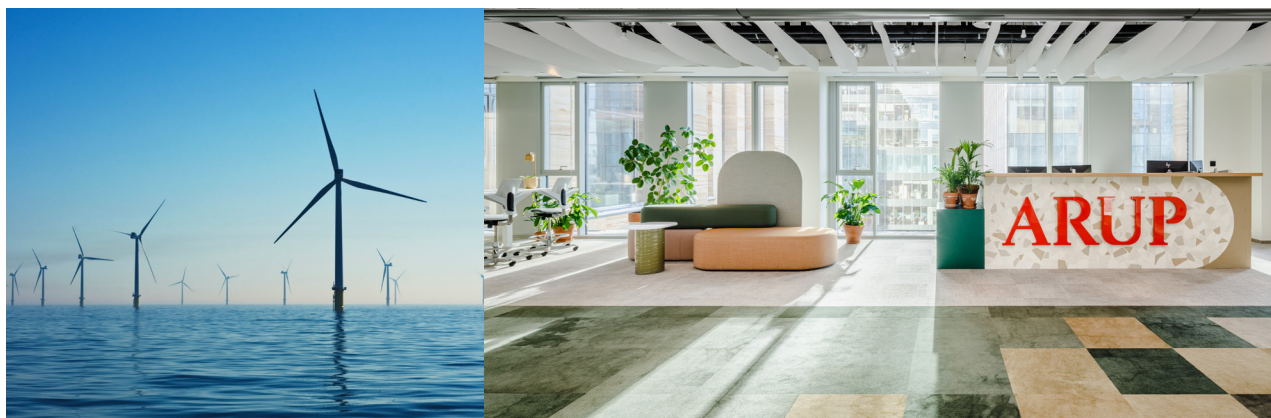
With over 20 years of experience in the offshore wind sector in total, we delivered over 120 projects across 17 countries worldwide in the past five years alone.

In Poland, where Arup has been present since 1998, we have developed several offshore wind projects, including environmental advisory services for the Baltic Power project and technical consultancy for Baltic Towers, the country's first offshore wind tower manufacturing plant.

Arup is a leading advisor in waste-to-energy and renewable energy (RES) in Poland, particularly in PV and BESS. The firm also provided technical advisory services for Poland's first nuclear power plant.

Over 250 Arup specialists combine local knowledge with global experience to deliver a wide range of services – from strategic consulting and design to project management, across energy, property, transport, industry and technology sectors.

The company's employee-owned structure supports its independence in consulting services and a long-term approach to business and operations.



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ASE Offshore – a consulting company specializing in integrating services for the offshore energy industry and strategic consulting. The company is responsible for building and implementing a business strategy for the ASE Technology Group in the area of offshore wind and hydrogen energy and energy modernization of the maritime industry. It provides substantive and managerial support for ASE Group companies involved in OWF projects developed in Poland, using the team’s many years of experience in the development of strategic energy projects.



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Building offshore wind farms in Poland will cost between **\$12.5 billion to \$25 billion by 2030.** Moreover, Poland exhibits **33 GW** of offshore wind **potential.**



BMB Offshore Offer:

• **Offshore Brokerage services**

- Charter services
- Searching for suitable vessels for rent, purchase/sale
- Shipowner-charterer intermediation
- Purchase/sale of ships – comprehensive service, participation in negotiations, preparation of all documentation, assistance in finding financing
- Searching for offshore projects for specific vessels
- Generating maritime contracts in the BIMCO format – we are the official partner

• **Marine Inspections**

- Organization and handling of specialized inspections for the offshore sector:
 - CMID / IMCA
 - OVID
 - DROPS
 - DP FMEA
- Client representative inspection
 - On/off hire
 - ROB
 - Pre - survey / purchase
- Appraisal inspections
 - For insurers
 - Valuations for credit banks
 - Testing for the presence of hazardous substances (Asbestos free, IHM)

• **Representation of the shipowner**

- **Representing the shipowner in front of the flag state (selected flags, including PL)**
 - Reflagging
 - Documentation management
 - Preparation of applications
 - Consulting

• **Representing the shipowner in front of the classification society (IACS only)**

- Documentation management
- Consulting
- Project management

• **Representing the shipowner in front of an insurance company**

- Negotiations
- Searching for appropriate insurances
- Risk identification

• **Management of technical servicing of vessels**

• **Representing the shipowner at the shipyard and in front of the contractor**

- Searching for the best offers
- Organizing emergency repairs
- Organizing repairs and inspections
- Dry dock and diving inspections

• **Purchase and delivery of parts and equipment**

• **Offshore equipment installation, vessel's conversion**

- Winches, frames, lifting equipment
- Masts, antennas, positioning systems
- Design and installation of dynamic positioning systems
- Containers, twist-lock sockets, adapters

• **Communication systems**

- 5G, Starlink
- Vsat
- Internal connectivity

• **Offshore workwear**

- Offshore work suits
- Floatation suits
- Footwear, undersuits, jackets, helmets, etc.



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Operating since 2005, **CRIDO** is a leading Polish consulting firm. Its team of more than 450 people strategically supports Polish and international entrepreneurs in business development. CRIDO provides financial, legal, tax, business, digital and M&A consulting. The company also obtains financing for innovative business development – both from public funds and other available sources.

SERVICES FOR THE ENERGY SECTOR

We are one of the few companies in the market to offer 360° consulting for energy sector combined with investment financing (grants, tax incentives, Polish Investment Zone).

- We have advised the largest energy companies in the country.
- We are close to such topics as energy efficiency, investment management, financial modeling and Project Finance.
- We have obtained PLN 1.9 billion in financing for environmental projects for our clients.
- Our support covers the full range of energy law, complemented by services in corporate law, litigation and arbitration and M&A.

HOW WE SUPPORT

With our expertise and extensive experience, your company can obtain financing for new investments, develop strategy and business models, improve its energy efficiency and meet regulatory requirements.

Business consulting

1. Strategic consulting (PPA/vPPA/cPPA/Full Supply).
2. Transactional consulting (conducting business sale and purchase transactions, attracting an investor to a company/group, raising debt and equity capital)
3. Grants and tax reliefs (strategic consulting, obtaining financial support and public assistance, accounting for grant projects)

Financial Consulting

1. Project Finance (obtaining financing for investments requiring a complex financial structure)
2. Commercial financing (strategic and operational analyses, obtaining and structuring new financing, refinancing)
3. Financial modeling, valuation and structuring of financing
4. Financial due diligence

Legal and tax consulting



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BUILDING VALUE THROUGH LOCAL CONTENT

Creating integrated offshore supply chain ecosystems connecting international companies with Polish industry capabilities.



SUPPLY CHAIN INTEGRATION

Building integrated ecosystems connecting offshore investors, suppliers and industrial partners.



OFFSHORE PROJECT COOPERATION

Supporting offshore wind and EPCI projects through strategic cooperation and industrial partnerships.



LOCAL CONTENT DEVELOPMENT

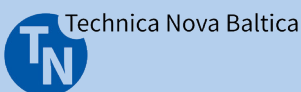
Supporting the participation of Polish companies in offshore wind and renewable energy supply chains.



MARKET ENTRY SUPPORT

Comprehensive support for international companies entering the Polish offshore wind market.

CO-MADE CREATES ECOSYSTEM OF COMPANIES



TECHNICA NOVA BALTICA SP. Z O.O.
QA/QC, offshore inspections and project support



ASSISTEO
Qualified industrial workforce solutions

COS Lifting

COS LIFTING
Engineering and offshore lifting technologies



CO-MADE is a strategic offshore supply chain integrator supporting the development of renewable energy projects and local content initiatives in Poland. The company creates and coordinates an ecosystem of specialized offshore and industrial companies delivering engineering, workforce, inspection and lifting solutions for the offshore wind sector.

By connecting international investors, contractors and Polish industrial partners, CO-MADE supports efficient market entry strategies and long-term supply chain development. The company actively contributes to increasing the participation of Polish companies in offshore wind and EPCI projects, strengthening local industrial capabilities and value creation.

Through strategic partnerships, technical expertise and industry collaboration, CO-MADE helps optimize offshore wind projects while supporting sustainable growth of the Polish renewable energy sector.



Official representative of corrosion protection solutions in Poland

Partnership with leading anti-corrosion technology providers, including the Dutch company Corrosion.

Co-organizer of EDU Offshore Wind

Supporting offshore education, industry development and workforce awareness by being co-organizer of two editions of the EDU Offshore Wind educational career fair.

Active local content strategy development

Continuous identification and development of Polish supply chain capabilities for offshore wind projects.

OUR FOCUS AREAS



OFFSHORE WIND



RENEWABLE ENERGY



OFFSHORE SUPPLY CHAINS



EPCI PROJECT SUPPORT



INDUSTRIAL PARTNERSHIPS



LOCAL CONTENT DEVELOPMENT



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DNV is the independent expert in risk management and assurance, operating in more than 100 countries. Through its broad experience and deep expertise, DNV advances safety and sustainable performance, sets industry benchmarks, and inspires and invents solutions. In the energy industry, DNV provides assurance to the entire energy value chain. As the world's leading resource of independent energy experts and technical advisors, the assurance provider helps industries and governments to navigate the many complex, interrelated transitions taking place globally and regionally, in the energy industry.



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CHECK OUR REPORT:
Poland's Strategy for the Development
of the Onshore Wind Industry





EKO-KONSULT Sp. z o.o. has been providing environmental and technical consultancy services for 32 years. During this period, the company has developed a leading position in permitting, environmental documentation and process safety. As a trendsetter, EKO-KONSULT Sp. z o.o. published the quarterly “EIA Issues” for 12 years, presenting interpretations of legal acts, technical issues and methodological solutions. With EKO-KONSULT Sp. z o.o. firmly placed on the map of Pomerania, one of the pillars of the company’s activities is projects in the maritime sector.

Our environmental consultancy covers the entire life cycle of a project: preparation and handling of the investment process, initial concepts, location analyses, through coordination of the environmental impact assessment procedure to obtaining a decision on environmental conditions, the permitting process, environmental supervision, to the commissioning of the investment for use and post-implementation analyses.

The technical departments develop customised plant safety documentation, analyse hazards and risks in the context of explosion and fire protection, related to functional safety and the prevention of major industrial accidents. We are currently intensively developing a consultancy department for the hydrogen industry.

The training department, Safety Academy, provides trainees with access to sound knowledge and technical innovations in seminars and workshops conducted by qualified and experienced experts.

In our work, we take an individual approach to each task and value a holistic view of each issue under consideration.

EKO-KONSULT Sp. z o.o. has completed more than 700 environmental documentations, obtaining environmental decisions for projects, including those covered by special acts, as well as for investments of strategic importance, both from the point of view of public utility and national security.



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Elbudbis is a company specializing in comprehensive electrical engineering and construction services. We provide legal, design, construction and installation, as well as consulting services. For years, we have been implementing projects of varying scales and complexities. In our work, we focus on precision, reliability, safety, and environmental protection.

Our offer includes, among others:

- Construction and modernization of low, medium, and high voltage power lines,
- Construction or modernization of overhead and indoor substations with voltages of 400, 220, 110, and 15 kV,
- Construction of wind farms, photovoltaic plants, and energy storage systems,
- Design services, i.e., projects for overhead and indoor substations of all voltages, along with technological buildings and full installations,
- Legal and regulatory services.

Elbudbis combines tradition with innovation. Our company is built by three generations of energy professionals who passionately and dedicatedly shape the future of the power industry.

We carry out demanding investments, and thanks to our experienced team and modern technologies, we ensure timely completion of tasks in accordance with applicable standards. Our goal is to provide solutions tailored to the individual needs of each client.



We collaborate with contractors from various industries, providing full support. A professional and qualified team, along with years of experience, is a key element of our company's success. We invite you to cooperate with us!



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Electrum Group creates and implements solutions and builds projects based on the individual energy mix concept, balancing the social and environmental business responsibility with the economic aspect. Acting holistically, it offers creative, technological and business solutions at every stage of investment.

Present on the market for over 26 years, Electrum has deeply attuned to the needs of industry and business through continuous improvement and innovation, adapting to the ongoing energy transition. Over the years the company has successfully developed and implemented numerous renewable energy and hybrid projects across the CEE region, delivering and managing over 3 GW of green power.

The modern methods of renewable energy generation, CO2 capture systems, or advanced techniques incorporating energy, hydrogen, ammonia or heat storage implemented by Electrum are based on cutting-edge digital technologies, the Internet of Things, artificial intelligence, machine learning, and advanced data analytics. The solutions and services provided by the company enable the management of energy production and energy infrastructure.

Corporate awareness and responsibility are at the core of Electrum's involvement in international research projects that serve the vision of building a sustainable green energy ecosystem. Through collaboration with non-governmental organizations and organizing events for the local community, where the company is rooted, lasting changes are introduced both locally and globally.

Electrum's vision is to build a system of alternative energy for the future, based on an individual energy mix as the best, safest, and most environmentally friendly way to produce energy for sustainable economic development.



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Energy Market Observer sp. z o.o. (ENMARO) is based in Gdynia, Poland and is a consultancy company that provides advice at every stage of project development, from feasibility studies, conceptual design, selection of design contractors, environmental and financial assessments, development of implementation schedules, market analysis of potential contractors and suppliers and their selection, the construction and installation process, moving through operation, repair and maintenance to disposal and recycling strategies.

Currently we focus our activities on:

- offshore wind energy and other renewable energy sources,
- LNG and floating regasification terminals FSRUs,
- offshore oil and gas production assets,
- shipbuilding projects involving the construction and conversion of ships,
- alternative energy carriers and hydrogen,
- systems modeling and simulation,
- decarbonization modeling and reporting,

Our mission is to provide the market with the highest quality services that help investors achieve the goals set in the implementation of their projects, both technically and economically. We are committed to maintaining the sustainability of projects, as well as providing a competitive advantage to our customers.



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HM – Consulting



HM – Consulting

The company has been operating since 2016 and conducts activities in the promotion of Polish business entities in the field of offshore wind energy. An example is cooperation with EXALO DRILLING SA and Geofizyka Toruń SA from the ORLEN SA capital group, as well as MEWO SA and a number of others. The specificity of the activity is cooperation with business entities that have the potential to carry out offshore drilling for the construction and construction of wind turbines and geotechnical research. The company actively works to strengthen the national supply chain of “local content”

The company cooperates with a long list of domestic and foreign entities.



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To support the construction of a strong industry and service base for the wind sector, the **Polish Wind Energy Association** established the Wind Industry Hub Foundation. The aim of the Foundation is to improve energy and economic security by ensuring an appropriate industrial base in Poland and strengthening the role of Polish companies in the supply chain.

Goals of the Wind Industry Hub Foundation:

- Strengthen Polish companies in expansion to foreign markets;
- Develop the inflow of foreign investments to Poland;
- Build strong business relationships, transfer of knowledge and technology;
- Support the implementation of joint projects between domestic and foreign industrial entities operating in the wind sector;
- Cooperate with government administration and support for the business and legal environment;

- Co-create a coherent Polish industrial policy and dynamic development of the Polish wind industry;
- Support Polish companies and institutions in the implementation of EU policy regarding strengthening the European industry supplying components for investments in climate-neutral energy technologies.





Innteo is a company specializing in comprehensive support for businesses in enhancing their competitiveness and fostering their development across various areas. Our activities primarily focus on innovative technologies, digitization, as well as ecological transformation and sustainable development, helping companies adapt to the dynamically changing market.

The range of services offered by Innteo includes acquiring and managing EU funding grants, providing comprehensive support in research and development (R&D), and offering legal assistance in the areas of grants and intellectual property. We particularly support investments in the energy efficiency sector, which is a rapidly developing field of financing.

We assist our clients in identifying potential sources of financial support, developing project concepts, and preparing application documentation. Our services also include advising on the proper management of granted funds and ensuring their correct usage.

We tailor our solutions to meet the specific needs of each company, analyzing its characteristics and requirements. As a result, our offering is flexible and precisely aligned with the investment and development goals of our partners. Our activities aim to support businesses in achieving sustainable development and implementing projects that contribute to their long-term success in the market.

- ✓ Pro-business approach;
- ✓ Comprehensive support from experienced experts;
- ✓ Passion, professionalism, commitment, trust;
- ✓ High success rate in obtaining grants from NCBR, PARP, PFR.

PASSION

PROFESSIONALISM

ENGAGEMENT

CONFIDENCE

Michał Żukowski
 President of the Management Board of Innteo,
 attorney-at-law

A long-time director of the legal department at the National Centre for Research and Development. Specializes in legal aspects of financing scientific research and development works, as well as intellectual property rights. Over the years, he has participated in numerous legislative processes related to R&D funding and co-created public support models for innovation. Currently, Chairman of the New Technologies Platform at the Employers of Poland.



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The Institute of Hydro-Engineering of the Polish Academy of Sciences (IBW PAN) has been at the forefront of numerous hydroengineering projects across Poland since 1953 year.

Ports and Dams: IBW PAN has been actively involved in the construction and refurbishment of ports such as Gdańsk, Szczecin, and Gdynia. These ports are vital for trade, transportation, and economic growth. The institute has also played a pivotal role in the creation of major river dams, including Włocławek and Solina. These dams serve critical purposes like flood control, water storage, and energy generation.

Thermal Power Plants and Environmental Sustainability: IBW PAN contributes to the development of thermal power plants, ensuring responsible disposal of waste heat into rivers and seas. Notably, the institute was involved in modeling the impact of the Żarnowiec nuclear power plant on Lake Żarnowieckie, emphasizing environmental sustainability in energy production.

Recent Initiatives: The Świnoujście LNG terminal enhances Poland's energy security by enabling the import and distribution of liquefied natural gas. IBW PAN's expertise also contributes to projects like the BalticPipe pipeline, facilitating energy transport between Poland and Denmark, fostering regional cooperation.

Coastal Protection and Infrastructure Preservation: IBW PAN's coastal engineering efforts include designing and implementing structures like seawalls, breakwaters, and beach nourishment projects. These protect Poland's coastline from erosion and rising sea levels, preserving ecosystems and infrastructure.

Future Ventures: The institute remains at the forefront of innovation, with plans for a FSRU terminal in the Gulf of Gdańsk to enhance gas imports. Additionally, IBW PAN is involved in projects like a nuclear power plant in Lubiatowo and the development of offshore wind farms in the Baltic Sea, emphasizing sustainable energy solutions.

In summary, IBW PAN's diverse hydroengineering projects significantly shape Poland's infrastructure and energy landscape, with unwavering commitment to excellence and environmental stewardship.



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Invest in Pomerania is a regional non-profit initiative coordinated by the Pomerania Development Agency, established in 2011. Its goal is to comprehensively support foreign entities at every stage of the investment process. The support process also includes servicing the entity after the investment has been completed.

Services offered by Invest in Pomerania include:

- preparation of comprehensive reports on the economic situation of the region, taking into account such factors as:
 - the availability of employees and employment costs in various economic sectors,
 - office/warehouse/investment areas rental/purchase costs,
 - potential co-contractors in the region,
- investment incentives in the Pomeranian Voivodeship,
- establishing contacts with local administration and potential business partners,
- organization of business trips within the region,
- providing rental and sale offers of vacant office and warehouse space and investment areas,
- tailor-made investment offers,
- comprehensive post-investment service,
- providing investor advocate services.



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KRAJOWE CENTRUM
DANYCH OTWARTYCH



KCDO.pl is a dynamically growing ClimateTech company from Poland.

Our mission is to support the energy transition in Poland by providing tools for the automated selection of sites for renewable energy infrastructure, based on large data sets.

What do we do?

Our product, **geo:INFRA**, revolutionizes the process of analyzing and selecting plots for renewable energy infrastructure such as onshore wind power, photovoltaic farms, energy storage, mini-grids, electric vehicle charging stations, and green hydrogen. It operates across Poland with plans to expand to the EU within the next two years.

geo:INFRA analyzes and selects land of any size, from thousands to millions of hectares, based on over 100 criteria.

In addition to land analysis, we provide information on lease status, number of owners, type of ownership, building decisions, and environmental reports. Thanks to our partners, we can support investors in reaching landowners.

geo:INFRA reduces the time and cost of site selection for renewable energy by up to 70% compared to manual processes, enabling the rapid creation of multiple scenarios with different sets of parameters.

The clients of **geo:INFRA** technology include:

- Renewable energy investors: wind energy, solar power, BESS facilities
- Industrial energy consumers: factory and plant owners
- Landowners (especially farmers)
- Municipalities, energy clusters
- Special economic zones

We have started working on technological solutions to accelerate the selection of sites for renewable energy infrastructure for local spatial development plans (MPZP), supporting municipalities in making decisions faster and cheaper. We are also working on an advanced, technologically intelligent self-service platform for renewable energy with ML and AI elements.

KCDO.pl has been nominated for the Earthshot Prize 2024 and in the Impact Startups category at the Web Summit 2023 in Lisbon.

Contact us at sales@kcdo.pl to schedule a presentation or a free trial analysis.



KCDO.PL

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Quality is our priority

MEWO S.A. is a reliable provider of geophysical, geotechnical, environmental and inspection-related data and analyses for the offshore market in Poland and throughout Europe. Our highly skilled personnel, state-of-the-art equipment, in-house technical facilities and close collaboration with universities and scientific institutions guarantee the safety, sustainability, efficiency and effectiveness of your projects.

subsea solutions

offshore wind farms	telecommunications
fuel extraction	mineral resources
maritime administration	pipelines and cables
dredging works	science

Services provided



Environment

- Avifauna
- Benthos
- Ichthyofaun
- Geochemical surveys
- Hydrochemical surveys
- Hydrometeorological surveys
- Hydrological surveys



ROV

- Detection of pipeline leaks
- Inspections of underwater structures
- Construction works support
- Cable and pipeline monitoring
- Cable tracking
- Emergency tasks



Geophysical surveys

- Hydrographic surveys
- UXO surveys
- OBN seismic surveys
- Analysis and interpretation of data processing results
- Preparation of reports and resultant maps



Geotechnical surveys

- Geotechnical surveys in shallow and deep waters
- Sediment sampling
- Static CPT sounding
- Geotechnical drilling
- Preparation of comprehensive administrative documentation



At **MEWO**, we explore the wide spectrum of secrets of the marine environment, admiring its diversity and richness. We work with respect for nature, showing an uncompromising concern for people and using state-of-the-art technologies.

The data we collect, analyse and interpret are applied in multidimensional offshore projects.

For nearly two decades, we have been providing comprehensive geophysical and geotechnical surveys, environmental surveys, and inspections of underwater infrastructure. We have the world's leading test and measurement equipment at our disposal, relying on cutting-edge technologies. Our assets include a highly skilled survey team, in-house technical facilities, as well as collaboration with universities and scientific institutions.

We promote constant development, self-improvement and dedication to become unrivalled professionals in the trade. Our team comprises more than specialists with many years of experience in the offshore sector.

During the work conducted, frequently involving high risks, we follow international safety and quality standards, with a full commitment to environmental protection. With specialist knowledge of geophysical, geotechnical and environmental aspects, we are capable of delivering integrated surveys, measurements and analyses for complex offshore projects.



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NAVIC is a multidiscipline design office established in 2003. We deliver engineering solutions to the industry, support technology development for our customers and we do traditional multidiscipline engineering. As passionate engineers, we support our customers with innovative solutions adapted to their needs.

One of our key areas is Norwegian Offshore sector, where for over 20+ years NAVIC had delivered successfully over 500+ projects. Those projects delivered towards most demanding customers raised our competences and experience which we are using now at Offshore Wind projects. In this area we are ready to deliver engineering and design for:

- Offshore substations
- Service platforms
- Intermediate decks
- Boat landings
- Transport devices and structures
- Sea-fastenings and transport supports
- Electro installations



Beside engineering services NAVIC is ready to support customer with variety of services, including:

- 3rd party approvals,
- Project Management
- Suppliers verification and audits,
- Planning,
- Cost control,
- Risk management,
- Document control.



We offer complex support throughout the entire life cycle of the investment from feasibility studies to demolition projects. This include as well full representation of the customers towards administrative bodies, certification units, suppliers and contractors. On customer request we are conducting production follow-up, inspections and factory tests.

All of our work is performed according to standards and regulations from recognized class societies such as DNV, LR, ABS, standards as NORSOK or other recognized bodies.

Quality is an integrated part of our business and we know that there is no better marketing tool than high quality. Therefore all our employees actively contribute to maintain and improve the quality of our work both internally and externally.



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Novum Økonomi AS is an authorized accounting office with over 20 years of experience in the Norwegian market. We specialize in servicing Norwegian entities with foreign capital and foreign companies operating in Norway.

We advise our clients on tax, financial, personnel, and business relationship matters. We have experience in cross-border projects and assist in establishing companies, guiding clients through all phases of their business operations in Norway. We work with companies in the construction, shipbuilding, renewable energy, IT, trade, and personnel leasing industries.

Our accountants are characterized by experience, professionalism, and availability, which are crucial for the development of your company. Our clients have the assurance that accounting and tax matters are in the hands of experts.

We offer comprehensive accounting, advisory, and personnel services, including:

- Calculating the salaries of posted employees and workers employed in Norway, as well as accounting services using the latest digital solutions.
- Consulting services related to choosing the organizational form in Norway and registering the company or its branch.
- Individual care of an experienced accountant.
- Guaranteed efficient contact through Teams, email, and phone, as well as ongoing clarification of doubts.
- Consultations with a supervising financial director if necessary.
- Automation of tasks, which minimizes manual processes.
- A multilingual team of experienced experts familiar with Polish and Norwegian realities.

We would like to invite you to cooperate with Novum Økonomi AS – a partner who will help you achieve success in the Norwegian market.



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OWC – part of global consultancy ABL Group – is a global specialist and service-focused **renewable energy consultancy**. We offer concept & project development services, owner’s engineering and technical due diligence across global onshore & offshore wind, solar PV, subsea cables, hydrogen and power to x, energy storage, ocean energy and renewable ports & harbours markets. Our aim is to provide optimal services in a sustainable manner, working in energy and on the world’s oceans to de-risk and drive the energy transition.

With c **300 experts in some 15 countries**, OWC’s team possesses strong industry expertise dating back to the first offshore wind farm (OWF) development in the UK and spanning the full OWF project lifecycle from origination to operations. Since then, OWC has expanded service offerings to the full renewable energy sector, with key team members involved in the majority of the major offshore wind and renewable energy projects in **Europe, Asia-Pacific and the US**.

This is one of the reasons that OWC is a consultancy partner of choice for major developers and financial sector investors and lenders.

OWC’s value:

- Legacy rooted in our commitment to renewable energy development, with our establishment in 2011 as the 1st dedicated offshore wind consultancy
- Track-record of >900 projects across the renewable energy landscape, onshore and offshore and in >22 countries
- Established market reputation as owner’s engineer, project manager and client rep
- In-house multi-disciplinary engineering expertise including geoscience, electrical engineering, met-ocean and measurement advisory, structural engineering, naval architecture, civil engineering and ocean engineering
- Comprehensive service offering for through-life support for the grid-scale development of renewable energy from concept, development, engineering, to construction and operations
- Global market knowledge applied via local expertise

#TheRenewableEnergyConsultants

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ONP is a Germany-based engineering consultancy specializing in project management. We are actively involved in offshore wind, nearshore infrastructure and green hydrogen projects. Our expertise spans the entire lifecycle of an offshore wind project from development through construction and operation to dismantling. Our integrated approach and in-depth know-how is strengthened by our market-penetrating network of competencies.

Our team includes experienced offshore wind project managers, specialists in disciplines as project development, construction, design, operation of installation vessels, fabrication supervision, assembly and installation of steel structures. Whether it be project developers, key suppliers, construction companies or investors: we bring together the right project partners for the achievement of common goals. Successful project management consists of bringing together the right project partners. Engineering transforms the project into a successful system architecture. Precise planning and an effective design lead to successful results. We are committed to the visions and technical innovations of offshore wind power technology. We believe that this technology is set to generate solid added value for investors, project developers, operators and contractors.

Our expertise in project management and project controlling enables us to also offer you first-class services in the field of Building Information Modeling (BIM). With our dedicated BIM management, comprehensive consulting and precise control will be ensured in order that your project reaches a new level of efficiency and quality.

Since our founding in 2014, we provided consulting services for numerous companies, e. g. ClassNK, Taisei, BASF, Taiwan Greenpower, Asia Cement, DEME, EnBW, Hochtief, Northland Power, Siemens, Parkwind, Talanx, Vattenfall among others. We contribute to the development of offshore wind farms in Germany, France, Japan, Taiwan, USA and other global markets.



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MULTIDISCIPLINE DESIGN AND CONSULTANCY OFFICE

MARINE DESIGN - INDUSTRIAL AND PUBLIC PROJECTS - MILITARY DESIGN

Projmors BPBM Sp. z o.o. has been in business since 1948, which means that it is one of the oldest design offices in Poland. The Company specialises in hydraulic engineering and offshore designs, as well as storage and handling terminals linked to land and sea transport in enclosed structures as well as in industrial and public utility projects. Projmors also holds a Level I Industrial Security Certificate authorising the processing of classified information. This permits us to design facilities of particular importance to national security and defence.

Our clients include almost all offshore wind power engineering investors in Poland, several global design offices, ports, shipyards, and maritime authorities, as well as the military, police and organisations managing the national defence infrastructure and NATO infrastructure.

We are able to maintain our reputation through our commitment to offering high-quality services and our flexible approach to our clients' needs.

Our office is where tradition meets modernity. We have a team of highly experienced designers as well as young engineers full of energy and passion for innovation. We are not afraid of demanding jobs that involve new solutions and technology. We believe in continuous growth and the fact that a strong market position is built mostly on the people.



In 2015, the Company joined ASE Technology Group, one of the largest engineering companies in Poland.

PROJMORS has provided services in multiple locations around the world. Currently, we have international offices in India and representation in Nigeria.

WE DESIGN A NEW REALITY.



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PROSURVEY is marine surveying company dedicated to serve the companies of the maritime, offshore and transport industry.



DARIUSZ PLAŻUK

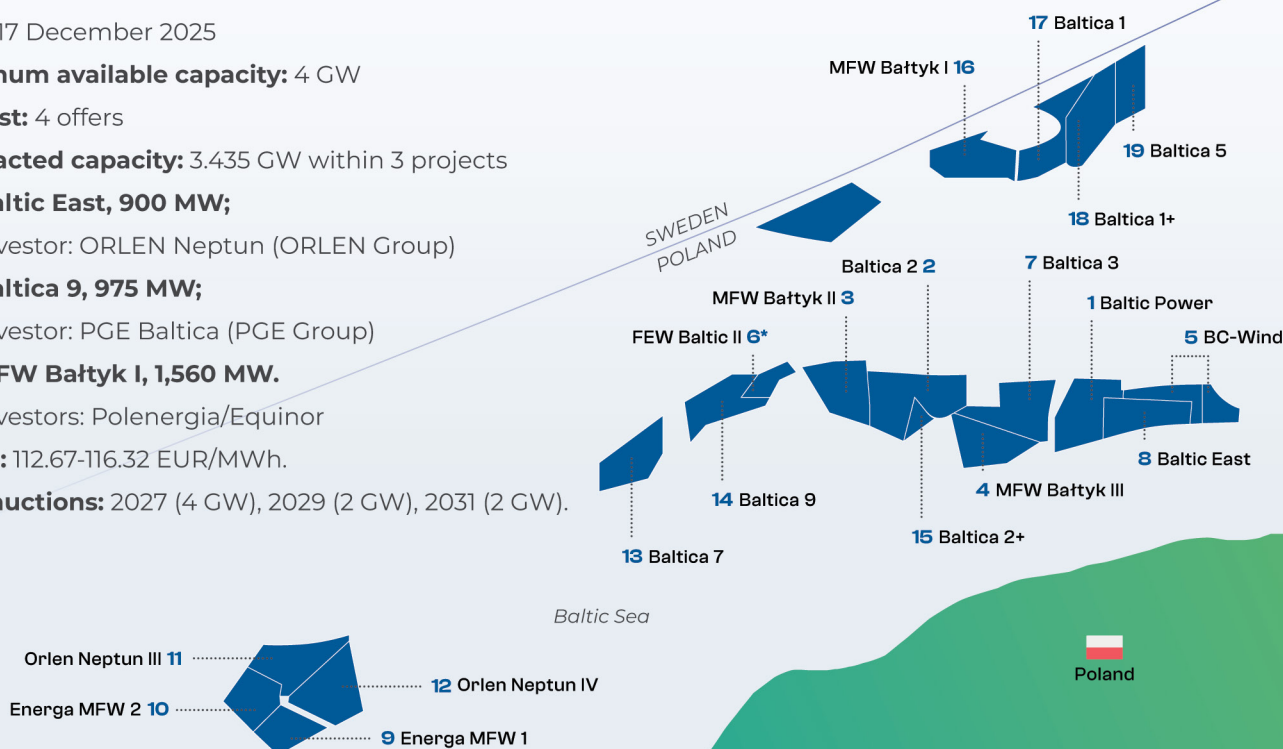
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PROSURVEY

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The success of the first auction!

- ✓ **Date:** 17 December 2025
- ✓ **Maximum available capacity:** 4 GW
- ✓ **Interest:** 4 offers
- ✓ **Contracted capacity:** 3.435 GW within 3 projects
 - ✓ **Baltica East, 900 MW;**
Investor: ORLEN Neptun (ORLEN Group)
 - ✓ **Baltica 9, 975 MW;**
Investor: PGE Baltica (PGE Group)
 - ✓ **MFW Bałtyk I, 1,560 MW.**
Investors: Polenergia/Equinor
- ✓ **Prices:** 112.67-116.32 EUR/MWh.
- ✓ **Next auctions:** 2027 (4 GW), 2029 (2 GW), 2031 (2 GW).





PS Safety stands as a market leader in safety supervision for wind project implementation. We collaborate closely with our clients throughout the entire project lifecycle, beginning with the Construction Phase, which includes documentation preparation, site readiness, and turbine installation. Our support extends into the Commissioning and Testing Phase, should our clients require it. Additionally, during the Operation and Maintenance Phase, we conduct necessary audits, and we are available to assist with any repair or maintenance work.

Since 2015, we have partnered with major turbine manufacturers, who have entrusted us with the safety coordination of their key wind farm projects. Our supervision has been instrumental in numerous critical projects across Poland, including one of the largest wind farms in Pomerania, as well as in Austria, the Czech Republic, Croatia, Germany, Lithuania, Romania, and Sweden.

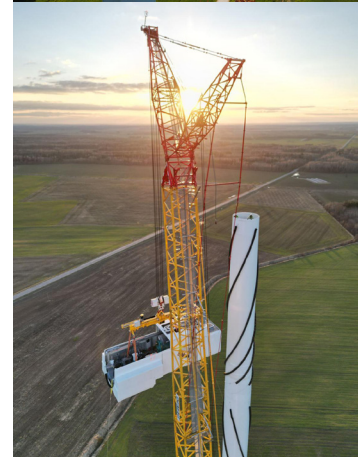
We provide comprehensive support to various service and installation companies within the wind industry. Our team has successfully prepared foreign companies to operate in Poland, ensuring compliance with all local legal requirements. Conversely, when projects are conducted abroad, we ensure adherence to local health and safety regulations.

Our Main Services Include:

- HSE supervision at every key stage of the project
- Preparation of risk assessments, HSE plans, and other required documentation
- Conducting audits and inspections
- HSE training programs
- Tailored training sessions, including supervisor training and safety awareness initiatives

What distinguishes us is our commitment to being a true partner in projects rather than merely a subcontractor. Our services are backed by a team of qualified professionals and a decade of experience working with leading organizations in the industry.

At PS Safety, work safety is our top priority, and we are dedicated to ensuring that you can entrust us with the observance of safety standards throughout your projects.



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Querco Property is an independent advisory firm based in Gdańsk, specializing in the commercial real estate market. Since 2015, we've been supporting investors, developers, and entrepreneurs across Poland – from location analysis and land acquisition to investment implementation and property commercialization.

Our core areas of expertise include:

- lease and sale of warehouse facilities, logistics parks and office spaces
- commercial property management
- preparation and servicing of investment land
- pre-development and investment process oversight
- transaction advisory and market analysis

We combine efficiency, responsiveness and a deep understanding of our Clients' goals. We work with both international logistics operators and local companies from the production and service sectors. We combine market knowledge with flexibility and a partnership-based approach.

As an independent company, we make decisions quickly and stay close to the process. Our strength lies in agility, reliability and a clear focus on delivering long-term value.



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RAMBOLL



Ramboll is a global architecture, engineering and consultancy company with 18,000 experts in 35 countries, creating sustainable solutions in energy, environment and other sectors. We have over 30 years' experience in the wind industry, including completion of offshore wind projects in 25 countries. With over 600 wind energy staff worldwide, including specialists in offices in Warsaw and Gdynia, we offer a full range of services from planning and project development to design, implementation and follow-up on operation, maintenance, and finally decommissioning.

Ramboll is the world leader in the design of foundation structures for offshore wind farms and has designed foundations for more than 50% of existing wind farms and participated in 70% of offshore projects.



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Synergy Engineering Poland Sp. z o.o. is a subsidiary of Synergy Engineering B.V., delivering specialized services to offshore contractors in Poland and The Netherlands. Established to enhance our engineering and drafting capabilities, our Polish division draws on over a decade of experience with leading Dutch contractors. This synergy allows us to offer comprehensive services including structural and marine engineering, project engineering, technical management, and support both offshore and at the yard.

Our expertise is backed by extensive global project experience with industry leaders such as Boskalis, Heerema Marine Contractors, and Jumbo Offshore. As the offshore wind sector grows in Poland, we aim to leverage this expertise to support local projects in the Baltic and promote local content development.

Synergy Engineering is dedicated to delivering technical solutions for the energy sector, particularly in the development of offshore wind farms. We offer comprehensive project services for the transport and installation of offshore structures, including:

- Grillage & seafastening design
- Rigging systems design
- Lifting appliance design
- Structural analyses of lifted and transported structures
- Load-out and mooring analyses
- Vessel strength checks
- Technical management
- Client representation & offshore support

At Synergy Engineering, we take pride in offering a comprehensive range of engineering services to meet your needs. With our expertise and dedication to excellence, we are confident that we can meet and exceed your expectations.



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Schneider Electric

Your trusted partner
in renewable energy sources

Discover the future of renewable energy sources with the **SF6-free AirSeT** family switchgears and innovative protection relays.

GM AirSeT

Designed for demanding primary applications, SF6-free medium voltage GM AirSeT switchgear delivers unprecedented benefits for environmental and operational safety.



RM AirSeT

Optimised for operation and maintenance, the smart RMU offers 24/7 asset health visibility, with thermal and environmental monitoring, plug-and-play motorisation. RM AirSeT offers scalable architecture for compact substations.



SM AirSeT

Designed specifically for secondary distribution applications, combining pure air and vacuum technology. Modular concept with reduced maintenance for compact stations with measurement purposes to DSO's and renewable grid operators.



Introducing next generation of digital Protection and Control with predictive maintenance PowerLogic

Protection relays with a focus on security and cybersecurity. Easy to use for switchgear manufacturers, system integrators and end users. From overcurrent to differential protection with arc-fault protection, redundant Ethernet communication and IEC 61850.



se.com

Life Is On



Schneider Electric is a European company specialized in energy management and automation whose mission is to be a trusted partner for sustainability and efficiency. Our purpose is to create Impact by empowering all to make the most out of our energy and resources, bridging resources and sustainability. We drive digital transformation by integrating world-leading process and energy technologies. We provide end-point to cloud integration, connecting products, controls, software and services, enabling the transition from site-to-site management to integrated company management. Our integrated solutions are built with safety, reliability and cybersecurity for homes, buildings, data centers, infrastructure and industries. We promote open standards and partnership ecosystems. We are a global company, but we engage locally. Schneider Electric is a leading sustainability practitioner and a sustainability technology provider. As an IMPACT Company, we are advocates of holistic approach from environment to social and economic impact. We combine leading-edge **electrification, automation, and digitization** technologies to accelerate decarbonization towards a net zero world.

One of our lines of business is investments in the renewable energy sources sector, including wind farms. For this industry, we offer a range of SF6-free products, primarily SF6-free medium voltage switchgear, utilizing pure air and vacuum technology, which is the company's response to creating a sustainable future.

Explore more: www.se.com



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Technica Nova Baltica



**PEOPLE
WHO CREATE
ENERGY**

SUPPORTING WIND ENERGY DEVELOPMENT WITH CERTIFIED QUALITY AND EXPERT PRECISION

Poland • Germany • Denmark • Netherlands • Belgium • France • United Kingdom • Slovenia • Italy • Greece



Stakeholder
management



Project
management



Site
management



NDT
inspections



ESG
management



Quality
assurance



QHSE managers
and officers



Mission of **Technica Nova Baltica**

To enable safe, sustainable and high-performing offshore wind infrastructure through independent inspection, rigorous quality assurance and expert technical support at every stage of project execution.

We help our clients meet and exceed industry standards by ensuring that every component, process and deliverable is built on a foundation of quality, compliance, and technical excellence.

We solve the challenges of building and operating offshore wind farms, providing comprehensive support in quality management, risk management and efficient project implementation.

We are present at every stage of offshore wind projects

Technica Nova Baltica is a Polish company specializing in QA/QC services for the energy sector, focusing on offshore wind. We operate across Poland, Germany, Denmark and other European countries, providing comprehensive inspection, supervision and expediting services at every stage of offshore and onshore projects.

Our international team of inspectors, engineers and managers delivers precision, reliability, and high-quality standards in welding and coating inspections, ESG and HSSE supervision, and project and stakeholder management.

We work with both developers and Tier I suppliers, eliminating barriers and streamlining communication to ensure smooth project execution.

KEY LOCATIONS



TECHNICA NOVA BALTICA

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Founded in 2021 in Poland, **Ventum** has quickly become a leading international service provider in the wind energy sector. Ventum's unwavering commitment to development and innovation has enabled the company to expand into continental Europe, the United Kingdom and the United States.

With extensive experience in both onshore and offshore wind projects, Ventum plays an important role in helping its clients from the very beginning of foundation installation and pre-assembly.

Ventum's comprehensive support extends to every stage, ensuring smooth progress and optimal performance throughout the life cycle of the wind farm. Deep-rooted experience supports customers, making Ventum a trusted partner in the ever evolving world of wind energy. The company recognizes the dynamic nature of the industry and remains committed to continuous development

A cornerstone of Ventum's strategy is significant investment in ongoing training of technicians and office staff. At Ventum, a strong emphasis is placed on creating a workplace that is completely injury-free. The unwavering commitment to continuous improvement in the workplace reflects a commitment to creating a safe and supportive environment for valued employees.

Ventum understands that a safe work environment is paramount, not only for compliance reasons, but as an essential part of the way of working it strives to represent. Ventum is on a path to cultivate a workplace where employee well-being comes first and proactive measures lead to a truly injury-free environment.



DAWID KURPET

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WINDEA Offshore GmbH & Co. KG is a joint venture for the offshore wind industry founded in 2011 and consists of the partners Bernhard Schulte Offshore GmbH, Buss Offshore Solutions GmbH & Co. KG and Ems Maritime Offshore GmbH.

Based in Hamburg, WINDEA acts as a joint sales and synergy center for offshore wind projects and successfully offers special vessels, maritime and nautical services, installation as well as maintenance and repair, port and logistics services, helicopter services and holistic medical care in offshore wind farms to the market. By combining the different services of all shareholders and partners, WINDEA is able to provide holistic logistics and supply solutions in connection with the construction and operation of offshore wind farms from a single source.

Our services in the field of offshore wind energy are:

Construction Services: Port & Logistics, Charter Management, Marine Coordination, Installation & Commissioning, Helicopter Operations, Project Management & Consulting, PPE Service & Rental, Tool Service

O&M Services: Port & Logistics, Crew Transfer Vessels, Service Operation Vessels, Control Room Services, WTG & Blade Services, BoP Services, Helicopter Operations, Project Management & Consulting, PPE Service & Rental, Tool Service

Medical Services: Rescue Helicopter, Paramedic, Telemedicine, Medical Material

Training Services: Safety Trainings (GWO, DGUV, VDE), HUET & Sea Survival Training, Electrotechnical Trainings, Special Trainings, Custom Trainings



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Espro Ltd. specializes in providing comprehensive solutions in the field of electrical engineering and industrial automation. The extensive and diverse experience of our team of engineers enables us to offer professional support in investment preparation, project execution, and investor supervision. Espro Ltd. primarily carries out projects in the industrial sector, offering solutions for cubic buildings such as warehouses, production facilities, as well as shopping centers, office buildings, and public utility buildings. In particular, we focus on the design, supervision, and execution of:



- low and medium voltage electrical and electroenergetic networks,
- transformer stations,
- low voltage switchgear,
- internal installations in cubic buildings,
- interior lighting,
- road and bridge lighting,
- energy generation modules of types A and B.

With a commitment to innovation, quality, and sustainability, Espro Ltd. continues to deliver reliable, efficient, and cutting-edge solutions that meet the evolving needs of our clients and contribute to the development of modern infrastructure.



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European Energy was founded in 2004 with the mission of creating energy independence in Europe, hence the name “European Energy”. We have been carrying out our mission to this day, striving to create a green society free of fossil fuels. We operate in most of Europe, the USA, Australia and Brazil, with a total of more than 15 countries around the world.

European Energy has been present on the Polish renewable energy market since 2007, considering it very future-oriented, also in the context of Power-to-X technology. Our development plan provides for increasing the capacity to over 5 GW.

We specialize in the development, construction and management of large-scale onshore wind and photovoltaic projects, as well as offshore wind projects. We are also one of the first companies in the world to implement Power-to-X projects.

Together with our partners, we create innovative solutions by employing qualified specialists in the field of solar and wind energy. We carried out our first projects in Germany and now represent more than 30 nationalities, working from the headquarters and local offices.

Our technologies support the transition to a fossil-free society. We believe in energy independence based on renewable energy sources. We are leaders in energy system integration, and with Power-to-X technology, we convert renewable electricity into other forms of energy, such as green hydrogen or green methanol. Maersk plans to use these green fuels to power the first green ship, which will help reduce the use of fossil fuels.

Power-to-X is a technology that converts energy from photovoltaic or wind power plants into other forms of energy, providing ecological substitutes for fossil fuels. In this way, we support the global energy transition as we strive for a cleaner and more sustainable future.



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GreenArt



At **GreenArt**, we specialize in the comprehensive development and management of renewable energy assets. Our organization is built by a team of industry experts in collaboration with the financial investor. We are involved in the complete development and management of wind farms, photovoltaic farms and battery energy storage systems. Our workstream is focused mainly on Poland, whilst we are expanding to other markets – currently Greece and Italy.

We approach our projects with the utmost care and diligence, while making every effort to maximize their efficiency. We carry our tasks related to the construction, as well as the development processes: land acquisition, environmental analysis, administrative procedures, designing technical solutions, financial analyses. We provide technical and commercial supervision of operating assets and optimize their performance. We also deliver technical advisory services in the scope of the DD and the acquisition deals. Sustainable development is a priority in setting goals for the GreenArt Team. We execute our projects in accordance with the principles of social responsibility and in collaboration with local communities, while maintaining a strong commitment to the environmental protection.

Our operations are conducted through two companies: GreenArt Asset Management based in Warsaw, and GreenArt Development headquartered in the Tri-City area. We have contributed to the development of over 2GW of projects within Poland. Currently, we manage a portfolio of approximately 160 MW of assets. Our estimated capacity based on land secured portfolio exceeds 1 GW.

Our Team comprises over 35 professionals, including professionals benefiting from long-standing experience in the renewable energy sector. We are skilled and experienced, with passion for work guaranteeing stable and efficient supervision over investments in renewables. The diversity of experiences within GreenArt makes us an unique organization, drawing on the best practices and standards from the market.



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Over the last 20 years, **NOTUS** energy has installed **wind farms and solar parks with an output of over 1600 MW**. Today we operate 354 megawatts of wind power in-house. Most of the plants we construct in Germany today remain in our ownership.

As an **Independent Power Producer (IPP)**, we are continuously expanding our wind and solar portfolio. This provides us with the **financial independence** we require to be able to invest in new projects and continue to grow the company.

Our ambition is to bring together the best professionals in the field. NOTUS energy is a **flexible and financially strong partner for municipalities, planners, and investors**. We are convinced that renewable energies result in win-win situations: sustainable investment, regional value generation and a future for our children.

NOTUS in Figures

Wind Power:

1639 MW installed
2486 MW in development

Solar Power

1348 MWp in development
354 MW in own portfolio
672 MW in operational management
415 employees, active in 18 countries



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P&Q Sp. z o.o. in the rapidly changing economic, ecological, social and economic realities, strive to be a driving force and an avant-garde of changes in the field of energy and industry. That is why we have been instinctively focusing on our own continuous professional and personal development for many years. Our ambition is to support Customers and the energy market with our experience, creativity and unconventional thinking. We also want our Customers to feel that they can rely on us in every, even the most difficult situation.

P&Q core business is to build, integrate and commission energy and industrial facilities in turnkey formula. Moreover, company actively participate in the development of offshore projects and battery energy storage infrastructure. We offer to our Customers an expert support at every stage of investments lifetime. From early development, through deep analysis and permitting, up to construction and technical asset management using own Scada ETA system and 24/7 dispatch center.

P&Q has an extensive experience in the complex construction of wind and photovoltaics farms, not only in Poland, but also abroad. It's reputation has been built based on cooperation with reputable Customers, being committed to the most challenging and biggest projects in the market.



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CNK is a leading provider of training and certification, specializing in immersive simulation technology, particularly in virtual reality (VR). We have built a training platform that provides workers with the skills and certifications needed to excel in industries like port operations, offshore wind energy, and marine renewable energy. In our training center in Gdynia we delivered over 50.000 hours training using our proprietary simulations.

In the rapid development in the Baltic Sea offshore industry, port cities will play a key role as workforce and logistics hubs. CNK for years has been delivering qualified workforce to address this bottleneck with our advanced simulator training. For example, by leveraging the real-world experience of professionals such as Crew Transfer Vessel (CTV) Masters and offshore workers, CNK developed the first simulator-based CTV Maneuvering training certified by Nautical Institute. Our immersive simulation trains for operating port vehicles, loading cranes, floating cranes and other specialized equipment, ensuring participants are ready for the demands of the marine renewable energy sector.

Safety is central to CNK’s approach, using the latest VR technologies and best practices to ensure participants gain practical skills in a secure environment. The benefits of VR training include accelerated learning, reduced risks, and enhanced safety. Our certifications meet both local and international standards, opening doors to global job opportunities. With strong support from government agencies, NGOs, and industry partners, CNK ensures its training remains relevant and of the highest quality.



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Reality confirms that already a really large number of costly investments in green energy sources have been blocked as a result of a dispute with the local community, at the base of which there was a lack of sound assessment of the situation and open dialogue. Dialogue will be effective if at the same time we raise public awareness of climate change, especially among the younger generation, because the future belongs to them.

The company ekocentryk.pl is responding to these challenges, namely experts who conduct training and workshops for all ages and social groups.

The company offers the internationally recognized “Climate Mosaic” and “Biodiversity Mosaic” workshops, and soon “Digital Mosaic” (about the digital carbon footprint). In addition, we cover a range of topics related to ecology in an engaging and interactive way:

- renewable energy sources;
- not wasting food;
- segregating garbage;
- recycling and upcycling;
- saving water and other resources;
- daily eco-habits without drastic sacrifices;
- closed-loop economy;
- corporate social responsibility;
- climate change.



We dress meetings around the above issues in a variety of forms, always tailored to the expectations and capabilities of the ordering party. We work in kindergartens, schools of all levels, companies, offices and various local activity centers. We organize demonstrations, lectures, field games and workshops, thematic booths at picnics/fairs/conferences, lectures and all other forms of communication that allow us to reach every audience with our educational mission.

We operate throughout Poland and also online. To see how we carry out the above activities please visit our website: ekocentryk.pl and social media:

- <https://www.facebook.com/pokor.eko.centryk>
- https://www.instagram.com/eko_centryk/
- <https://www.linkedin.com/in/krzysztof-pokorski/>



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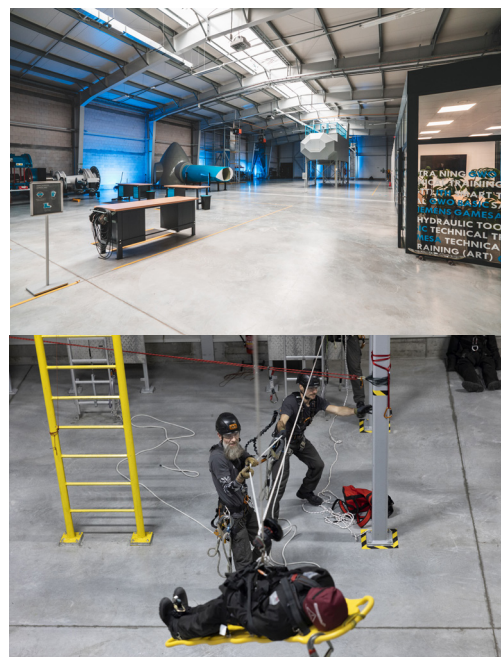


European Wind Academy (EWA) is a training center specializing in the education of professionals in the wind energy sector. As part of FairWind A/S, a leader in the installation and servicing of wind turbines, EWA has been providing GWO training since 2017 and IRATA since 2024. These programs are conducted by experienced experts who have gained practical knowledge through the installation and maintenance of turbines in Poland and around the globe.

Located in Szczecin, the modern training facility is equipped with world-class equipment, ensuring a comfortable learning environment. For those requiring flexibility, EWA also offers mobile and digital training solutions.

European Wind Academy Training Portfolio:

- GWO BASIC SAFETY TRAINING (BST) – MODULES
- GWO BASIC SAFETY TRAINING REFRESHER (BSTR) – MODULES
- GWO BASIC SAFETY TRAINING REFRESHER (BSTR) – DIGITAL
- GWO BASIC TECHNICAL TRAINING (BTT) – MODULES
- GWO ADVANCED RESCUE TRAINING (ART) – MODULES
- GWO ADVANCED RESCUE TRAINING REFRESHER (ARTR) – MODULES
- GWO CONTROL OF HAZARDOUS ENERGIES (COHE)
- GWO ENHANCED FIRST AID (EFA)
- GWO SLINGER SIGNALLER (SLS)
- GWO Service Lift User Training
- GWO Crane and Hoist Basic User Module
- UDT
- IRATA



As the only training center in Poland, EWA provides tailored courses for Vestas and Siemens Gamesa. The academy collaborates with top suppliers of height safety equipment, including Skylotec, Cresto, and She Solutions. Furthermore, EWA is an official partner of ITH Bolting Technology, a leading manufacturer of hydraulic tools and bolt connection solutions.



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Gdynia Maritime University is the oldest maritime university in Poland and one of the largest in the world.

The Maritime Institute (MI) is Gdynia Maritime University's research unit dedicated to the implementation of commercial and externally financed projects as well as projects and scientific research for the benefit of the maritime and related sectors, including the energy sector; maritime transport and ports; maritime tourism; and cultural heritage. The MI creates, develops, and leads international research and development projects financed by national and international funds. It has for years been a leader in the Polish offshore industry in environmental research and preparing environmental, geophysical, geological and geotechnical documentation for maritime investments, especially in wind power.

The GMU Centre for the Offshore Industry is the new headquarters of the MI and the University's Offshore Wind Energy Centre. In the Centre's modern laboratories, researchers carry out comprehensive research and measurements to obtain new information on the state of the marine environment and resources required for the fuel, shipbuilding, offshore wind energy, and maritime transport industries.

The MI has three accredited research laboratories. The Institute operates an integrated administration system based on ISO 9001, ISO 14001, and OHSAS 18001.

An important role in the work of the MI is played by its research vessels, which include R/V IMOR — a floating multipurpose oceanographic research laboratory. All vessels are equipped with modern equipment and measuring devices.

The MI is involved in research and development projects in environmental protection and water and marine resources ecology, including sea fishing; carrying out specialist laboratory analyses in marine geotechnics, chemistry and biology; providing expert knowledge on marine hydrotechnics; and the implementation of AI to optimise transport processes and support ecological forms of transport.



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Horizon Solutions is a consultancy and training company specializing in occupational health and safety, maritime safety, and medical and maritime rescue. Under the leadership of Kamil Kielek, a seasoned master mariner, training centre director, paramedic, and safety specialist, along with extensive experience as an instructor and auditor, Horizon Solutions ensures top-notch expertise in its services.

With a track record of notable contributions and achievements, Kamil Kielek has served as master of ships in the offshore sector; director of a maritime university training centre; GWO and OPITO consultant; educator, and instructor in both maritime and medical universities. He has actively participated as a speaker and discussant at various conferences, including those focusing on maritime wind energy education and safety.

Horizon Solutions offers comprehensive services including consultancy, safety assessments, tailored training programs, audits, and rescue operations. Whether it's advising on regulatory compliance, conducting risk assessments, delivering specialized training sessions, or ensuring accreditation audits, the company is committed to excellence in every aspect of its operations.

Through continuous engagement in industry conferences and events, Horizon Solutions remains at the forefront of evolving safety standards and practices. Clients can rely on Horizon Solutions for expert guidance, practical solutions, and unparalleled support in enhancing workplace safety, maritime security, and emergency response capabilities.

With a dedication to professionalism, innovation, and client satisfaction, Horizon Solutions stands as a trusted partner for businesses seeking to prioritize safety and mitigate risks in their operations, and training centres reaching out to new horizons in the fields of internationally recognized OPITO or GWO standards.



KAMIL KIELEK

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Onion Group Sp. z o.o. is a dynamic company specializing in comprehensive training for the wind energy sector. The company boasts a modern training center offering certified courses in compliance with Global Wind Organisation (GWO) standards. Among the available training courses there are GWO Blade Repair, GWO Fire Awareness, GWO Working at Heights, GWO Manual Handling, and GWO First Aid. Upcoming courses include GWO Enhanced First Aid, GWO Advanced Rescue Training, Confined Space, and Epoxy Awareness. The company places a strong emphasis on practical preparation, providing participants with the opportunity to work on state-of-the-art equipment and simulators. This approach ensures that trainees acquire the necessary skills and experience required to operate in the demanding conditions of the wind energy sector. Onion Group collaborates with leading companies and industry organizations, allowing the training offerings to be tailored to the current needs of the job market. The company continually develops its infrastructure and course offerings, contributing to the green transition and promoting sustainable development in the wind energy industry. Onion Group's experienced instructional staff comprises qualified specialists with many years of industry experience. The instructors not only conduct training but also actively participate in research and development projects, enabling them to impart the latest knowledge and best practices to the trainees. Onion Group is committed to innovation, constantly seeking new solutions to improve the training of specialists and elevate safety and quality standards in the wind energy sector. The company epitomizes professionalism, innovation, and dedication to the development of renewable energy sources, making it a leader among training centers for the wind energy sector in Poland and globally.

ONION GROUP – EXCLUSIVE REPRESENTATIVE OF KÄUFER IN POLAND

In addition to training, Onion Group is now the exclusive representative of KÄUFER in Poland, a world leader in innovative access technologies for the maintenance of wind turbine blades and towers. KÄUFER's state-of-the-art access solutions are widely used in wind energy, construction and maintenance of hard-to-reach glass structures.



Thanks to this cooperation, you can now buy platforms in Poland that allow wind energy technicians to safely and ergonomically access, inspect and repair turbine towers and individual blades with precision and efficiency.

Don't need them permanently? Modern KÄUFER platforms are now available for short and long-term rental. And you don't have to worry about anything - our qualified technicians service and maintain specialist suspended work platforms in Poland. Call and ask, we will take care of the rest.



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Rojam Safety Center is an **expert in safe work at heights**. We offer many training programs, including courses on working at heights, confined spaces, and rope rescue.

Training at Rojam Training Center:

- IRATA – Industrial Rope Access Trade Association - an international course for working at heights in a two-rope system. The IRATA credential is one of the most prestigious and most frequently required credentials worldwide.
- GWO – Global Wind Organisation - The training is aimed at wind turbine technicians onshore and offshore.
- ITRA - International Technical Rescue Association – International training in rope rescue techniques.
- Training for working in confined spaces.
- Training on inspecting personal protective equipment.
- Other specialized courses.

We are **distributors of leading brands** of individual and group protective equipment, providing comprehensive advice on selecting the right products for both professionals and enthusiasts of mountain and climbing sports. Among others, **Rojam Store** offers products from brands such as Rock Exotica, Petzl, Harken, Protekt, KASK, Singing Rock, Beal, Edelrid, Helly Hansen, Neofeu, and Bolle.

As an authorized company, **Rojam Services** offers **certified periodic inspections** of personal protective equipment and fall protection systems from renowned brands including 3M, Skylotec, PSA, Cresto, and Miller. Our services also include inspections of wind turbines, covering fall protection systems, ladders, evacuation kits, anchor points, and fire extinguishers. The inspections are carried out by certified inspectors in accordance with PN-EN 365 standards.

Additionally, we provide services related to **fall protection systems**, covering the protection of workers at heights—from design and installation to inspections.

If you are looking for support in working at heights or need advice in this area, we invite you to get in touch and discuss. We are ready to work together to achieve your goals.



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**ROJAM SAFETY CENTER
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Our language school is a Polish family business that has been operating on the market for over 10 years, offering a wide range of specialized tools tailored to the various needs of learners and businesses. We focus on enhancing your and your coworker's image through proficient English communication, which helps build better business relationships and close deals.

Our teaching method is focused on breaking down the barrier of speaking, allowing for significant communication improvement in the English language. Our programs help employees communicate more efficiently, eliminating misunderstandings, saving time, and optimizing team operations. Over 5,500 satisfied students have already used our original method, achieving over 90% satisfaction level.

We provide personalized 1:1 lessons conducted solely in English tailored to criteria such as level, experience, and interests, as well as diagnosis and specialized progress management for training sponsors. Our teachers prepare educational materials that match your preferences, ensuring you and your coworkers engage with the content.

Our extensive expertise in working with numerous companies from different fields of business (wind, maritime, sales, marketing, IT) ensures that we deliver high-quality instruction that significantly improves English communication skills.

**LANGUAGES
TRAINING
FOR BUSINESS**

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[TALKERSI.PL/ANGIELSKI-DLA-FIRM](https://talkersi.pl/angielski-dla-firm) →

Why invest in our English courses for your company? Effective English communication during meetings significantly impacts team performance and overall business results. Each course is individually designed to meet particular needs and goals. The frequency and duration of the course are based on your preferences and objectives.

Our value lies in providing real-world language experience, not just focusing on grammar. Every lesson is conducted entirely in English, promoting learning through conversation. Our teaching method emphasizes intensive, engaging one-on-one conversations, customized educational materials, and systematic personal effort.



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The Gdynia Maritime School Sp. z o.o. exists since 1998. We are a renowned training centre for sailors and merchant fleet officers. Area of our activity:

- Non-public post-secondary Maritime School educating in the profession of navigation officer and marine ship mechanic officer;
- Non-public Training Centre for both merchant fleet seamen and officers, maritime economy specialists as well as yachtsmen and powerboat operators;
- Publishing Centre conducting activities related to the preparation and publishing of textbooks and other training materials for the purpose of the courses.

Our teaching staff consists of 130 best educators and practitioners in their field with many years of professional experience.

The Gdynia Maritime School Sp. z o. o. is a founding member of the National Chamber of Maritime Economy and Polish Offshore Wind Industry Chamber, a member of the National Forum of Non-Public Education and the Polish Maritime Industry Forum.

In July 1998, the School obtained an international quality certificate according to ISO 9001:2000 standards or the organization and conduct of maritime training, awarded by Lloyd's Register Quality Assurance.

The Gdynia Maritime School Sp. z o.o. is, one of a fist in Poland, certified training provider of Global Wind Organization (GWO) courses, such as:

- GWO **Basic Safety Training** (BST)
- GWO **Basic Technical Training** (BTT)
- GWO **Enhanced First Aid** (EFA)
- GWO **Advanced Rescue Training** (ART)



THE GDYNIA MARITIME SCHOOL

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Vulcan Training & Consultancy is a state-of-the-art training complex that integrates a training center, hotel, and occupational medicine clinic all in one location .

We raise the awareness and competence of Oil & Gas and Wind Energy workers so that they work safely and return home safely. That is our mission statement: for your safe return. We prepare delegates to be able to take care of the health and safety of themselves and their colleagues in crisis situations.

We help by training and providing reliable and up-to-date knowledge and skills recommended by international organizations that set global training standards such as OPITO, GWO, IRATA, and IOSH. In a few years, we have achieved a position as one of the top training centers in Europe. We are the first and only training center in Poland to be accredited by OPITO (Offshore Petroleum Industry Training Organization).

We offer over 80 accredited courses, including those on safe working at heights, sea survival, first aid, helicopter underwater escape, advanced fire fighting, wind turbine evacuation, and rope access work.

By implementing innovative training projects, Vulcan Training & Consultancy is responding to the growing need for Wind Energy technicians and specialists. Two of these projects, "Wkręć się na wiatraki i pracuj na najwyższym poziomie!" and "Wiatr – Kopalnia możliwości," highlight the diversity and potential of the wind job market.



Training will be one of the important elements of a fair energy transition in Poland. They will equip workers in the mining sector and young students with the competencies the labour market expects over the next several decades.

Our vision is to deliver the widest range of high-quality training programs in Poland. We strive to become a classic "one-stop shop", where technicians and seafarers can comprehensively prepare for work.

In Vulcan Training & Consultancy we make sure that professionals are exceptionally prepared to face industry challenges. Our comprehensive approach, international accreditation, and innovative training projects underscore our commitment to excellence and safety. As we continue to expand and adapt to the evolving needs of the industry, Vulcan remains dedicated to being a trusted partner for organizations and individuals seeking unparalleled training solutions for a safer, more competent industry specialist.



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Alpin Weld has been active in the European wind farm and offshore markets for the past seven years. We are a privately owned company led by two co-owners, each bringing over 15 years of experience in offshore, oil & gas, and wind energy projects.

Our team of 50 qualified people is committed to safety, quality and efficiency, providing tailored solutions to both small and large-scale projects.

Alpin Weld provides diverse activities such as:

- Specialized welding services for steel structures and pipelines, including both prefabrication and on-site/offshore welding under IWE/IWI supervision.
- Manufacturing and assembly of steel structures and pipelines for different systems depending on Industry needs.
- NDT services, where we perform advanced inspections using diverse techniques like: VT, PT, MT, UT, UT-TOFD, UT-PA (Monopile Weld Check Services and Blade Crack/Defect Findings).
- Certified by IRATA, our rope access team performs repairs, welding, and inspections at height, in confined space, including rigging services.
- Protective coatings and anti-corrosion treatments acc. offshore requirements under internal FROSIO lev.3 supervision.



We manage complex projects from planning, RAMS (Risk Assessment and Method Statement) to completion and final as-built documentation, ensuring all phases are executed efficiently and meet Clients' requirements.

Our frame agreements with OWF operators include modifications of boat-landings, topsides welding, repairs on monopiles, inspections of steel structures and anti-corrosion protection. We deliver high-quality solutions that meet rigorous standards and requirements for on/offshore wind turbines and transformer stations.

Alpin Weld maintains an integrated management system based on ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 3834-2:2021, what proves our quality and safety awareness on provides services. Additionally certified within PN-EN 1090-2:2009+A1:2011 EXC 1,2,3,4 for steel structures and NoBo approval for offshore works and repairs helps to execute offshore wind projects smoothly and successfully.

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Art Wind, a leader in wind energy solutions, specializes in the installation, maintenance, and modernization of wind turbines globally. Established in 2018, our expert teams deliver end-to-end services, from site planning to commissioning, for renowned manufacturers like GE, Vestas, Nordex, and Siemens Gamesa. Certified to ISO standards, we prioritize safety, quality, and environmental responsibility, completing projects with zero incidents.

Our highlight achievement, the Tootsi/Sopi Wind Park in the Baltics, features 38 advanced turbines producing 255 MW of clean energy. With over 1,000 turbines installed worldwide and an exceptional client return rate, Art Wind exemplifies innovation, efficiency, and dedication to green energy. Partner with us to power a sustainable future.



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To support the construction of a strong industry and service base for the wind sector, the Polish Wind Energy Association established the Wind Industry Hub Foundation. The aim of the Foundation is to improve energy and economic security by ensuring an appropriate industrial base in Poland and strengthening the role of Polish companies in the supply chain.

GOALS OF THE WIND INDUSTRY HUB FOUNDATION:



Supporting the development of the Polish wind industry

Public Affairs (PA) activities and peri-legislative dialogue with decision-makers

Organization of conferences and trade fairs for suppliers of products and services in the wind energy sector

Organization of Wind Industry Business Mixer (B2B) meetings with the participation of contractors and investors

Organization of meetings and trainings to expand industry knowledge, increase competencies (upskilling)

Supporting the participation of Polish wind industry companies in international trade fairs and inspiring international cooperation

Organization of study tours for representatives of the Polish wind industry, administration, and media

Development, publication and distribution of a cross-sectional report illustrating the initial state of the Polish local content of the wind industry, together with a proposed strategy for the development of the onshore/offshore industry sector in Poland, taking into account the local supply chain





ASSISTEO

EXPERT PERSONNEL, DELIVERED WHEN IT MATTERS

Welders, fitters and other qualified industrial teams for offshore, shipyards and steel construction projects across Europe



PROFESSIONAL WORKFORCE, AT YOUR SERVICE



QUALIFIED TECHNICAL PERSONNEL

Certified welders, fitters and industrial specialists verified through a rigorous recruitment process.



FAST MOBILIZATION

Teams ready in 48-72h with fast operational response



FULL PROJECT COORDINATION

Dedicated coordinators, real-time communication and complete support from mobilization to project completion.



OFFSHORE & SHIPYARD EXPERTISE

Experienced personnel for offshore wind, shipyards, steel construction, oil & gas and industrial projects.



Certified Specialists for Offshore & Industry

Assisteco provides certified industrial personnel for offshore wind, shipyard, steel construction and heavy industry projects across Europe. We support our clients with qualified welders, fitters, industrial painters and production teams tailored to specific operational and technical requirements.

Our approach combines fast mobilization, rigorous personnel verification and full operational coordination. From recruitment and certification checks to logistics and on-site support, we help companies maintain project continuity, quality and efficiency in demanding industrial environments.

With a strong focus on reliability, responsiveness and long-term cooperation, Assisteco delivers workforce solutions designed to support projects safely, efficiently and on schedule.

How We Work

We believe effective workforce support requires more than recruitment alone. That is why Assisteco combines technical personnel delivery with operational coordination, logistics support and direct client communication throughout every stage of the project.

Our teams are mobilized quickly, verified carefully and supported continuously — helping clients focus on execution while we manage workforce organization and project support.

OUR 3-STEP PARTNERSHIP PROCESS



TELL US ABOUT YOUR REQUIREMENTS

Together, we define staffing needs, required skills and project schedules

01



MEET YOUR SPECIALISTS

We match qualified specialists based on certifications, availability and project experience.

02



CLIENT COLLABORATION

We provide coordination, logistics and operational support throughout the project duration.

03



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Elmont Grupa is an experienced and committed team with expert design and engineering competences. We are innovative and we constantly expand our knowledge and possibilities based on our experience. We have been thinking and building for future generations for years, which is why one of the main paths we follow is renewable energy (RES).

We develop, design, and build wind and photovoltaic farm's, as well as service and manage electricity infrastructure in the field of RES.

Thanks to our knowledge, optimal and reliable solutions are created in the field of internal connections of wind and photovoltaic farms. We operate at every level of HV and MV voltages, we integrate superior systems, we program and run.

Thanks to our many years of experience gained from cooperation with all network administrators, we provide the best investment service in the design and execution phase throughout whole Poland in terms of connecting farms to the DSO network.

We also provide 24/7 maintenance and service throughout the lifetime of the power plant. We have our own Dispatch Center with constant monitoring of the operation of farms.



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FAMUR Gearo



FAMUR for 40 years has been designing, delivering and repairing gearboxes intended for many industry segments, including but not limited to underground and open-pit mining, cargo handling machines, gantry cranes, as well as bulk materials transportation machines and energy industries. We have extensive competences in the design and optimization of gearboxes and drives. Our experience and technological possibilities allow us to implement projects strictly tailored to the customer requirements. Together with Total Wind PL, windhunter academy, windhunter service, we offer comprehensive solutions for wind power industry such as replacement of major turbine components, maintenance and installation services, as well as trainings and services for wind power sector. We are members of the prestigious non-profit organization APQP4Wind that has been setting standards in the wind industry worldwide for many years. As a result, we have staff trained in the use of production quality management methodology for the needs of the global wind energy market. The FAMUR Gearo branch office in Katowice-Piotrowice (Poland) brings together all activities in the field of solutions for wind energy and the production of industrial gear. FAMUR Gearo is an opening to new market sectors and a consequence of activities related to building FAMUR's competencies in the area of green technologies.



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Elwiko for almost 40 years has been offering comprehensive services related to handling equipment (e.g. service lift, hoist, overhead crane) from consulting and design, through sales and maintenance to electrical measurements.

We are one of the few companies on the Polish market which have over a decade of experience in servicing handling equipment in wind turbines.

We provide the following services in Poland and abroad:

- Maintenance of handling equipment, including service lifts, cranes, hoists, traction hoists;
- Sale and assembly of parts for handling equipment;
- Inspections of hoists and self-breaking devices;
- Bolting – man power.

Among the services provided by our company required by Polish law are:

- Technician's assistance in tests of the Office of Technical Inspection (UDT);
- Special assessment after achieved of design working period;
- Calculation of utilization of design working period of lifting devices installed in turbine;
- Preparation of documentation for device registration in Office of Technical Inspection (UDT).

We have certificates of leading manufacturers of service lifts such as Avanti, Hailo, Tractel, Power Climber, Zarges, 3SLift and ladders and fall arrest systems: Hailo, HACA, Avanti.

The variety of producer certificates is a confirmation of our professionalism and a guarantee of the highest work quality.



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ELWIKO WIND TURBINES

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Global Wind Service A/S (GWS) stands at the forefront of the wind energy industry, providing comprehensive turbine installation, service, and maintenance solutions. With offices in 12 countries and workforce of around 1,700 technicians, GWS operates on a global scale, ensuring the delivery of high-quality wind energy projects. Our strong emphasis on safety, quality, and efficiency has made us a trusted partner for clients worldwide.

GWS prioritizes the continuous development of our technicians, recognizing the importance in maintaining a skilled workforce. That is why, in 2021, we established the **Global Wind Service Academy** in Szczecin, Poland, to develop and strengthen the competencies of technicians, addressing the growing demand for skilled professionals in the expanding wind turbine installation market, and ensure that clients receive the best service and support needed to build wind turbines worldwide.

GWS Academy's training programs cover essential topics for wind turbine technicians, providing a broad skill set needed for their roles. The courses include various aspects of wind turbine maintenance and repair, enabling technicians to perform their duties safely and effectively.

By providing high-quality training programs led by instructors with over 10 years of experience in the wind industry, GWS Academy's offer is tailored not only to GWS employees but also to aspiring technicians eager to build a successful career in the wind energy sector, or companies looking for a place to upskill their manpower competence.

GWS Academy helps technicians to master their craft in a modern and eco-friendly environment, enhancing their learning experience with advanced, industry-specific tools and equipment.

Global Wind Service and its Academy are dedicated to delivering exceptional wind energy projects through a skilled and competent workforce. By providing top-quality training and fostering a culture of safety, quality, and efficiency, GWS ensures the wind energy industry's long-term success.



Join us and be part of the movement towards a greener and more sustainable future.



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GLOBAL WIND SERVICE

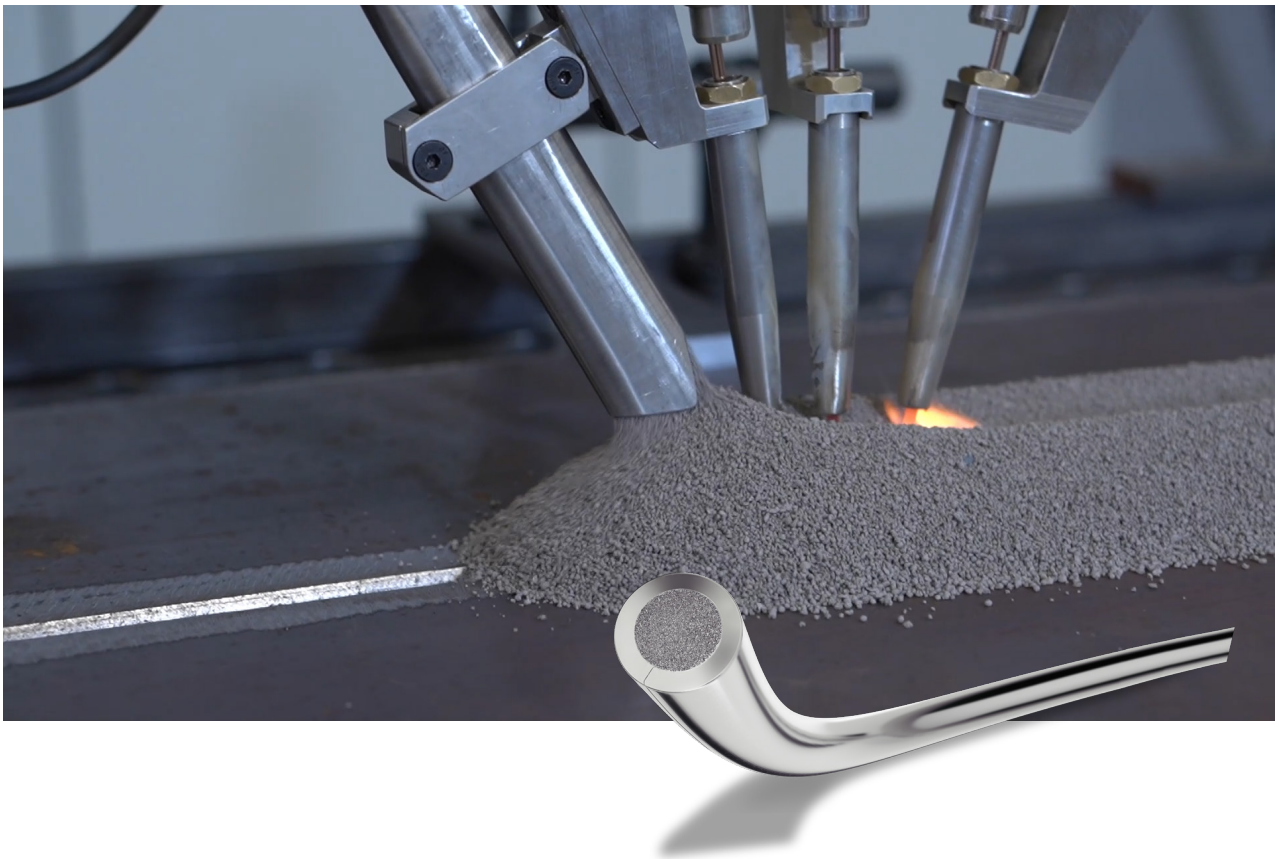
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Lincoln Electric® is the Global Leader in welding, cutting automation and advanced technology, used by virtually all tiered suppliers and owners in the industry, serving customers in 160 countries with experience and expertise dating back decades, to when the first offshore wind towers were fabricated and installed in Europe.

The company is present in every major onshore and offshore wind market worldwide and is the leading supplier in both direct and indirect supply chains of foundations, towers, vessels and infrastructure required to expand wind energy, in both the US and worldwide.

From factory design, workforce development & training of skilled trades, to the delivery of key equipment and consumables required for the manufacturing of wind project infrastructure, our dedicated teams are engaged, at all levels, with leaders in wind fabrication. In addition to this, the company is also a successful global integrator of industry partnerships to expand the industry and build the offshore wind factories of the future.



GRZEGORZ CYRAN

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Logis Wind is a company that organizes and supports wind park maintenance. We offer complete logistics solutions for the replacement of every wind turbine component, including crane services. Logistics services are our great asset.

We organize the maintenance of access roads to wind parks. We make temporary roads for technical and service works related to the replacement of main components and other parts of the wind turbine.

Our range of services includes complete disposal of wind blades and other parts of wind turbines. As part of our services, we organize and prepare road reports, road analyses including agricultural land in order to ensure access to turbines during their construction and operation.

The entire team is distinguished by a high level of commitment, effective communication and efficient cooperation within the group. This approach allows for the highest level of professionalism in customer service and the execution of orders of varying difficulty. Logis Wind employees promote a healthy lifestyle, sports activity and a positive outlook on life. We respect the different opinion of the customer as well as the people cooperating with us. We focus on safety in the scope of our services.

At Logis Wind, we use a variety of solutions tailored to the individual needs and expectations of the customer, which in turn translates into the successful completion of each project. Tactical work organization and a wide range of offered solutions, as well as flexibility fully meet the expectations of even the most demanding customers. This is in line with both the growing requirements of the wind energy market and the dependence on complementary services related to the RES industry.



We believe that renewable energy should be a priority for our country and anyone who thinks about the future of our planet.

Your idea and our solution or your solution and our execution.



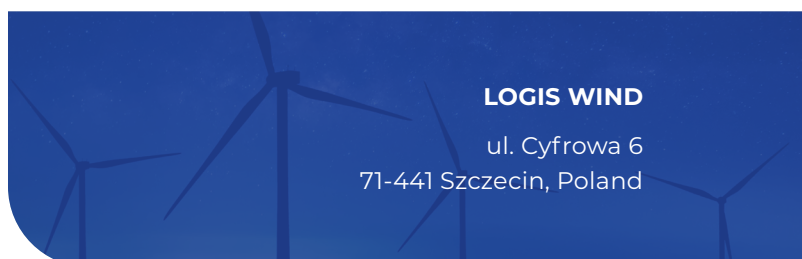
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Motor Nauta is a company with an established position on the market, operating in the maritime industry for more than 25 years. We are a company belonging to the Capital Group of NAUA S.A. repair shipyard where is located Our headquarter, this fact is an additional advantage when carrying out renovation works during the ship's stay in the shipyard. Moreover, we are a part of the PGZ Polska Grupa Zbrojeniowa Capital Group. The main profile of the company's activity is the servicing of mechanical equipment for ship power plants at sea facilities, mainly floating units but also drilling platforms. Our clients include Polish repair shipyards, private shipowners and we also provide services for the Polish Navy.

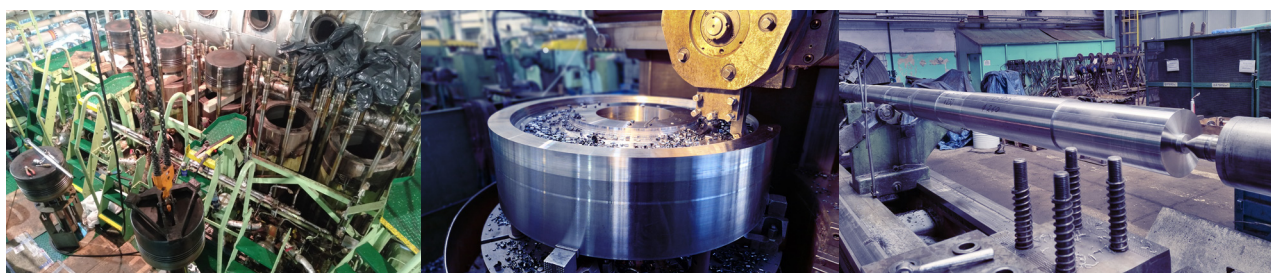
We specialize in overhauls of both main and auxiliary marine engines, as well as service of auxiliary mechanical devices and the detailed scope of services provided by our company can be found on the website www.motornauta.pl. We have experienced technical staff, both fitters and engineers in the field of ship mechanics.

Nowadays, when it is more and more difficult to obtain qualified specialists in the maritime industry, we believe that we are a valuable link in the ships service process.

Our company has a certificate of competence issued by the Polish Register of Shipping (member of IACS International Association of Classification Societies) and is certified in three areas of the integrated ISO management system. We are certified to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

Due to the dynamic development of the renewable energy sector including wind energy, our company plans to expand its operations towards servicing of wind turbines. For this purpose it is planned to opening a specially dedicated department. Our technicians of the wind turbine service department will be trained in accordance with GWO standards in the field of BST Basic Safety Training, BTT Basic Technical Training, SGTT Siemens Gamesa Technical Training standards and also VTT Vestas Technical Training. Our service groups will be fully equipped with PPE, specialized power tools as well as mounting accessories.

Summarizing the reasons to trust us are a team of technicians with a training package, flexibility, availability, quality, appropriate technical equipment and most attractive cooperation conditions. We invite you to cooperate!



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PPG Protective & Marine Coatings

PPG Industries, Inc. is a global supplier of paints, coatings, and specialty materials. Founded in 1883 and headquartered in Pittsburgh, Pennsylvania, PPG operates in various sectors, including automotive, aerospace, industrial, and consumer markets.

PPG's Protective & Marine Coatings business delivers specialized coatings that ensure optimal performance of essential structures in the world's most demanding environments. Our suite of robust coatings provides operational advantages, acting as the first line of defense against fire, corrosion, marine fouling and extreme temperatures, all while extending the service life of assets.

PPG Protective Coatings – Renewables, Wind Power

Widely specified across global and regional wind turbine manufacturers and projects, our high performance coatings provide long term protection for both onshore and offshore wind assets. Designed for maximum durability, our specialized coatings protect against corrosion, abrasion, and weathering, ensuring reliability in challenging environments. Our range is also fine-tuned to support fabricators with a focus on ease of use, low VOC and fast curing.

We offer a wide range of systems certified to rigorous standards such as ISO 12944 and Norsok M-501, backed by independent testing and certification. With a proven track record, PPG meets or exceeds industry regulations and actively drives innovation as a member of global standards committee.

PPG PMC in Poland

PPG is present in Poland since 2009, employing ~2500 people in number of office (i.e. GBS in Wrocław ~500) and production locations (Wrocław, Cieszyn, Dębica, Ostrów Wielkopolski). From the Energy segment perspective, the most important is the Customer Service Office in Gdynia together with Ostrów Wielkopolski production facility, which serves the whole EMEA region.



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MYROPES

Blade Repair & Service

Blade Repair
Inspection
LPS Measurement
Leading Edge Protection
Rope Access





How Did Our Last Year Look in Numbers?

- 204 turbines
- 234 laminations
- 1359 m of Leading Edge repairs
- 1400 minor cosmetic repairs
- 2200 LPS measurements

Thanks to our experience, we achieve 99% on-time completion, allowing our clients to efficiently plan their operations. Our reliability translates into time savings and continuous turbine operation, ensuring peace of mind and predictability.

Minimizing repair time, ensuring the turbine returns to full functionality faster. This helps our clients maintain high efficiency, reduce costs, and effectively plan further work on their wind farm or specific turbines.

We prioritize completing repairs up to the stage where turbine reactivation is possible every day. By doing so, we minimize downtime, leading to increased efficiency and cost savings.

Our repairs follow manufacturer guidelines, ensuring that the original technical condition of the blade is maintained. This guarantees that the warranty or insurance coverage remains valid.

<https://www.linkedin.com/company/myropes/>

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PŻB Offshore is the local content entity set up by Polish Baltic Shipping Group.

The company, cooperating with well experienced consortium partner Seazip Offshore Service from Netherlands is actively acting on wind offshore markets for one year.

The mission and vision of the company is the following motto:

GLOBAL SOLUTIONS IN WIND OFFSHORE FLEETS AND LOGISTICS DELIVERED LOCALLY



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www.pzboffshore.pl

PŻB OFFSHORE SP. Z O.O.

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Remontowa Shiprepair Yard in Gdansk is the largest shipyard in Poland and one of the major in Europe. It is also ranked among the top 20 repair yards in the world. Every year, an average of 200 vessels of various types arrive here for repairs, conversions, and modernisations. The shipyard also builds new Ro-Pax ferries for Polish shipowners.

Remontowa is a European leader in retrofitting ships with exhaust gas desulphurisation and ballast water treatment systems. The company also carries out an increasing number of conversions to lower the fleet's carbon footprint and enhance propulsion efficiency, reducing ships' greenhouse gas emissions.

The shipyard has vast experience converting offshore platforms and tankers into FSO and FPSO units on some of the largest energy projects worldwide. It has also converted several car-passenger ferries, adapting them to run on LNG and methanol.

In recent years, more and more vessels owned by leading offshore wind sector players have called at Remontowa. The shipyard carries out repairs and conversions of the world's largest wind farm foundation installation vessels (Crane Vessels), geotechnical vessels, Service Offshore Vessels, Diving Support Vessels, Cable Lay Vessels, as well as other ships hired in the subsea market. Among the scopes performed by Remontowa are propulsion hybridisation and mobilisation for a given offshore project, which is related to the installation of additional equipment for wind farm construction and operation.

Remontowa provides a comprehensive service from design, including 3D scanning of the vessel's space, through repair or conversion, commissioning and systems testing, to sea trials and handover of the vessel to the shipowner.

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REMONTOWA SHIPREPAIR YARD

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An international solution provider for manufacturers and owners of wind turbines.

We are a part of **FAMUR**.
Together we offer comprehensive
solutions for wind energy.

more www.totalwind.pl



Total Wind^{PL}
PART OF FAMUR

TOTAL WIND PL SP. Z O.O.
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76-024 Świeszyno, Poland



We are an international provider of comprehensive services for wind turbine manufacturers and operators with many years of experience. We specialize in installation, service and maintenance, replacement of main components and repair of wind turbine blades. We provide highly experienced staff. Safety, quality, flexibility and teamwork are the keywords in our way of doing business. While working closely with our clients, we plan carefully both the project and the logistics. Since August 2023, we have been part of FAMUR (Grenevia Group), together we offer comprehensive solutions for wind energy.



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SLIPFORM - COMPANY

Open Mind is one of the few companies in Poland and in the world offering comprehensive construction of structures with the use of sliding formwork – from design to ready construction. We are open to new technological solutions, to new projects and related new needs of our Clients. We operate in many construction specialties. We have our own design studio, machinery park and executive groups.

SLIPFORM - SLIDING FORMWORK TECHNOLOGY

The sliding formwork method is a proven and reliable technology for the rapid erection of reinforced concrete high rise structures such as: **hybrid wind towers - onshore, GBF - offshore**, sea breakwater structures, supports of estacades and pylons of bridges, communication pylons, tanks and silos, industrial chimneys and cooling towers.

This method is over three Times faster than climbing formwork. It enables completely monolithic structure of the surface. It has significant impact on the structure quality and saves time and costs of service, machine rental and site preparation.

The principle of the sliding method is the almost continuous, vertical or sloping lifting the formwork structure with simultaneous execution of several stages. Concreting, reinforcement, concrete care, application of concrete protective coatings – carried out in one technological line.

SLIPFORM - AUTOMATICS AND QUALITY CONTROL

SLIPFORM has sliding formwork equipped with an automated control and quality control system. The corresponding algorithm controls and, if necessary, corrects the formwork geometry in real time. It also analyses the increase of the concrete mix strength so that the formwork is not lifted before the defined minimum concrete strength is reached. The data can be shared on an ongoing basis via GSM network to engineering and managerial staff as well as to investor supervision.

We invite companies from the offshore and onshore sectors to cooperate with us.

We will be happy to answer your questions: office@slipform.ltd

The SLIPFORM team.



DANIEL KISALA

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WIND TECH
SERVICE



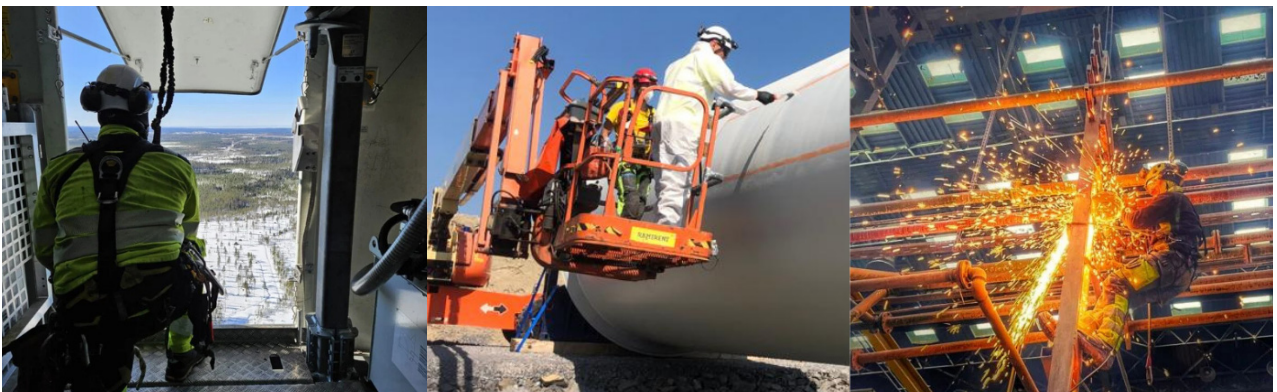
WindTechService is a company specializing in comprehensive wind turbine repair and steel structure installation. Our services are dedicated to delivering the highest quality work, ensuring both long-term performance and safety. Upon completion of repairs, we provide detailed reports with documentation of each stage of the work.

Our experience also includes paint repair and maintenance to ensure long-term corrosion protection. We handle paint corrections of damage caused during transportation and installation of turbines. In addition to regular maintenance, our service teams specialize in quick on-site repairs, such as repairing electrical connections, sealing tower joints, installing cameras and lighting, and performing various high-altitude repairs. We specialize in wind turbine blade repair, focusing on Category 5 damage - the most difficult types of damage.

- Wind turbine repairs
- Wind turbine inspection
- Maintenance of technical condition
- Assembly and disassembly of steel structures
- Fast Service Priority
- Corrosion protection
- LPS measurements
- Emergency service



Our highly skilled team is "blade D" certified, ensuring the highest standard of craftsmanship. In addition to wind turbines, we also install small steel structures, such as urban architecture, as well as large industrial and warehouse halls, with no limitations on size or height. We use heavy construction equipment in our installations, including aerial work platforms, cranes and telehandlers. If the situation calls for it, we also use rope access techniques for challenging projects.



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REassurance.

Insurance made simple



REassurance is an independent boutique insurance broker and advisor with a specific focus on real estate, renewable energy and M&A transactions as well as tax risks within the entire CEE and the Baltics region.

We support clients in managing risks associated with developing renewable energy projects by providing specialised insurance solutions and addressing an array of potential exposures, including construction, environmental, regulatory, technological, and operational risks, which significantly contribute to the success of the projects.

Our clients include lawyers and tax advisers both international and local, institutional funds, private equity investors, real estate developers, finance teams, banks and lenders. With a wealth of knowledge which has been honed over many years, first-hand experience and direct transaction involvement we are able to support every scenario.

In relation to projects involving photovoltaic panels and wind farms, risks which can be covered by insurance include but are not limited to: legal title risks, issues relating to lease and tenancy agreements, permitting and planning irregularities, easements, taxation structures, installation, environmental impact and grid connection. Simultaneously, many of our clients decide to take out not only title and W&I insurance but also permit challenge and tax insurance which are becoming increasingly popular in renewable energy projects.

The REassurance team has had opportunity to negotiate and place insurance solutions for renewable energy projects in many jurisdictions from title insurance solutions in Poland and Czech Republic for photovoltaic transactions to wind farm easements in Romania and taxation matters in Hungary. Our combined experience gained over many years of direct support to project investors and their legal advisors means that we have a strong understanding of the issues that many projects face and we can often find a solution that can help a transaction proceed.



ALICJA KWIATKOWSKA

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Advertising space

Annual advertising presence in the WIH Catalog

2000 pln net



JOIN OUR COMMUNITY
to shape the future of wind
energy together!



Increase your company's brand
recognition in the wind industry.

Place an ad in the **WIND ENERGY** Catalog
of suppliers and service providers.

Contact us: **biuro@windindustry.pl**





Domański Zakrzewski Palinka (DZP) is the largest independent Polish law firm. For 30 years our experts have advised both Polish and foreign clients from all business sectors. We currently have nearly 200 experts in various specialisations working in our offices in Warsaw, Poznań and Wrocław. DZP's advisers are regularly awarded and recommended in national and international opinion-forming sector rankings (i.a. Chambers & Partners, Legal500, Rzeczpospolita). Our extensive network of connections and relations with foreign law firms and advisory companies operating in over 90 countries helps us actively use the most up-to-date legal advisory solutions from around the world.

In conjunction with business, finance, tax and technical advisers, we have been handling key multidisciplinary projects in the Polish energy sector for many years. We provide full-range advice to entities in conventional power, renewable energy, nuclear and cogeneration sectors, including leading domestic and international energy companies. Our energy team is part of our Infrastructure & Energy Practice: ~40 experts who provide high-quality service in managing complex projects that demand comprehensive and multi-dimensional cooperation. We offer:

- full-range legal support in relation to greenfield and brownfield power projects,
- regulatory advice,
- legal assistance with drawing up, negotiating and implementing contracts for the sale, transmission and distribution of fuels and energy, grid connection contracts, gas and fuel storage contracts, ticket and tolling agreements and also the trade in emission allowances,
- advice on of EU regulations relating to e.g. energy market design, state aid, CO2 market, REMIT, MiFID 2 and EMIR
- contractual and regulatory advice on gas and energy trading, including cross-border trade
- restructuring advice for energy companies
- legal due diligence of energy projects
- support with M&A transactions
- debt and equity financing of energy projects



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PAWEŁ GRZEJSZCZAK, PARTNER
Infrastructure and Energy Practice
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**DOMAŃSKI ZAKRZEWSKI PALINKA
SP.K.KANCELARIA PRAWNICZA**

ul. Rondo ONZ 1
00-124 Warszawa, Poland



The Law Firm of Attorney-at-Law Grzegorz Kuligowski

We are small law firm providing professional legal services to businesses especially in marine / shipping and renewable energy projects (PV and wind) offering legal assistance including:

- full-range legal support in relation to renewable energy (off shore and on shore) projects,
- shipping & maritime law
- claims and legal disputes handling
- administrative law
- construction law
- energy law
- legal due diligence of energy projects
- company law and settlement of commercial disputes
- litigation and arbitration
- negotiating and bargaining in the name, for and on behalf of the Clients

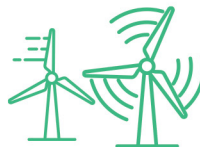


R. PR. GRZEGORZ KULIGOWSKI

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**KANCELARIA RADCY PRAWNEGO
GRZEGORZ KULIGOWSKI**

ul. Lwowska 17
05-120 Legionowo, Poland



KANCELARIA RADCÓW PRAWNYCH LICHT & PRZEWORSKA S.C. is a distinguished local law firm based in Szczecin, ranking as the third/fourth largest in the Westpomeranian region, with 25 years of experience in the legal market. We are proud to employ over 20 highly skilled lawyers who are proficient in providing legal services in both Polish and English. Approximately 90% of our Client portfolio consists of entities with various forms of foreign capital participation.

In 2001, we facilitated the establishment one of the first Danish-capital companies in Western Pomerania, which continues to collaborate with us and currently employs 300 individuals. Our legal support encompasses comprehensive services in energy law, civil law, and administrative procedures. In recent years, we have been actively involved in the execution of the largest chemical investment in Poland, valued at over USD 1 billion, specifically concerning the production of polypropylene. Additionally, we possess extensive experience in providing maritime port services within the domain of maritime law.

We possess extensive expertise in the establishment of special purpose vehicles (SPVs) specifically for the development of wind farms in Poland. Since 2009, we have been continuously building our experience in establishing SPVs specifically tailored to wind industry purposes. Notably, 15 years ago, our law firm was instrumental in founding the first thirty SPVs in Poland. Our firm has guided numerous clients through the complexities of the regulatory environment and operational requirements for the successful launch of renewable energy projects in Poland, further solidifying our leadership in the region.

Alicja Przeworska, one of our distinguished partners, worked for Ernst & Young's law firm in both the Warsaw and Poznań offices from 1994 to 2000. During her tenure, she was instrumental in setting up the Szczecin office of Ernst & Young, bringing her expertise and vision to this new venture. Her experience in top-tier legal environments has been a significant asset to our firm, enhancing the scope and quality of the services we provide.

WE OFFER ESPECIALLY:

- Comprehensive legal support for wind farm projects, including the establishment of SPVs tailored to the renewable energy sector;
- Advising on compliance with Polish and EU energy laws and regulations; Assisting with obtaining necessary permits and licenses for wind farm construction and operation;
- Legal support for land purchase or lease agreements for energy projects;
- Drafting and negotiating Engineering, Procurement, and Construction contracts, as well as Operations and Maintenance contracts;
- Assistance with grid connection agreements and power purchase agreements;
- Ensuring adherence to environmental impact assessments and other ecological regulations;
- Legal due diligence of energy projects;
- Legal advice on project financing, including loans, investments, and public funding options.

We are committed to working closely with you to ensure the success of your business ventures and ambitious projects throughout Poland.

You are warmly invited to reach out to us through our designated contacts, who will be pleased to assist you with any inquiries or collaboration opportunities.

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Kancelaria Radców Prawnych Licht & Przeworska s.c., is a distinguished local law firm based in Szczecin, ranking as the third/fourth largest in the Westpomeranian region, with 25 years of experience in the legal market. We are proud to employ over 20 highly skilled lawyers who are proficient in providing legal services in both Polish and English. Approximately 90% of our Client portfolio consists of entities with various forms of foreign capital participation.

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Kubas Kos Galkowski (KKG) has been providing legal services to Polish and foreign companies for 29 years. Our professionalism is confirmed by rankings conducted in Poland and abroad (Who's Who Legal, Chambers & Partners, Legal 500, Benchmark Litigation, Expert Guides, Rzeczpospolita, Forbes).

We have extensive expertise in energy law, which we complement with key areas of law relevant to businesses involved in the energy transition, such as investors, contractors and technology providers. This includes civil law, corporate law, commercial law, public procurement law, environmental law, real estate law, litigation and out-of-court dispute resolution, as well as copyright and intellectual property law.

The Energy & Natural Resources practice provides comprehensive legal services to all entities involved in the energy transition, assisting them in all aspects of their operations.

Our legal support has covered a range of projects including:

1. complex infrastructure investments involving power grids of a strategic nature for energy security
2. the design and construction of energy storage facilities
3. grid connection of large-scale renewable energy generation sources

We assist our clients throughout the investment cycle, from the planning of the business model and the drafting of the implementation agreements, through the administrative procedures, to providing support when problematic issues arise in the course of the investment. In the event of investment disputes, we provide representation based on a comprehensive litigation strategy. We also advise on the impact of recent legislative changes on the operation of our clients' businesses, and provide advice and representation in proceedings before the regulatory authorities.



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**KUBAS KOS GAŁKOWSKI -
ADWOKACI SP. K. (KKG)**

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WKB Lawyers is one of the largest Polish law firms, with its headquarter in Warsaw and an office in Poznan, providing comprehensive legal services for business.

We have advised Polish and foreign clients for 20 years and the high quality of our services is confirmed by the number of recommendations awarded by prestigious, independent rankings of law firms, such as: Chambers Global, Chambers Europe, The Legal 500 EMEA, IFLR1000, or Rzeczpospolita.

We are an experienced and trustworthy partner in projects with international scope. We work with renowned law firms from across the world and have a dedicated offering for clients from Germany, France, and Italy.

A team of more than 130 experienced lawyers with nearly 30 business law specialisations advises on all key areas of business law, including energy law and infrastructure projects.

Our eleven member energy law team is distinguished by its comprehensive knowledge of the energy industry, including the electricity, gas, fuel, and renewable energy sectors.

We have extensive experience in dealing with market regulators, both at the national and European Union level. We advise on energy law regulations, including tariff issues and contracts, as well as in disputes before the President of the Energy Regulatory Office. We also participate in legislative processes, investment processes, contract negotiations, and disputes with contractors. Our practice additionally covers issues related to renewable energy and nuclear power.

Together with our infrastructure projects team, we offer expert quality service supported by experience in complex projects requiring multi-faceted substantive cooperation.

We have the experience, imagination and ability to think critically to deal with all matters. Clients value us not only for our knowledge, but also for our ability to provide pragmatic, practical, and effective advice and results. We understand our clients' business needs thanks to building long-term relationships with them based on mutual trust.



MACIEJ SZAMBELAŃCZYK

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**WKB WIERCIŃSKI, KWIECIŃSKI, BAEHR
SPÓŁKA KOMANDYTOWA**

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ZBROJA
ADWOKACI



LAW FIRMS

Zbroja Adwokaci sp.k. is a specialized law firm focused on providing legal services to the maritime economy, yacht industry and the growing offshore wind energy sector.

Our motto *Navigate Legal Waters Together* means that we support entrepreneurs by making the legal environment understandable, friendly and effective for our clients.

We provide optimal solutions to the problems that our clients face in their business activities.

We are the right partner for the most demanding and ambitious clients.

Our values are specialization, development, partnership, and security.

We provide legal services based on the following principles:

- specialization in projects related to offshore wind energy,
- experience and understanding of the specific nature of the maritime, construction, and shipbuilding sectors,
- experience in quickly and efficiently managing conflicts and resolving disputes between businesses,
- ability to provide service and communication also in English,
- proactivity, responsiveness and availability of our lawyers.



We have experience in the implementation of hydrotechnical investments, including the construction of quays and access infrastructure to ports. We have provided legal support for numerous projects, including EU-funded initiatives based on FIDIC contract templates. We have frequently participated in conciliatory dispute resolution. We operate to reduce the risk of disputes and claims. Our priority is to ensure that our clients can focus on running their business instead of dealing with formalities. When disputes are unavoidable, we strive to resolve them amicably and pursue a swift and reasonable conclusion.

Our team consists of experienced professionals specializing in serving businesses in the offshore wind, shipbuilding, port, yachting, transport & logistics (TSL), construction, investment and tax sectors.



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SHIP OWNER - CTV OPERATOR - TECHNICAL FLEET MANAGER

BOTA GREEN OFFSHORE provides comprehensive services for offshore wind sector, both in construction and O&M phases.

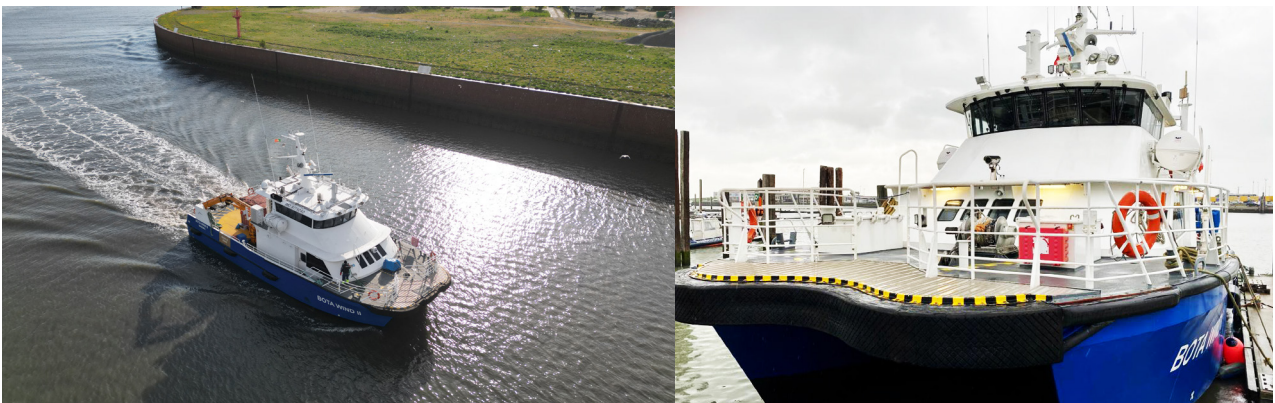
Supported by own ship services and technical facilities ensuring 24/7 assistance towards reliable and high quality services of Crew Transfer Vessels (CTV), following certified Safety Management System according to ISM Code, encompassing ISO 9001, 14001 and 45001, as well as Quality, Health, Safety and Environmental Management Systems.

Accompanying to the core business area – CTV operation, BOTA Green Offshore provides also complementary services in sea transfer, technical fleet management third parties including maintenance planning, certification, class surveys & inspections assistance, crewing, crew and technical logistics and technical support.

An added value of the company is R&D capacity related to CTV design, construction and operation, in cooperation with market analysis and feasibility studies developed within the company.

What we provide:

- CTV operations
- TECHNICAL FLEET MANAGEMENT
- Crewing
- Crew and technical logistics
- Technical support
- R&D of CTV's



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YOUR PARTNER IN LOGISTICS



**ROAD
TRANSPORT**



**SEA
TRANSPORT**



**AIR
TRANSPORT**



WAREHOUSING



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FOR THE
OFFSHORE
SECTOR**



**CUSTOMS
AGENCY**

Polish Investment Zone

Polish Exclusive
Economic Zone

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72-602 Świnoujście, Poland

GDYNIA/GDAŃSK

al. Solidarności 1
81-336 Gdynia, Poland

WWW.CSL.EU



CSL Sp. z o.o. is a logistics company with over 28 years of experience on the Polish market, actively supporting the development of the offshore sector, particularly in the field of wind energy. Since its inception, CSL has focused on delivering comprehensive logistics solutions, including transportation, warehousing, port operations, and full support in customs procedures. Our services are tailored to meet the needs of investors, contractors, and suppliers of components for offshore wind farms, where reliability, regulatory compliance, and efficient process coordination are of key importance.



Within CSL's structure operates a professional customs agency, whose team has in-depth knowledge of Polish and European legal regulations. Thanks to many years of experience and ongoing cooperation with customs authorities, we effectively represent our clients in customs clearance processes, ensuring full compliance with applicable laws. We hold the AEO (Authorised Economic Operator) certificate, confirming our credibility and security in international trade, as well as ISO and IFS Logistic certifications, which reflect our high standards in quality management.

CSL is made up of a team of specialists – freight forwarders, customs agents, project coordinators, and analysts – who combine expertise, experience, and commitment to meet the demands of even the most complex offshore projects. Our strength lies in our people, who understand the specifics of the industry, act flexibly and effectively, and build lasting relationships with business partners.



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Cargostore Worldwide delivers easy DNV and ISO container leasing globally. We have a full range of equipment for both long-term contracts and short-term hires. Thanks to our extensive global network of depots, we have what you need, ready to go, whenever you need it.

Our diverse range of equipment includes containers, baskets, reefers, waste skips, tanks, and specialist equipment. We also modify units to meet your exact specifications.

We're proud to be certified to the ISO 9001 International Standard for Quality Management Systems, supporting clients in Offshore Wind, Oil and Gas, Catering, ISO (Sea, Road & Rail), Stability & Aid, and Mining. Our offshore fleet meets the DNV 2.7-1 standard, and our intermodal containers maintain the ISO standard.



ROWENA-MARIE MANUEL

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CARGOSTORE WORLDWIDE

The Old Exchange, 12 Compton Road,
Wimbledon, London, SW19 7QD, UK



deugro is a highly specialized freight forwarder with a strong focus on turnkey logistics solutions for industrial projects. We have a proven track record in successfully executing projects of any magnitude, even under the most challenging conditions and requirements.

deugro focuses wholly on identifying and solving clients' specific needs with unique tailor-made solutions that fulfill all requirements. To deliver the best in both cost and performance, deugro serves as an extension of its clients in their respective supply chains. It provides ocean and inland waterway freight services, road and rail transportation as well as airfreight to almost any destination.

Thanks to a vast network of more than 70 company-owned offices in over 40 countries, deugro leverages comprehensive and in-depth expertise around the world to deliver on its promise. Clients benefit from global coverage and local expertise at every major industrial hub.

deugro was founded in 1924 in Frankfurt am Main, Germany and is a family-owned enterprise in its third generation, with nearly a century of experience in the logistics industry. Today, deugro is an independent company of the deugro group, which is comprised of several companies focusing on project freight forwarding, ocean transportation of heavy lift and project cargo, transport and marine engineering as well as specialized transportation assets.



IZABELA GĘBKA

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www.deugro.com

DEUGRO (POLAND) SP Z O.O.

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81-364 Gdynia, Poland



FAIRPLAY TOWAGE GROUP
#STRONGCONNECTION



FAIRPLAY TOWAGE POLSKA a leading towing operator in Polish ports Szczecin, Swinoujscie and Gdynia.

We provide port, sea, emergency and offshore towages with modern fleet of tugs e.g. Fairplay-37 which was designed and build in Gdansk for support of Polish offshore wind farms projects.



ARKADIUSZ RYŻ

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www.fairplay-towage.group/plfairplay-towage

FAIRPLAY TOWAGE POLSKA

ul. Celna 5
81-337 Gdynia, Poland



We are wholesaler of used and brand new logistic terminal machinery with 300 new and used units directly available from stock. We have for rentals Reachstackers with hooks up to 100ton for wind turbine relocation.

We offer:

Reachstackers, heavy forklifts from up to 50tons with attachments for steel plates, coils , slabs , Terminal tractors. Brands: Mafi, Terberg, Kalmar, SMV Konecranes. New and used for sale or rental, directly available from stock in Amsterdam. Please watch short video about us https://www.youtube.com/watch?v=_lvX_mUXGsc

We could also buy or trade in your used logistic equipment. You can see on our website regular stock of brand new and used machines. Only top brands: www.forkliftcenter.com

We do the service on all used machinery and make a 1000mth inspection. The customer gets a safe, ready-to-work machine. For rentals we dedicate brand new or nearly new units. We guarantee professional service care during rental or warranty period. We sell spare parts and have all technical specs. We refresh our stock every month with new machines.



JAKUB KROSNICKI

jakub@forkliftcenter.com
+31 6 272 344 40
www.forkliftcenter.com

FORKLIFTCENTER

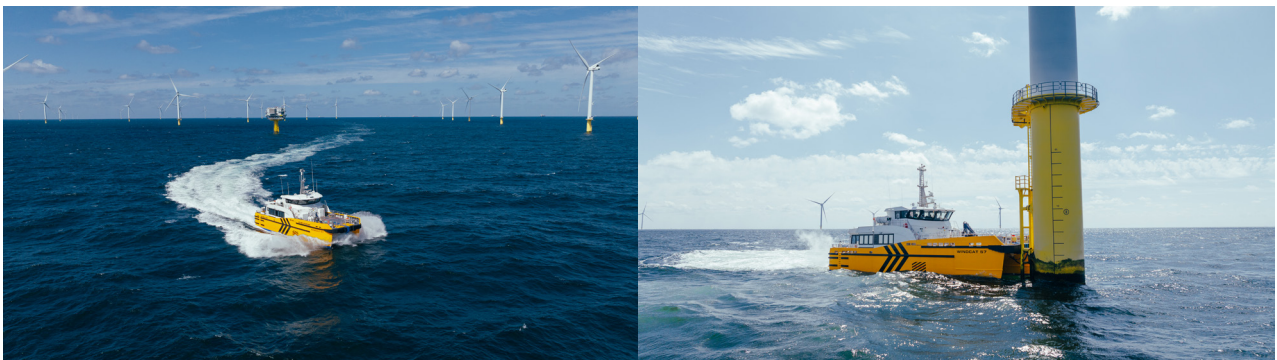
Hornweg 18
1045 AR Amsterdam, Netherlands



FRS Windcat Polska Sp. z o.o. was founded in 2018 and offers dedicated CTVs, which are build in Poland, for Polish offshore wind market. The Company is owned by the joint venture FRS Windcat. FRS Windcat is a cooperation of FRS Offshore and Windcat Workboats, the world's leading provider of Crew Transfer Vessels.

Companies have together more than 20 years of experience in the offshore logistics sector with more than 3 million safely operated transfers to offshore parks and an average of more than 8.000 transfers per week in regard to the total fleet and offers:

- CTVs for the Polish, German and Danish market
- extensive know-how from a fleet of around 60 CTVs
- existing infrastructure at various locations along the North and Baltic Sea coasts from other FRS subsidiaries
- an experienced technical team that is available 24/7
- with the WindGrip system, a patented connection system that increases safety and saves fuel during transfer



DAMIAN KOŚMIDER

Country Manager

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FRS WINDCAT POLSKA SP. Z O.O.

Gdańsk Opera Office:

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As one of the leading business travel agencies specialized in **Wind and Marine industries**, we provide a complete and reliable travel management solution tailored to the unique needs of these demanding sectors. Our mission is to **simplify** and **optimize** every aspect of business travel - ensuring efficiency, comfort, and peace of mind for our clients.

We operate **24/7, 365 days a year** (our offices are open during holidays including Christmas and New Year), offering continuous assistance delivered exclusively by our experienced in-house team. Unlike many providers, we never outsource our customer service, guaranteeing consistency, professionalism, and a personal approach at every stage of cooperation.

Our **advanced online booking platform** allows clients to book, manage, and monitor their trips all in one place. Exclusive access to **wind and marine fares**, combined with the ability to implement approval hierarchies and tailored travel policies, makes our system a powerful tool for complete travel control. We also offer automation of processes related to **Letters of Guarantee** – if needed!



We also offer full flexibility in invoicing and payments - including **multiple currencies**, customized payment terms, and detailed cost breakdowns with **additional data fields** such as **cost center, project number** or **vessel name**. Every solution is adjusted to fit your company's operational and financial preferences.

With a holistic approach, innovative technology, and an unwavering commitment to service excellence, we are proud to be the trusted travel partner for leading companies across the Wind and Marine industries.

Please do not hesitate to reach out to us, let's find out how we can reduce costs together!



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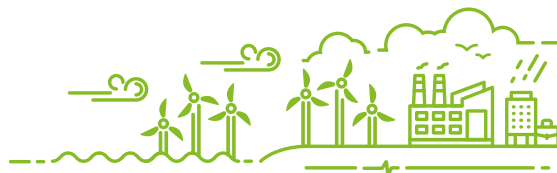
GLOBAL AIRLINE SERVICES SP. Z O.O.

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JG - MARINE Sp. z o.o.

Independent Surveyors & Loss Adjusters
Three generations of Master Mariners



LOGISTICS

JG-Marine Sp. z o. o. (Co. Ltd.) is a marine and cargo surveying company based on sound traditions of three generations of master mariners, with a hundred years of seagoing tradition and has been present on the market for over thirty years with local offices in Sopot, Szczecin and Warsaw operating not only in Poland, but all over Europe.

Our Captains, surveyors, auditors, cargo inspectors, engineers and experts are educated and qualified specialists, certified by the International Institute of Marine Surveying, the Polish Chamber of Maritime Commerce and the Polish Chamber of Logistics and Forwarding. Our experts are trained in risk assessment, accident investigation and HAZOP and certified by DNV and PRS. The company is also a member of IVR Rotterdam, the European association of inland shipping. We regularly work for major global underwriters also in the capacity of loss adjusters, being average agents of CESAM Paris and many other international networks.

We also act as flag state inspectors and auditors for the maritime administrations of Antigua& Barbuda, Liberia, Marshall Islands, St. Kitts & Nevis, what allows us to keep up to date with all international and local marine related regulations.

Our survey team carries out various types of surveys on vessels: hull and machinery surveys, pre-entry condition surveys, suitability surveys, risk assessments. The vessel inspection audit team lead by Capt. Dominika Kość-Pawlicka, who together with Capt. Tomasz Gołaszewski are certified ISO 9001/14001/45001/ISM/ISPS/MLC Auditors and IMCA AVIs.

Our heavy-lift cargo team lead by Capt. Mariusz Lapinski MIIMS MNI, whose team has carried out hundreds of successful loadouts as well as wet tows from out of Polish and Baltic Sea ports. Our company preplans and prepares seafastening plans for the most demanding projects.

Most important is the fact that our company is a senior member of the International Transport Intermediaries Club Ltd. of London and holds a certificate of liability insurance.



INDEPENDENT MARINE & CARGO SURVEYORS

www.jg-marine.com



JG - MARINE
Sp. z o.o. (Co. Ltd.)

THREE GENERATIONS OF MASTER MARINERS AND CARGO EXPERTS
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The **Lokare's** core business is the rental of an industrial property located in the Goleniów Industrial Park (Prosta 31, Łozienica). The property consists of 3 halls together with office and social space with a total area of almost 30.000 m2 on a parcel of 6,22 ha.

In our cooperation with lessees, we focus on building and maintaining long-term relationships. Thanks to this approach, at the very beginning of cooperation we can better understand their needs and expectations, as well as prepare individual solutions based on our knowledge and experience in the field of rental and property management.

The company's additional activities include buying and selling real estate on its own account, as well as the business of adapting purchased or owned real estate with customization to the client's needs.

The company is part of the **REGA HOLDING** - www.rega.pl



Production and warehouse space in Goleniów Industrial Park



**32 km from the
seaport**



**14 km from the
airport**



**access from the
highway**



public transport



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LOKARE SP. O.O.

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MAXI-CARGO is a transport company specializing in oversize transport since 2007. We operate throughout Europe, with particular emphasis on the western and central regions, where we regularly carry out our orders. Our presence in these areas allows us to quickly and effectively organize transport, tailored to the specific requirements of local markets. Our team consists of qualified specialists who provide professional support at every stage of order execution, taking care of every detail and timely deliveries.

Our own fleet of vehicles with various technical parameters allows for a comprehensive approach to customer requirements. Our specialty is organizing projects with large amounts of cargo in a short period of time. We offer comprehensive service, including not only transport, but also logistics consulting, assistance in obtaining the necessary permits and coordination of the entire transport process. Our priority is customer satisfaction, which is why we focus on transparency of activities and reliable information about each stage of order execution.

Our offer for the wind energy industry includes comprehensive transport of wind farm elements and supporting equipment, such as towers, generators and other components of unusual sizes.

MAXI-CARGO is synonymous with professionalism and reliability in the transport industry. Our services are appreciated by clients from various sectors who value us for high quality of service, punctuality and flexibility. We invite companies from the wind energy industry that are looking for a proven and experienced partner in the field of oversize transport to cooperate with us.



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MAXI CARGO

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NORTHERN CHAMBER OF COMMERCE

ABOUT US:

The Northern Chamber of Commerce is an independent organization established to protect and represent the interests of its member entrepreneurs.

★ SINCE ★
1997

ABOUT US:

Dynamic development and the acquisition of new members have positioned the Chamber as the largest chamber of commerce in Poland.

ASSISTANCE IN APPLYING FOR EU FUNDS



Information on current calls, consulting, training courses

CURRENT ECONOMIC NEWS



Inquiries, current EU funds, economic information

CONSULTATION AND SUPPORT



Individual meetings with experts in the field of law, taxes, finances, EU subsidies

BUSINESS CONTACTS



Well-known events: Baltic Economic Congress, the Maritime Congress and more



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www.polnocnaizba.pl



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Morska Agencja Gdynia, a company with a long-standing tradition and fully Polish capital, was established in 1951 as a continuation of the “Polish Maritime Agency”. Privatized in 1991, since 2007 it has played a key role in Poland’s energy transformation, specializing in the logistics of wind farm components in the ports of Gdynia, Gdańsk, Szczecin, and Świnoujście. We collaborate with the largest wind turbine manufacturers, handling their cargo in both import and export operations.

Our extensive experience and team of experts have contributed to the development of onshore wind farms in Poland (Potęgowo, Margonin, Lotnisko) and Europe (Cogelac in Romania, Markbygden in Sweden). Thanks to our efforts, Gdynia and Świnoujście are now the main port hubs for handling wind farm components. We are currently working on the logistics of Poland’s offshore wind energy sector, strengthening our position as a leader.

Our services include:

- Ship agency in all Polish ports (Fonasba Quality Certification)
- Transshipment, storage, warehousing in all Polish ports
- Logistic services at our Terminal in Darłowo
- Marine towing of heavy and oversized cargo
- Crew services for various types of vessels, recruitment agency
- P&I correspondent services (Gard Arendal Norway, Skuld, and other clubs)
- Shipyard services (MAG is a shareholder in HOLM Shipyard)
- Onshore wind transport and port handling (own equipment)
- Office and warehouse rental (companies related to offshore wind energy in our main office building in Gdynia)

Additional benefits of cooperation with MAG:

- Own chartering department
- Own customs agency
- Freight forwarding teams in strategic locations throughout Poland

Morska Agencja Gdynia invites you to consider cooperation in offshore operations in Poland. As the oldest and largest agency company in the country, we offer extensive experience and a wide network of contacts that can significantly contribute to the success of your projects. MAG has 220 highly qualified employees, a headquarters in Gdynia, and offices throughout Poland. We invite you to contact us and discuss the details of our services during an individual meeting.



PAWEŁ WEINER

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MORSKA AGENCJA GDYNIA

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OL-TRANS – Experts in oversized transport for the wind energy sector

Every company in the wind energy supply chain needs logistics that keep operations on track, on time and risk-free. By partnering with the **OL-TRANS Group**, you gain access to **30 years of experience** in turning complex transport operations into a smooth and predictable process.

Comprehensive support – from planning to unloading

With OL-TRANS, you benefit from a full range of transport services for oversized, abnormal, and standard cargo, including:

- route planning and passability analysis,
- handling permits and preparing technical documentation,
- engineering consultancy and road infrastructure modifications,
- escorting and cargo securing services,
- loading, unloading, and crane operations,
- port handling services,
- road and intermodal transport.

Every stage of the process is managed with precision to ensure that wind turbine components arrive exactly where and when they're needed - on time and on budget.

Efficiency you can rely on

OL-TRANS supports key players in the global wind energy supply chain, including leading turbine manufacturers (OEMs), port operators, EPC contractors, and component suppliers.

Choosing OL-TRANS means adding real, measurable value to your project:

- **engineering solutions** tailored to the dimensions of the largest turbines currently on the market,
- **component safety** ensured by a fleet of over **100 specialized transport units** and strict quality and security standards,
- **cost and schedule transparency** with all-in pricing offers,
- **more time to focus on what matters most**, as OL-TRANS teams handle technical reviews, paperwork, and roadworks,
- **guaranteed quality and accountability** backed by ISO 9001, 14001, and 45001 certifications.

Operating across Poland, Central and Eastern Europe, **OL-TRANS connects ports, roads and wind power projects into a seamless logistics network** that ensures continuity and long-term stability for your investments.

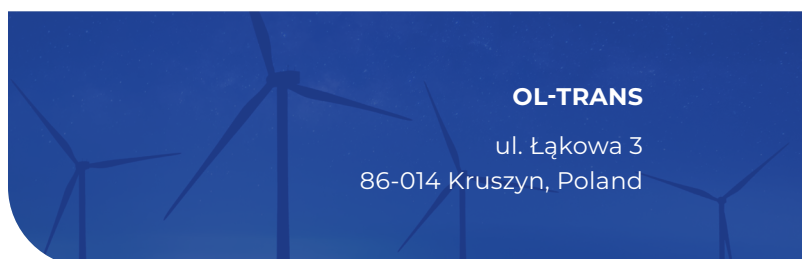


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End-to-end heavy and oversized transport logistics that help you **save up to 15%** of your total project costs



Every stage of your investment is supported by a team that stays ahead of the curve - ready with a solution before a challenge even arises.

Your deadlines stay safe thanks to a fleet that can handle multiple oversized projects at once — keeping downtime to a minimum.

Even the most complex cargo moves forward with solutions designed beyond the standard — tailored to your project's unique challenges.



Nothing is too big to handle

OL-TRANS.COM



PELAGIC
WIND
SERVICES



Pelagic Wind Services is providing marine assets like CSOVs or SOVs for the purpose of commissioning and support of the windfarms during construction and for the operational phase. Vessels in our portfolio are designed to allow for maximum operational window, ensuring compliance with Class 2 Safety and Comfort, with excellent hotel facilities for the windfarm technicians on board, being built to allow for maximum efficiency of operation and separation of work and living areas on board. Vessels are equipped with fully electric gangway operating on both sides of the vessel having also lifting capacity of 6 tons, large deck area of 550m², industry leading thruster package with increased dynamic positioning plot, large battery package and engines able to operate on methanol allowing to minimize emissions, 3D compensated crane operating on both sides of the vessel. Services provided by the vessel are further enhanced due to appliance of Digital Twin, Realtime Forecast and Performance Software.



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PELAGIC WIND SERVICES

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As one of the first private forwarding companies in Poland, **Pol-Agent** has a long-standing reputation for finding the most efficient logistics solutions. Since 1990, we have been expertly managing the entire logistics chain for various cargo types, from loading to final destination. You can find us in all major Polish ports: Gdańsk, Gdynia, Szczecin, and Świnoujście. Our commitment is both local and global, ensuring seamless Logistics solutions worldwide.

Comprehensive Service

With extensive experience in both domestic and international forwarding, we offer efficient and safe logistics solutions. Our strong network of global business partners allows us to handle all types of transportation, including general, bulk, oversized, and containerized cargo, as well as hazardous materials (IMO/ADR). Our comprehensive services include handling, storage, customs clearance, and cargo insurance. We tailor our approach to meet the specific needs of each customer.

Expertise Specialization

Our expertise in handling a wide range of different cargoes allows us to offer specialized services such as quality inspection, cleaning, and segregation. We store cargo in accordance with customer requirements, either in covered, warehouses or open yards. We provide transportation options by truck, rail, or barge, all overseen by our port offices at the terminals. We are constantly developing oversized cargo service, offering comprehensive handling and transportation solutions via road, sea, and inland waterways.

Background Information

In addition to our presence in the major Polish ports, we offer warehousing solutions in port key locations plus Warsaw, Małaszewicze, and Gliwice, ensuring coverage across Poland. Since joining the Steinweg Group in 2006, we have expanded our services globally, offering transportation, shipping agency, customs clearance, and warehousing solutions. Trust us to handle your logistics with expertise, reliability, and a commitment to meeting your unique needs.



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Rhenus Air & Ocean Poland – Your partner in wind energy logistics!



- ✓ Safe storage of components for wind farms
- ✓ Professional service and modern logistics solutions
- ✓ Specialization in oversized cargo



We operate as part of the Rhenus group, combining experience and innovation. We ensure timeliness, reliability and the highest quality of services!

Rhenus Air & Ocean Poland
– logistics you can count on!

Contact us:

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wioleta.sikorska@rhenus.com



Rhenus Air & Ocean Poland is a logistics company with a solid position in the domestic and international market, holding a leadership position in Poland in the fields of transport, forwarding, and logistics. As part of the Rhenus Group, we operate in over 60 countries, offering a broad range of services tailored to meet our clients' specific needs.

In the field of transport and logistics, we offer full support in organizing oversized transport, both road, sea, and multimodal. With many years of experience in preparing transport documentation and checking the required permits, we ensure the proper course of formalities related to the handling of goods. Furthermore, having own customs agency allows us to offer comprehensive customs clearance services, ensuring smooth and safe cargo flow.

Our warehouses in Gdańsk and Gdynia offer spacious storage areas with optimal conditions for a variety of cargoes. Their strategic location in close proximity to seaports ensures easy access to international transport routes and quick and efficient handling of transshipments.

The Gdynia warehouse, along with the storage yard, is a key location in our offer, dedicated to handling oversized transport. Equipped with advanced heavy equipment and a crane for handling large and heavy loads, it enables safe and efficient handling of goods that require specialized logistics, ensuring the highest standard of transshipment and warehouse services.

Our facilities are a key element in ensuring comprehensive logistics, meeting the highest safety standards and the efficiency of warehouse processes. With advanced infrastructure, qualified staff, and strict control over every stage of service execution, we ensure reliability and customer satisfaction.

Rhenus Air & Ocean Poland also offers expert consultations and individual advice on organizing transport, transshipment, and logistics. We are ready to meet the most demanding challenges, offering innovative solutions tailored to the specific needs of each client.



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PROTEA is a proven supplier of cranes, winches, and hoisting equipment for industries including:

- **Renewable Energy:** Top deck cranes, Davit cranes, Overhead Cranes for Offshore wind farms, substations, and wind turbines
- **Marine Cargo:** Top deck cranes and container handling systems
- **Heavy Industry:** Overhead & Gantry Cranes, Hot metal cranes, grab cranes, mining cranes
- **Oil&Gas:** BOP cranes, XMT Cranes

Founded in 2001, PROTEA initially targeted the Oil&Gas market and quickly grew through strong client relationships. With a wide range of machinery and a qualified workforce, the company is capable of producing complete lifting devices and other specialized machine parts according to client specifications.

The company manages the entire production process, starting from design, through the manufacture of the device, testing, and delivery to the client. It also provides maintenance services, spare parts sales, and after-sales support.

PROTEA's main area of interest in the past years is the Offshore Energy Sector. Our equipment is present on over 30 offshore wind platforms globally, reflecting its commitment to quality and innovation.



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Tschudi Logistics: Your Partner in Offshore Logistics

At Tschudi Logistics, we deliver seamless, multimodal logistics solutions with the experience and reliability that only four generations of a family-owned company can provide. Established in 1883, our Norwegian heritage shapes our values and work ethic, ensuring that your offshore projects are supported by a partner you can trust.

Why Choose Us?

- **End-to-End Solutions:** We manage every aspect of your logistics needs - from chartering vessels to handling complex, heavy cargo.
- **Expertise in Heavy Cargo:** With a proven track record in transporting large, high-value offshore equipment, we ensure your critical components arrive safely and on time. We have over 45 years' experience from owning, operating and managing various offshore support and ocean towage vessels.
- **Global Reach:** With a strong international presence, we deliver to some of the most challenging offshore sites.
- **Heritage of Trust:** Our long history and family values form the foundation of our commitment to excellence and customer satisfaction.

Some of Our Work in Action:

- **Haliade X Nacelle Frames:** We managed the full logistics setup for transporting 18 Haliade X nacelle frames from Szczecin, Poland, to Montoir, France. From vessel chartering to secure delivery at GE's production site, we took care of every detail.
- **Reel Transport from Lithuania to Norway and England:** We moved 17 reels, each 6 meters in diameter and weighing a total of 340,000 kg, from Klaipeda to Tønsberg and Newcastle. Our careful planning ensured that all reels were delivered safely and on schedule.

Let's Optimize Your Offshore Logistics

Tschudi Logistics is your ideal partner for reliable, efficient offshore logistics. Contact us today to learn how we can support your next project.



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Bulk Cargo – Port Szczecin was established in 1994 and is the largest cargo handling company in the ports of Szczecin and Świnoujście. Initially specializing in the handling and storage of bulk goods, it now handles a wide range of cargo types. Our experience and high-quality service have made us a leader in conventional breakbulk handling in Poland.

The main areas of our operations include the handling and storage of bulk goods (such as coal, coke, ores, scrap, grain, fertilizers), as well as breakbulk cargo, including steel products, forest products, breakbulk, and liquid and hazardous cargo. We have the deepest quays in the Port of Szczecin, with 8 quays totaling 2800 meters in length, a draft of up to 11 meters, and 50,000 m² of warehouse space. Our annual cargo turnover reaches approximately 4.5 million tons.

Thanks to excellent connectivity with roads, railways, and the Oder River, we ensure efficient transport. The port is connected to the A6 motorway, expressways S3 and S6, and railway lines E-59 and CE-59. We also offer additional services such as sorting, crushing, packaging of bulk goods, palletizing, and shrink-wrapping.

As a freight forwarder, we handle both international and domestic shipments, supply chains, logistics, as well as organizing cargo handling and customs clearance. We cooperate with the largest forwarding and industrial companies in Poland and abroad, enabling us to execute even the most demanding assignments.

As part of the international Rhenus group, we have access to a global logistics network and advanced technological solutions. We are ready to undertake offshore projects, including the handling and storage of specialized equipment, construction materials, components, and other products related to the offshore wind farm industry. Our warehousing infrastructure allows us to store and secure such cargo types.



PIOTR WARCHOŁ

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BULK CARGO - PORT SZCZECIN SP. Z O. O.

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The Port of Gdańsk, with a 56% share of the Polish sea freight industry, is an organism through which tens of millions of tonnes of goods pass each year. A vast number of Polish and foreign companies have located their businesses here. This should come as no surprise, as the Port of Gdańsk has been the fastest-growing European port of the last decade. It is ranked among the top ten European ports. It is ranked 7th among European Union ports. In 2023, it outranked such powerhouses as Marseille, Valencia and even Amsterdam. It is still the leading container port in the Baltic Sea, and runs 2nd in general handling.

It is the only port on the Baltic Sea capable of handling the largest world-class ocean-going vessels. It is also a universal port, where different types of goods are handled at the quays, ranging from coal, fuels, grain, fertilisers, timber, cars, specialist equipment, frozen fish, citrus fruit, luxury yachts to oversize cargo. The dominant cargo groups are liquid fuels and general cargo, mainly in containers.

More than a hundred companies with diverse profiles operate in the port. These are primarily the petrochemical, energy, agri-food and construction industries.

The Port of Gdańsk is the only Baltic port that carries out direct container shipments with China. It currently operates 15 regular sea connections. Apart from Europe, the regular destinations for goods are Asia, the USA, Central and South America. The port's great strength is its excellent location, as it is sited at the meeting point of the main logistics routes. For Asia it is the sea gate to the markets of Central and Eastern Europe, the most dynamically developing region of the European Union.



At the end of 2023, the largest Polish port achieved another cargo handling milestone. Nearly 81 million tonnes, an increase of more than 12.7 million tonnes when compared to 2022. The highest percentage increase was achieved by agro goods (up by 60%). Liquid fuels had the biggest impact on the port's overall result, rising by 47%, which means the handling of 37.6 million tonnes.



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ZARZĄD MORSKIEGO PORTU GDAŃSK S.A.

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Seaport Authority of Kołobrzeg (ZPM Kołobrzeg Sp. z o.o.)

We manage the largest Seaport in Central Pomerania in Poland. The maximum length of vessels entering the Port is 100m, the width is 15m and the maximum draught is 5m. It is planned to rebuild the entrance to the Port of Kołobrzeg, increasing the maximum parameters for ships entering the Port.

Although the Port of Kołobrzeg does not belong to those which are - according to the Act - of fundamental importance for the economy, it performs all the functions assigned to such ports. These include, among others, transshipment, storage, industrial, shipbuilding, military and related to passenger shipping, yachting and fishing.

The value of investments supported by EU funding, undertaken in the Seaport of Kołobrzeg since 2006, exceeded PLN 80 million.

The Seaport is connected to the rest of the country via the Kołobrzeg bypass, linking it to the S6 expressway and the S11 road, which is being rebuilt. Access to the Port by rail is provided by the only one in the ports of Central Pomerania - certified sliding - with a track length of 621 m. The close distance to the Szczecin-Goleniów airport and the convenient connection via the S6 expressway means that it takes approximately one hour to get from the Seaport to the airport. In the immediate vicinity of the city, in the village of Bagicz, there is a recreational airport. The Seaport of Kołobrzeg is an important element of the system on transport routes between northern and southern Europe.



The total length of quays in the Port is 4,717 m, of which Seaport Authority of Kołobrzeg (ZPM Kołobrzeg) manages 3,049 m, representing 65% of the Port's total quays. The maximum loading capacity of the quays in the Commercial Port ranges from 35 to 40 kN/m². The volume of transshipment is about 300 thousand tonnes per year.

We are prepared to operate offshore wind farms.

We look forward to working with you!



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**ZARZĄD PORTU MORSKIEGO
KOŁOBRZEG SP. Z O.O.**

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Aarsleff BIZ Sp. z o.o. is a production company belonging to Per Aarsleff Holding A/S, the leading Danish construction company. We are specialised in producing big-sized prefabricated concrete elements for construction industry. Our prefabricated elements are used as effective solution for:

- Offshore Windfarms,
- Harbours,
- Bridges,
- Breakwaters/jettys
- Tunnels
- Foundations
- Buildings
- Roads and railways
- and other types of constructions.

We are located in Swinoujście, Poland, with very good access to road, rail or water transport.

The factory is prepared to produce different size of elements starting from small and middle to the big-sized elements, weighing even few thousands of tons. Our know-how is based on many years of business and engineering experience, supported by Per Aarsleff Holding group. We are innovative, project-oriented, able to add big value to our Customers.

We have quite a significant potfolio of offshore wind project realised until know with a number of:

- 190 pcs of Concrete Gravity Based Foundations and
- 985 pcs Concrete Working Platforms
- Produced until 2023 for the world's biggest offshore developers.

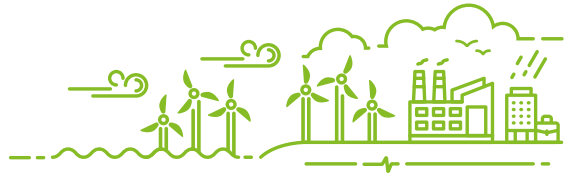


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AARSLEFF BIZ SP. Z O.O.

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Dajin Offshore is largest private Chinese offshore wind fabricator of monopiles, transition pieces and offshore towers.

For Dajin top priority is QHSE that was confirmed to be at outstanding levels by independent audits. On top Dajin set clear goals to achieve net carbon neutrality by 2035.

Dajin can produce XXL monopiles with up to 11.5m diameter, 2 500T weights and 120m lengths. Dajin operates from its own open sea port with quays of 560m length and water depths up to 14.4m.

Annual capacity is at the level of 1 million tons of steel. Dajin is offering to transport foundations from China to overseas markets developing own fleet of large cargo vessels. In addition, Dajin is ready to contribute to European Local Content for offshore wind and for that is delivering secondary structures and electrical outfitting based on EU fabrication and supply chain.

Dajin is expanding its capacity and capability including XXXL monopiles with diameter 16m, length up to 150m and weight up to 5000 tonnes as well as floating foundations and jackets to be ready for fabrication in 2024.

For more information visit www.dajin.cn



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DAJIN OFFSHORE HEAVY INDUSTRY

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ConverterTec OEM is a Polish company strengthening its position across the global wind energy supply chain. As a Tier 1 and Tier 2 partner, it designs and manufactures advanced electrical and control power systems for leading wind turbine manufacturers – **Vestas and Enercon**.

Supported by strong engineering expertise and extensive experience in both **onshore and offshore projects**, including **Baltic Power**, the company delivers solutions that meet demanding technical, quality and environmental requirements. Its portfolio spans **control systems, low-voltage switchboards, testing systems, converter applications and UPS** systems developed in **build-to-spec** and **build-to-print** models.

A key differentiator is its disciplined, highly standardised approach to quality. ConverterTec OEM has implemented the **APQP4Wind** methodology, widely recognised across the wind community as an industry-recognised framework for quality assurance, supporting control throughout the product lifecycle. Operations are conducted in line with international **ISO standards (9001, 14001, 45001)**, ensuring consistency, safety and dependable delivery.

The company offers **end-to-end support for OEM partners** – from design and prototyping through validation to serial production and service. This flexibility, combined with scalable manufacturing, enables ConverterTec OEM to deliver both specialised projects and high-volume programmes for international supply chains.

ConverterTec OEM also contributes to the growth of **local content** by expanding advanced manufacturing in Poland and strengthening domestic industrial capability in strategic energy projects across Europe. Its commitment to **sustainability** further reinforces the company's standing as a responsible and trusted partner to the wind sector, and beyond.



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ELECTRIS - CUSTOMIZED COMPONENTS FOR CLEANER FUTURE

Electris is a European leader in manufacturing highly specialized custom-made copper and aluminium parts, mainly for the energy distribution area and beyond. With over 20 years of industry experience, state-of-the-art, automated machinery and comprehensive manufacturing processes, we ensure top-quality products, whether it's a prototype or a large-scale series. We are working with leading players across various industries from all over the world.

In our family-owned enterprise, we have state-of-the-art processing equipment and infrastructure based on the latest manufacturing technologies that empower us to develop products that comply with the most stringent quality standards and retain the highest possible performance.

Our components (bus bars, laminated parts, connectors, rods, tubes, brackets and many others) are used in switching substations, control panels, control cabinets, wind and solar energy inverters, storage systems, AC and DC power systems and many, many other applications that are used in multiple industries, including renewable energy.

Innovative components for the renewable energy sector companies that produce solar, wind and water systems occupy a prominent place in our product portfolio. These products are created based on the customer's specifications and fit perfectly into our mission, part of which is acting for the benefit of the natural environment.

Through ongoing investments, like a fully automated and most modern electroplating line dedicated to the galvanic process on copper and aluminium, we're continuously enhancing our capabilities, to offer our customers more and more.

Additionally, sustainability isn't just a buzzword for us— it's part of our DNA. By using renewable energy sources and energy-efficient practices, we're not only reducing our environmental footprint, but also contributing to a greener future. We implemented the requirements of ISO 26000 and we received the Ecovadis certification.



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Join PWEA!

We invite all companies operating in the wind energy sector in Poland and interested in entering this market.



Polish Wind Energy Association is an organization which associates the leading companies active on the wind energy market in Poland: investors, developers, turbine and component manufacturers, both from Poland and abroad.

In 2024 we celebrated our 25th anniversary!

Learn more about membership!



Contact: Iwona Tokarska, Administrative Director
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We are a global manufacturer and supplier of components and special tools for the construction of generators and high-powered electrical machines, with over 70 years of experience and customers all over the world.

For the Wind sector we supply the following products:

- stator, rotor and pole laminations,
- stator and rotor cores - welded and bonded, pole cores,
- welded housing structures, and other accessories,
- engineering services.

CHECK OUR OFFER AND CONTACT US!

www.donako.com.pl

www.linkedin.com/company/donako/





DONAKO has been a trusted supplier of high-quality components and specialized tools for the construction of generators and high-power electrical machines for more than 70 years. Our products and services support critical areas of the energy industry, including wind, hydro, turbo, and motor applications, as well as the maintenance and refurbishment of electrical machines.

For many years, the wind energy sector has been a key part of our business. We have been involved in the onshore and offshore wind supply chain for many years, successfully delivering projects for the world's leading wind turbine manufacturers.

For the Wind sector we supply the following products:

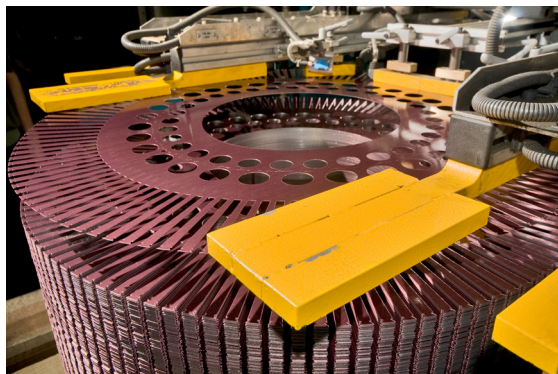
- stator, rotor and pole laminations,
- Stator, rotor and pole cores - welded or bonded,
- welded housing structures, and other accessories.

We work closely with our partners at every stage, from research and design, through prototype development, to serial production. We are proud to share our knowledge and experience to help achieve success in even the most challenging projects.

Currently, over 90% of our products are exported to global markets. We continue to earn the trust of international customers by consistently expanding our portfolio and adapting our products and services to meet the evolving needs of the energy industry.

Visit our LinkedIn profile to explore our latest projects!

www.linkedin.com/company/donako/



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DONAKO

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ESG - Energy Service Group was established in 2015. We have extensive experience in the technical industry in the field of scaffolding installation and dismantling, as well as service work. From the very beginning, we set ourselves the goal of providing the highest quality services, while taking care of **safety and the environment** - the primary goals of the concept bearing the name of our company - ESG (Environmental, Social, Governance).

We know what we can afford and we are not going to remain passive when there is so much to do

Nothing is impossible for us. We are expanding our services to include offshore projects - on offshore wind farms and oil rigs. In Germany, Scandinavia and Benelux we have completed many projects for leading global companies.

We offer following services to our partners:

- Scaffolding - offshore and onshore
- Wind Turbine Maintenance - offshore and onshore
- Steel Constructions
- Manpower in technical professions

We are forging new paths in environmental protection - we don't just talk about change, we make it a reality

Sustainability is embedded in our organization's development strategy. Our activities not only support the energy transition through the renewable energy services we provide - we also introduce innovative solutions that minimize our carbon footprint. By 2026, 100% of the electricity we consume will come from renewable sources; by 2035, we aim to become zero-carbon. This is our commitment for the good of the future

Each subsequent investment brings us closer to our goal. Your success is our success!

CONTACT US



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Energomontaż-Północ Gdynia S.A. is a leading Polish provider of highly specialized, fully equipped steel structures for:

- the offshore sector,
- chemical and petrochemical industries.
- conventional, renewable, and nuclear Energy industry,
- EPG is proud to follow best industry HSE practice, which have been developed over the last 20 years during project executions for Norwegian, Danish, French, and other international clients. The vast majority of our projects are supervised by classification societies such as DNV, Bureau Veritas, and others.



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ENERGOMONTAŻ PÓŁNOC GDYNIA S.A.

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**POLISH WIND
ENERGY ASSOCIATION**

The Polish Wind Energy Association (PWEA) is a non-governmental organization established 25 years ago (1999) to support and promote the development of wind energy in Poland. PWEA brings together more than 180 leading wind energy companies operating in the Polish market: investors, developers, turbine and component manufacturers.

PWEA brings together key industry players from abroad, as well as Polish entrepreneurs - investors, manufacturers and service providers in the entire onshore and offshore wind energy supply chain.

PWEA supports and promotes the development of wind energy, and its goal is to create favorable conditions for investment in wind energy in Poland and to systematically increase the use of wind energy as a clean source of electricity generation. The overriding goal of the Association is to work for the improvement of existing and the creation of new legislation, as well as to increase political and public awareness of wind energy.

PWEA's activities include active participation in consultations of legal acts (laws, regulations), strategies, policies and sector programs, as well as close cooperation with decision-makers, education and dissemination of knowledge about wind energy.

PWEA also organises the largest events in the wind energy industry, such as PWEA Conference, Offshore Wind Poland Conference and Wind Farm Operators Forum.



BECOME A MEMBER
www.psew.pl



GOTECH Sp. z o.o. is a Polish company, established in 1990, which has specialized for several years in the production of advanced and complex steel structures for the Offshore Wind Farms industry. Since its inception, the company has continuously operated based on private Polish capital, which is a reflection to its stability and independence in the market.

The company is known for producing both primary and secondary steel. Its offerings include, among others: External Platforms, Boatlandings, Anode Cages, Pins, Suspended Internal Platforms, External Ladders and Seafastening. These advanced structures are key components of offshore wind farm infrastructure, which require the highest quality craftsmanship and precision. The company provides a comprehensive service, from design support, material procurement, production, maintenance, packaging, to transportation.

Thanks to advanced technologies and an experienced team of engineers, GOTECH is able to meet the most demanding projects. At one of its locations, the company has access to a quay and a crane with a lifting capacity of over 400 tons, enabling the production of large-scale steel structures. This strategic asset allows for the efficient use of water transport, which is crucial in carrying out large offshore wind farm projects.

The company continuously invests in technological development and training of its employees, which allows maintaining the high quality of its products and services. The company is also engaged in research and development to meet future challenges and trends in the renewable energy sector.

Thanks to its extensive experience and advanced infrastructure, GOTECH has gained the trust of many key players in the offshore wind farm market. Its steel structures are used in many prestigious projects around the world, which attests to the company's international recognition and solid position in the industry.



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Grupa Przemysłowa Baltic consists of **Baltic Operator** and **Energomontaż-Północ Gdynia** and **Stocznia Gdańska**, whose core business is the production of advanced steel structures for Polish and foreign clients in the field of wind energy, offshore & onshore projects and shipbuilding. As a group, we are able to undertake Polish & international investments in the field of offshore wind energy and implement projects for marine vessels for Polish and foreign shipowners. Our extensive knowledge and experience, which enables us to carry out multidisciplinary projects, is a guarantee of the execution of the contracts entrusted to us. As a unified group, we possess the capability to undertake investments in the offshore wind energy sector, both domestically and internationally. Furthermore, we are adept at executing projects for fully equipped marine vessels, catering to the needs of Polish and foreign shipowners. Our expertise and experience enable us to manage and deliver multidisciplinary projects with precision and excellence. This wealth of knowledge and proficiency ensures that we can successfully fulfill the contracts entrusted to us, adhering to the highest standards of quality and efficiency. Our commitment to innovation and excellence positions us as a reliable partner in the global market, capable of meeting the diverse and complex needs of our clients. By leveraging our comprehensive capabilities and industry know-how, we continue to contribute significantly to the advancement of the wind energy sector and the shipbuilding industry, both in Poland and abroad. Our extensive multidisciplinary expertise in engineering, project management, and logistics allows us to manage complex projects efficiently from design to implementation.



GRUPA PRZEMYSŁOWA BALTIC SP. Z O. O.

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EXCELLENCE

in steel constructions



/// JVP STEEL



JVP STEEL is an international steel contractor specializing in complex steel solutions. We provide steel solutions for energy related industries, as well as for civil building and infrastructure projects. Building on a tradition of craftsmanship that stretches back to 1975, JVP STEEL has contributed with expertise, knowledge and high quality constructions to a wide range of exciting projects around the globe.. Our services include cutting, bending, rolling, certified welding, machining, CE Certification and surface treatment.

What we do:

- Special / essential, primary and secondary steel structures.
- Transport/Lifting equipment and handling tools.
- Bridges, access ways and skids.
- Sea fastening for wind installation vessels, incl. transport frames, blade stacking systems and tower stands.
- Mobilisation and demobilisation of sea fastening on installation vessels.
- Surface treatment to C5 with Frosio Level 3 inspectors.

Our facilities in Szczecin include excellent workshops and production areas, storage areas and great blasting and painting facilities.

We have a total workshop area of 15.000 m² and an outside storage area of 20.000 m². Quay facilities, with a water depth of 6,0 meters, allow large barges and vessels to be used for ocean transportation.

At JVP STEEL, we can handle heavy-duty surface preparation and finishing tasks. We use steel grit abrasives that will provide the extra strength and durability that is needed for the most difficult abrasive blasting challenges.

At JVP STEEL, we guarantee a high level of quality in all sub-processes when it comes to surface treatment. We offer C5 category painting with FROSIO Level III inspectors.

Our integrated Management system is certified against international standards (ISO 9001, ISO 45001, ISO 14001, ISO 3834-2, EN 1090-1) and fulfills expectations of our customers regarding quality of products, safety of all interested parties and environmental protection.



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**MOSTOSTAL
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OFFSHORE
WIND PROJECTS.**



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MOSTOSTAL POMORZE SA

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Mostostal Pomorze SA is a well-recognized and rapidly developing producer of large-size steel structures and aluminum constructions for both domestic and foreign markets. The company carries out highly advanced and specialized projects mainly for offshore industry including drilling platforms for oil & gas, subsea structures and structures dedicated for offshore wind energy. In addition, the company manufactures structures and installations for petrochemical-refining industry, building structures, bridges constructions and shipbuilding industry.

The company has been in business for more than 25 years, offering a comprehensive service from ordering steel materials, fabrication & assembly of structures to corrosion protection and loading. Mostostal Pomorze SA staff supports customers at every stage of the project, offering the most advantageous technical solutions and closely supervising the construction process.

Areas of activity:

- **Offshore wind energy industry**
Offshore substations (OSS), transition pieces (TP), secondary steel elements for wind towers: boatlandings, anode cages, J Tubes, maintenance platforms
- **Oil & gas industry**
Offshore platforms, accommodation modules, support structures, flares
- **Subsea structures**
Templates, Manifolds, Protective and supporting structures for seabed equipment
- **Petrochemical and refinery industry**
Silos, tanks, industrial installations, pipelines including plant equipment assembly
- **Bridges and cranes**
Overhead cranes and crane booms, bridges, footbridges, industrial structures, conveyors, steel hall components

People are the most important asset of a company. Therefore, protecting of their health is our priority.

An Integrated Management System has been implemented in accordance with the requirements of the standards: PN-EN ISO 9001:2015, PN-ISO 45001:2024, PN-EN ISO 14001:2015, NATO Standard AQAP 2110:2016.

Mostostal Pomorze SA has adequate resources and procedures in place to ensure the ability to manufacture steel elements and structures in the EXC1, EXC2, EXC3, EXC4 class (PN-EN 1090-2:2018).



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JW Steel is located in Szczecin, Poland and provides comprehensive welding and machining services mainly for offshore industry. Our wide experience in various steel construction fields, which dates since 20 years, allows us to deliver tailored, cost effective and integrated solutions to our customers. JWSC invests in production equipment to enhance the production envelope to produce faster and cost effectively. Investments enable JWSC to support our customers in our common goal to lower the cost of production, contribute to environmental policies and circular economy. We offer highly qualified management and technical assistance. We employ qualified and certified workers, such as managers, fitters, welders, welding supervisors, locksmiths and mechanics.

JWSC has been selected as a partner for the fabrication of secondary steel and other steel constructions for several offshore wind farms. In the last decade JWSC produced almost 1 800 pieces of boatlandings. We have delivered more than 30 projects to wind farms around the globe. External platforms, resting platforms, external ladders, access ladders, internal platforms, j- tubes, seafastening are examples of our portfolio.

The company's headquarters and production area consist 23 000 m². Moreover we have auxiliary area which is located with direct access to waterfront in shipyard of Szczecin. Production, assembly or loading of oversized constructions is carried out in the our auxiliary area.



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JW STEEL CONSTRUCTION

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The Niedax Group is represented in Poland by Niedax Kleinhuis Polska Sp. z o.o., based in Tarnowskie Góry.

Our extensive range of cable route systems in steel, aluminium, PCV, glass fibre reinforced polyester, together with the appropriate accessories, enables us to supply complete system solutions for modern electrical installations.

These systems are ideally suited to industrial facilities, office complexes, power plants or sports arenas.

Special requirements for stability, mechanical strength or corrosion resistance are no problem for us.

Our well-equipped warehouse, as well as our regional warehouse in Germany close to the border near Berlin, allow us to fulfil all orders in a short, comprehensive and efficient manner.

Marine cable route systems

The experience gained over recent years allows our company to supply marine cable route systems. They are made of highly durable materials, which means that saltwater and changing weather conditions are not terrible for the developed system. The accessories on offer are characterised by their high performance, so that extremely fast energy transmission is possible. The entire system is developed with attention to even the smallest detail of implementation, as well as with future developments in technology in mind. All of this has made us one of the leaders in the industry over the last few years, allowing us to continually improve the solutions we create.

High-quality materials for offshore facilities

We invite you to familiarise yourself with our entire range of products and to choose the most suitable solutions for your needs. Numerous projects carried out in recent years give us the confidence to meet the expectations of even the most demanding customers in terms of functionality and workmanship.



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Elzamech, with traditions dating back to 1946, specializes in the production of large-size iron castings. Our portfolio includes ductile iron castings up to 22 000 kg and grey iron castings up to 30 000 kg.

We have extensive experience in the production of castings for various industries, such as: wind energy, chemical, machinery, turbine and crane industries. We have two machining centers (DMC 200 and SHW UniForce 7) and a modern paint shop, thanks to which all operations take place under one roof. Moreover, we are in close cooperation with 3 machining companies located near our plant.

Export accounts for 80% of the sales value, and the main directions are Germany, Sweden, Finland, Austria and Denmark.

Since 2002, we have been producing ductile iron castings with increased impact resistance at negative temperatures (-20° and -40°) for wind turbines, including: hubs, generator base frames, bearing housings and brake discs, which were final machined, tested, painted, assembled and dispatched to the client's premises.

We provide a wide range of casting tests (chemical composition, metallographic, strength, defectoscopic, 3D measurement) as well as consultations and technical advice in the field of casting. We use modern equipment for checking the chemical composition of liquid metal, for non-destructive, metallographic, strength tests and for dimensional control.

When implementing prototypes, we conduct detailed simulations of the pouring and solidification process. These tools allow for faster technology preparation, process optimization and risk minimization.

All production is carried out in accordance with an integrated management system that meets the requirements of ISO 9001:2015, ISO 14001:2015 and 45001:2018.

For more information, please visit our website: www.elzamech.com.pl.



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ODLEWNIA RAFAMET Sp. z o.o. Foundry is a manufacturer of grey, ductile and alloy cast iron castings. We specialise in the unit and small batch production of heavy castings weighing up to 40 tons. Castings are manufactured in flasks and moulding pits, with max. dimension of 20 000 x 4 000 x 2 000 mm and 14 000 x 5 500 x 2 500 mm utilising wooden patterns in no-bake or Lost Foam/Full Mould processes.

We offer the following cast iron grades:

- Grey irons GJL200, GJL250, GJL300, GJL350 acc. To EN1561 from 200 kg up to 40 tons.
- Ductile irons GJS350-22, GJS400-18, GJS400-15, GJS400-12, GJS500-7, GJS600-3, GJS700-2 acc. to EN1563 from 200 kg up to 30 tons.
- Alloy irons Ni-hard, Ni-resist, high chromium cast irons HCCI, SSDI from 500 kg up to 20 tons.

We manufacture iron castings for the machine construction, shipbuilding, energy and mining industries.



Approx. 25% of production are castings produced in Lost Foam/Full Mold technology. This process utilizes disposable styrofoam patterns that are not removed from the mould. During the pouring, the pattern undergoes gasification and the liquid metal reproduces the shape of the pattern. The technology is dedicated to unit production due to the significantly reduced cost of the pattern as well as the shortened production time.

For more than 15 years, we have been one of the market leaders for mounting plates, measuring plates, angle plates and worktables. Our constructions are the result of careful design that guarantees stability and lack of deformation under maximum load.

We provide comprehensive service and assistance in designing solutions appropriate to customer requirements. On individual orders, we design castings for special applications. We offer technical assistance in selecting the right cast iron grade and optimising casting design, preparation and adaptation of patterns and machining. Additionally, we offer laboratory services, heat treatment, shot blasting of castings and steel structures.



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Open Sea offers a wide range of engineering, design, logistics, and manufacturing services for the maritime and offshore industries, utilizing the modern “Portowa Industrial Park” complex, located at Portowa Street 16 in Świnoujście in Poland. With over 35 years of experience in the maritime and offshore sectors, the company specializes not only in ship repairs and turn-key projects but also in the production of steel and aluminum structures for the wind energy industry.

Portowa Industrial Park boasts exceptional infrastructural capabilities, allowing for a unique business approach. The complex offers 50,000 m² of space, which includes: covered production area – 3,590 m², production hall with a crane, 4 assembly halls, paint shop, warehouses, open assembly area – 10,000 m², open storage area – 10,000 m².

Our strategic location in Świnoujście features a repair and mobilization quay 280 meters in length, with a draft of 8 meters and a width of 32 meters, enabling us to conduct both technical and production activities as well as mobilization, providing comprehensive service to our clients.

Team – we employ 70 specialized technicians, including experienced welders and fitters and our administrative team, consisting of approximately 30 people, provides top-tier engineering and design support.

Standards – we adhere to the highest standards of quality and safety, as evidenced by our ISO 9001, 14001, 45001, 1090-2, and 3834-2 certifications. Compliance with these standards guarantees our reliability and commitment to environmental care.



Scope of Services – our production capabilities include the manufacture of internal and external equipment components for wind towers and secondary steel & aluminum structures for the offshore industry: railings, doors, platforms, decks, wind turbine converter bases, helihoists, boat landings, external ladders, anode cages.

As part of these services, we deliver pre-assembled units, simplifying the assembly and supply chain for our clients. Additionally, we offer the delivery of parts as complete kits in a just-in-time system.

Our Strengths – what sets us apart from the competition is our extensive experience in the production of aluminum structures. Our versatility also allows us to undertake steel projects, making us a partner with a broad spectrum of competencies.



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PGO S.A. is the largest industrial group in the metallurgy sector in Poland and its many years of experience combined with innovative production are the reasons why the Group has become one of the preferred suppliers and industry leaders in Europe. There are three specialized production plants included in the portfolio of the Group which offer iron and steel castings, die forgings and open-die forgings. The production process is carried out fully internally in plants of the Group, starting from preparing the technology to producing the finished components, including full 3D scanning and laboratory tests. PGO has been aiming at creating a modern metallurgical business for years basing on investments made in AOD and ATD in recent years. The Group is not only a manufacturer of castings and forgings, but first of all, thanks to advanced R&D activities, it actively participates in the implementation of increasingly demanding components, meeting the highest quality requirements of our business partners.

PGO S.A. Odlewnia Żeliwa Śrem offer iron castings from 10 kg to 30 000 kg on:

- automatic molding line
- semi-automatic molding line
- hand molding line

Material: gray, ductile and alloy iron.

PGO S.A. Pioma-Odlewnia Piotrków Trybunalski offer steel castings from 10 kg to 5 000 kg on:

- semi-automatic molding line
- hand molding line

Material: carbon steel, low-alloy steel, high-alloy steel (manganese, corrosion resistant, acid resistant, abrasion resistant, heat resistant, Duplex and Super Duplex).

PGO S.A. Kuźnia Glinik Gorlice offer closed-die forgings: 0.2 kg up to 150 kg and open-die forgings up to 8 tonnes

Material: steel-carbon, alloy, high-alloy, alloys of non-ferrous metals and aluminum.



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**MEMBER OF
REMONTOWA
HOLDING S.A.**

REMONTOWA

SHIPBUILDING



***THANKS TO OUR EXTENSIVE
EXPERIENCE IN BUILDING
VESSELS COMPLYING
WITH OFFSHORE
INDUSTRY REQUIREMENTS,
WE ARE OPEN TO
NEW CHALLENGES
IN THE FIELD OF
WIND INDUSTRY***



REMONTOWA SHIPBUILDING
ul. Swojska 8, 80-958 Gdańsk / Poland
www.remontowa-rsb.pl



Remontowa Shipbuilding S.A. is one of two shipyards belonging to Remontowa Holding - Poland's largest shipbuilding capital group, one of the biggest in Europe. The cooperation within the Holding enables the offering of comprehensive technical solutions, the final product of which are fully equipped ships. The Remontowa Holding Group comprises 21 companies, including two shipyards - Remontowa Shipbuilding and Remontowa Shiprepair, the design office Remontowa Marine Design & Consulting and other companies, which are equipment manufacturers and suppliers of services in the field of electrical work, ship hydraulics, LNG systems, coating and interior outfitting.

The shipyard specialises in the construction of vessels: offshore (AHTS, PSV, ERRV, MPV), car-passenger ferries, cargo (container ships, open deck carriers, LNG/LPG/LEG tankers), multipurpose vessels (patrol boats, hydrographic ships, multifunction buoy tenders, research vessels, tugs), naval ships and fishing vessels. During its almost 80 years of operation, the shipyard has delivered more than 1,000 fully-equipped vessels to customers worldwide.

Over the past twenty years, Remontowa Shipbuilding has delivered more than 130 vessels of various types. For the offshore sector, the shipyard has built and delivered 50 vessels, including one for laying submarine energy cables.



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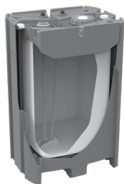
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High-quality rotomoulded parts for **wind turbines** and **energy storage**

50% lighter



This **air duct** saves 50% on weight compared to metal parts

½ the cost



These **damper tanks** cost half the price of a metal part

20+ years



Corrosion resistant **cooling water tank** with 20+ years lifetime

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We are certified

ISO 9001
ISO 14001
ISO 45001
ISO 50001
IATF 16949

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Rotovia is a leading manufacturer of rotomoulded plastic products, with over 50 years of experience in this production technology. The company specializes in providing comprehensive solutions for various industries, including the wind energy sector.

Rotovia Międzyrzecz offers a wide range of services, from the production of plastic components to the assembly of accessories and delivery of final products. For the wind power sector, it supplies rotomoulded air ducts, cooling tanks for turbines, damper tanks, fan housings, and hydraulic oil tanks, used in both onshore and offshore turbines. These components are delivered to key OEMs and Tier 1-2 suppliers, playing a crucial role in the supply chain.

Beyond the wind energy sector, Rotovia Międzyrzecz delivers solutions tailored to the needs of customers in industries such as construction machinery, agricultural machinery, buses, automotive parts, renewable energy, sewage systems, and transmission networks. The company specializes in producing polyethylene tanks, including fuel, water, expansion, hydraulic, and urea tanks, as well as vehicle cabin parts, roofs, and bumpers.

The company also offers professional technical services and engineering support for product feasibility, material selection, and final assembly. Its design support, coupled with advanced 3D scanning services, ensures precise analysis and optimization of designs before production begins. In addition, it shares its knowledge and experience of rotomoulding production processes, ensuring that its customers are professionally taken care of at every stage of the order fulfillment process.

With a highly experienced team, Rotovia Międzyrzecz guarantees top-quality customer service and production. The company holds certifications such as ISO 9001, ISO 14001, ISO 45001, ISO 50001, and IATF 16949, and is a member of industry organizations including Rotopol, ARM-CE, and the Polish Chamber of Commerce of Agricultural Machinery and Equipment.



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Remprodex is a company that was established in 1988 from the National Machine Centre, which had been operating on the market since 1952. The company comprises three main production halls with a total area of 9000 m², situated on a 4-hectare site near the Człuchów bypass. The production halls are equipped with cranes with a lifting capacity of up to 8000 kg. Remprodex employs around 200 people, achieving a production capacity of up to 600 tons per month.

The main activity of the company is the production of containers, including offshore containers for the industry in accordance with DNV 2.7-1 and DNV 2.7-3 standards, waste containers, and specialized railway containers that can also be used for modular transport. Another important area of Remprodex's activity is the production and installation of steel structures for industrial halls, buildings, and nature conservation, as well as metal elements such as railings, stairs, walkways, platforms, gates, fences, containers, etc. The company also produces cranes, ramps for rescue boats, ship anchors, and pipes.

A significant part of Remprodex's portfolio is dedicated to the offshore industry. The company specializes in the production of offshore containers that meet rigorous DNV 2.7-1 and DNV 2.7-3 standards, ensuring they are suitable for the harsh and demanding conditions of offshore environments. These containers are crucial for the safe and efficient transportation and storage of equipment and supplies on offshore platforms.

Additionally, Remprodex is involved in the production of various steel structures used in offshore applications. These include complex frameworks and supports for offshore platforms, walkways, and safety railings designed to withstand the challenging marine environment. The company's expertise in fabricating large-scale steel structures allows it to contribute significantly to the construction and maintenance of offshore wind farms, oil rigs, and other marine installations.



Thanks to its advanced infrastructure and skilled workforce, Remprodex is capable of executing demanding offshore projects. The company's advanced production facilities, and investment in cutting-edge technologies enable it to deliver high-quality, durable products that meet the stringent requirements of the offshore industry. Remprodex continuously invests in technological development and employee training, ensuring the high quality of its products and services, and solidifying its reputation as a reliable partner in the offshore sector.



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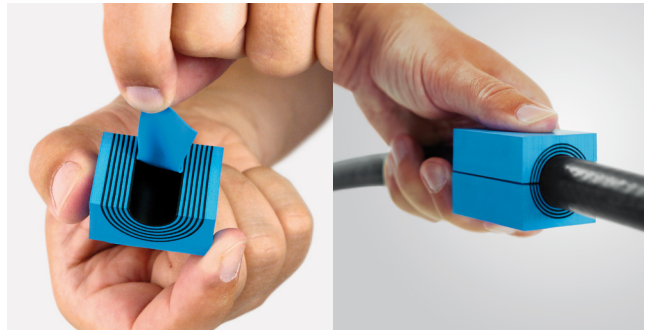
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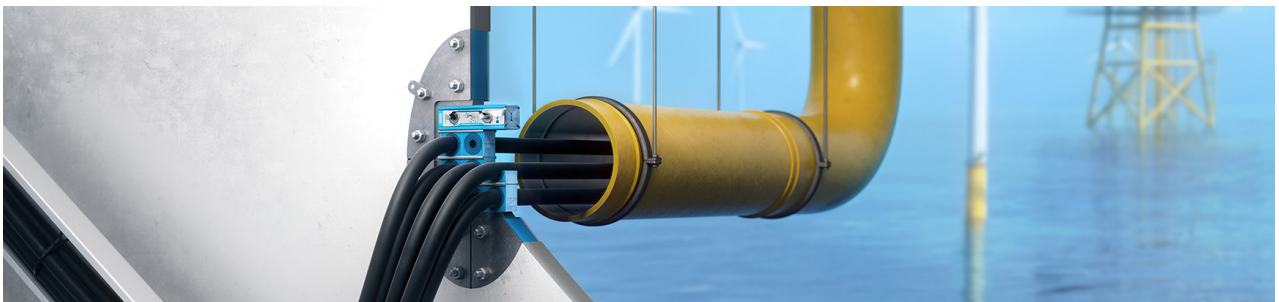
Roxtec – the cable and pipe sealing solution provider

Roxtec is a global safety solution provider and value-adding partner serving and supporting customers with certified modular-based sealing solutions for cable, pipe, and conduit penetrations as well as technical expertise and digital solutions for design, construction, and safe operations. Roxtec cable and pipe transits have been successfully used within everything from shipbuilding, oil and gas and power generation, transmission and distribution through to infrastructure, manufacturing industry and process industries for decades. The seals are developed, tested, and certified to provide protection against multiple hazards and thereby help users secure safe operations and avoid environmental catastrophes as well as the loss of life and assets.

Roxtec seals protect against fire, gas, water ingress, dirt, dust, pests, rodents, electromagnetic interferences, the risk of explosion and more, and make a difference in demanding industries and challenging projects worldwide. The sealing system contributes to ensuring safety, efficiency, and operational reliability. The Roxtec invention for flexibility and adaptability, Multidiameter™, is based on sealing modules with removable rubber layers and ensures a perfect fit around cables, pipes and conduits of different sizes.



Headquartered in Sweden and with sales companies around the world, Roxtec is a group built on customer focus and an entrepreneurial spirit. The company's mindset is to help protect life and assets and make our world a safe and sustainable place. Roxtec has extensive research and development resources, a fire test lab and further testing capabilities for use in the product development and pre-certification process as well as for the customization of sealing solutions.



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Smulders Projects Poland is a trusted expert in the fabrication of large-scale steel structures. We specialize in the production of secondary steel components for offshore wind turbine foundations – including service platforms, boat landings, ladders, and internal platforms – as well as steel structures for transformer stations, bridges, industrial facilities, and architectural projects.

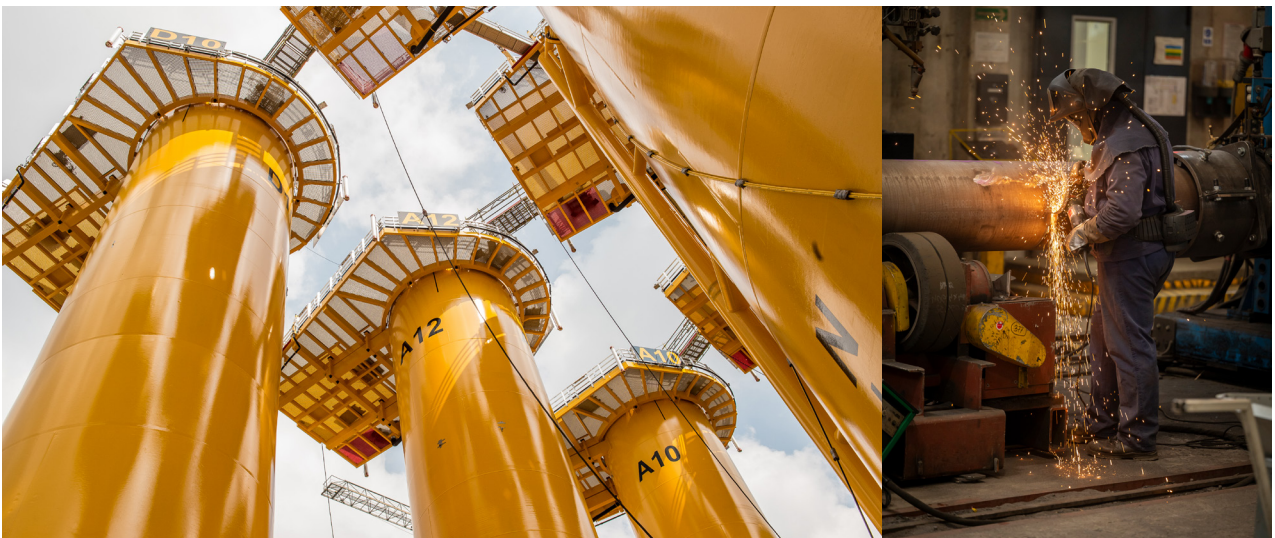
As a strategic partner in Europe's energy transition, we actively support the development of offshore wind energy in Poland and across Europe. Smulders Projects Poland is part of the international Smulders, a global leader in steel construction for offshore wind farms and energy infrastructure.

Our three modern production sites – in Żary, Łęknica, and Niemodlin – employ around 700 specialists dedicated to quality, safety, and innovation. With over 20 years of offshore experience and the first project completed in 2003, today 95% of our output serves the offshore wind industry. Within the Smulders, we have already delivered more than 3,000 wind turbine structures worldwide.

We rely on advanced technologies such as automated and robotic welding, 3D cutting, and precision steel processing and we have our own transport fleet.

Our portfolio includes leading offshore projects such as Bałtyk 2 & 3, Baltic Power, and Baltica 2 and clients as ORLEN, PGE, Polenergia, EQUINOR, Northland Power, ØRSTED and many more.

Smulders Projects Poland stands as a reliable and innovative partner for the renewable energy industry. We are manufacturing a sustainable world.



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Stalkon Sp. z o.o. was established in June 1988. The main area of the activity of the company are the production and assembly of light, heavy and oversized steel constructions of a specific, unique type, according to individual custom designs, such as:

- Constructions for Offshore and Wind Industry, Subsea and Oil and Gas Industry – offshore platforms, secondary steel (platforms, ladders), offshore cranes, A-Frames, ploughs, carousels, towers, J-lay systems
- Crane constructions - ship loaders and ship unloaders, stackers, reclaimers, overhead cranes, container cranes, dividers and transporters,
- Technological installations - tanks, silos, pipelines, boilers and furnaces, ducts, stacks,
- Bridge constructions - gangways, bridges and overpasses,
- Shipping constructions - vessel modules and equipment,
- Architectural structures.

Production in Stalkon has a complex character, and it involves all stages of the productive process starting from the purchase of materials, through the technological preparation for production, workshop prefabrication, assembly and welding, anticorrosive protection, final assembly including mechanical assembly, assembly of installations and tests, loading and transport.

Export accounts for almost 100% of Stalkon Ltd. production. The company has achieved a stable position and a strong, positive reputation on numerous international markets. We have developed a long-lasting cooperation with large companies and consortiums dealing with industrial construction in many countries, such as: Germany, Norway, United Kingdom, Austria, Denmark, the Netherlands, Sweden, Finland, Belgium and France.

We own modern and technologically advanced production facilities. Our production process complies with European and international standards as well as specialized industry standards, confirmed by numerous certificates and authorizations. Well-qualified and experienced staff employed at Stalkon Ltd. enables the company to take all types of new order, meet customer requirements and compete effectively on the market.

Thanks to the convenient logistical potential of Stalkon Sp. z o.o. – direct access to loading quays, we are able to manufacture oversized constructional, with a high degree of integration, and deliver them anywhere in the world.

Our many years of experience, well-qualified staff, specialized production equipment, and obtained certificates and authorizations allow us to claim that we can meet any commissioned order and assure our customers that they will receive high-quality products, on time and at a competitive price.

What pleases us most is the satisfaction that our customers derive from cooperating with our company.

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Szczecin Shipyard "Wulkan" - the industrial heart of Szczecin

Szczecin Shipyard "Wulkan" cooperates with several dozen entities that use the technological infrastructure of the Shipyard. These are primarily companies from the shipbuilding sector, related to the shipbuilding and offshore industries. The Shipyard's infrastructure makes possibility to carry out the full technological process of building vessels and other large-scale structures, including offshore sector. Thanks to the partnership and economically efficient operating formula, it is possible to implement the most serious projects in these areas of production.

We are able to process up to several dozen thousand tons of steel per year.

The Shipyard's infrastructure mainly consists of facilities typical of the shipbuilding industry, including halls with excellent load-bearing capacity, slipways, quays, warehouses, prefabrication and storage yards. Most of the facilities have universal uses, the Shipyard's assets are very attractive for the production of large-scale steel structures, ship production and offshore production. The technical infrastructure of SSW enables production to be carried out in a stream-and-socket technological chain system, dedicated to shipbuilding and offshore production.

Within our technological lines, we perform work ensuring the highest quality in following areas:

- maintenance and pre-treatment of metallurgical materials,
- prefabrication of all large-size steel structures, ship sections and blocks,
- cleaning and anti-corrosion protection of steel structures,
- launching of units.

We have vertical transport means with a load capacity of up to 400 tons and appropriate horizontal transport, prefabrication and equipment halls, and quays with a total length of 610 m.



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**STOCZNIA SZCZECIŃSKA
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StoGda is a renowned design office actively operating in the Maritime, Offshore and Onshore industries.

The company was founded in 1997 by former employees of the Gdańsk Shipyard Design Office and celebrated its 25th anniversary in 2022.

StoGda offers comprehensive, tailor-made design services for all types of ships and all types of floating technical units, to the full extent, at every design stage, including all design and engineering disciplines.

We specialize in the design of battery-powered ships, modern tankers for the transport of chemical products, floating technical units used in construction and assembly works at sea and, as one of several design offices in the world, also in the design of technologically advanced self-elevating jack-up vessels intended for the construction of offshore wind farms.

So far, we have participated in the design of the following jack-up vessels: THOR, INNOVATION, VOLE AU VENT (ex. VIDAR), ZOURITE, VOLTAIRE.

In recent years, we have been working intensively on subsequent projects of new, innovative self-elevating units, including those for the American market. We also take part in the design of adapting existing jack-up units to work in new conditions on new offshore wind farms.

The fleet of vessels working on offshore wind farms is not only self-elevating vessels, it is also a whole range of other units. StoGda is currently developing its own conceptual designs for such ships. One of them is a modern, environmentally friendly CTV (Crew Transfer Vessel) vessel, which has already found interest among shipowners and shipyards.




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TFKable and JDR Cables lead the way in developing cutting-edge energy cables, with a strong emphasis on the wind energy sector

- 

TFKable and JDR provide a diverse range of solutions, including Static and Dynamic Array Cables up to 76/132 (145) kV, Subsea Static Export, Interconnector, and Electrification Cables up to 160/275 (300) kV, and High Voltage land cables up to 220/400 (420) kV, meeting evolving energy sector needs.
- 

TFPowerPack, TFKable’s advanced battery energy storage solution, supports grid stabilisation, renewable energy integration, energy cost optimisation, and continuity of supply. Powered by the proprietary T-POWER EMS platform, the system enhances energy resilience, intelligent energy management, and the transition towards more sustainable energy systems.
- 

TFKable Bydgoszcz facility has significantly expanded its production and technological capabilities to support growing demand for high- and extra-high-voltage cable systems across energy infrastructure and renewable energy projects. Equipped with advanced CCV technology, HV testing laboratories, and long-length production capabilities, the facility enhances manufacturing efficiency, product reliability, and supply chain resilience for critical energy infrastructure. The investment also strengthens local content in Poland’s offshore wind sector, supporting major projects such as Baltic Power, Baltica 2, Bałtyk 2 and Bałtyk 3, and BC-Wind.
- 

JDR’s state-of-the-art subsea cable facility in Blyth demonstrates a strong commitment to advancing renewable energy infrastructure and strengthening the UK offshore wind supply chain. As the UK’s first operational quayside facility manufacturing high-voltage subsea and land cables, it ensures secure, scalable, and efficient delivery capability for strategic energy projects.

JDR Cables website



TFKable website



Load out Hartlepool



Load out Bydgoszcz





TFKable is a global leader in providing HV and EHV cables for the renewable energy sector, with a strong focus on wind energy. It belongs to a small group of a few most specialized and technologically advanced suppliers of medium, high, and extra high voltage cable systems, as well as a full range of wires, low voltage cables with halogen-free insulation and coatings, including fire-resistant and telecommunications and fiber optic cables. In addition, an extensive infrastructure of research and development centers allows for qualification tests, routine tests, and factory acceptance tests, including fire tests. Our experience is confirmed not only by continuous supplies to electricity distribution network operators or as part of ongoing investment projects, including conventional, wind, or photovoltaic power plants but also by positive results of audits carried out by the most renowned certification bodies.

As a part of the TFKable Group since 2017, JDR Cable Systems specializes in manufacturing subsea cables tailored for renewable energy cable applications. The connection of these two companies, both with extensive experience in manufacturing subsea and land cables and a collaborative history dating back to 2008, has led to enhanced expertise in manufacturing processes and the supply chain of the TFKable Group.

Their first joint endeavor began with the production of 33 kV inter-array cables designed for wind farms, including prominent projects like Greater Gabbard and London Array. Together, they have introduced 66 kV inter-array cables to the offshore wind energy market, which includes subsea dynamic cables for floating offshore wind farms. In 2022, JDR and TFKable celebrated a milestone with the signing of their 50th contract for subsea cable supply, making significant contributions to global wind farm projects in the US, Taiwan, the UK, and Europe. Their over 15-year collaboration has played a crucial role in providing clean energy to numerous households and actively participating in the development of some of the world's largest wind farms.



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TELE-FONIKA KABLE S.A.

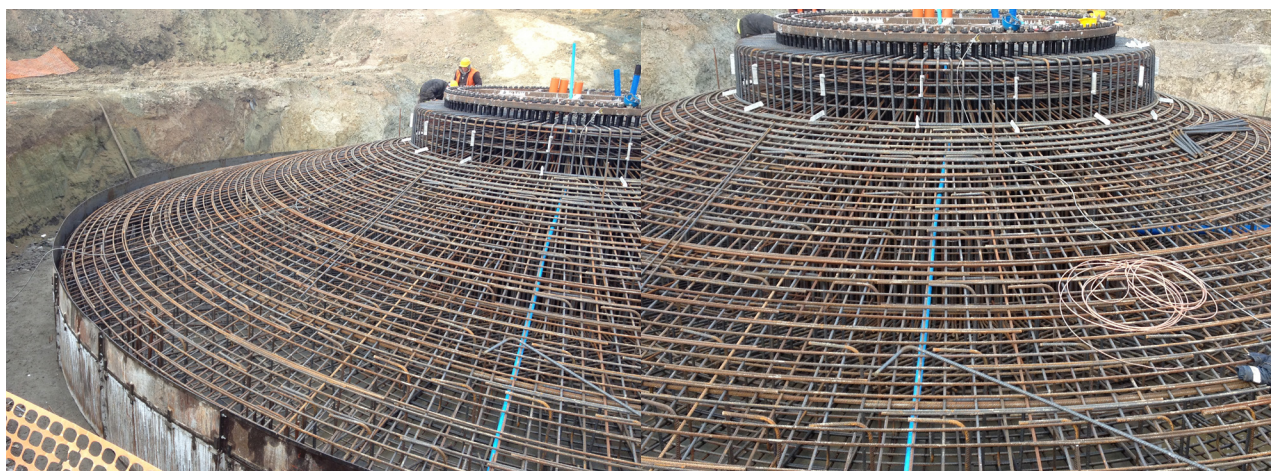
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Anna Rebarshop is a manufacturer and supplier of flat and spatial reinforcement (foundation pile skeletons), as well as a very experienced manufacturer of complete reinforcement for wind turbine tower foundations. Between 2015 and 2022, we manufactured and delivered around 25,000 tonnes of circular reinforcement for wind turbine foundations to various locations in Poland without any complaints and always on time according to the construction schedule.

We are a recommended supplier of reinforcement for companies such as: Budimex S.A., ONDE Toruń, Mega Gdynia, CJR Polska, GES Polska, Ellectrum, HiUB Wróbel, which were the General Contractor of many wind farms built in Poland in those years.

We invite you to cooperate with us.



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Baltic Resourcing, based in Gdańsk, has established itself since 2007 as a leading provider of top-class talent and inspection solutions for floating units. The company's experienced team delivers personalized services, ensuring customer satisfaction and compliance with national and international regulations and project requirements.

The company's offerings include:

- **Recruitment** services in the maritime and energy industries,
- **Outsourcing** of client representatives, project managers, and service technicians,
- **Inspections** of floating units, including research, installation, and service vessels.

Offering comprehensive recruitment solutions, the company specializes in sourcing and selecting high-quality candidates for temporary or long-term needs. Baltic Resourcing maintains a diverse pool of qualified professionals and employs a thorough selection process to ensure the perfect fit for the client's team. The company offers an efficient applicant tracking system (ATS) to streamline the recruitment process.

Since 2016, Baltic Resourcing has been a trusted provider of external inspection services for the offshore and maritime industries, verifying inspectors' accreditations to guarantee quality and regulatory compliance. The company offers a range of inspections, including OVID according to OCIMF and eCMDI according to IMCA, ensuring the integrity and safety of floating units.

Certified according to ISO 9001:2015 and holding a recruitment agency license in accordance with Polish labour law, the company prioritizes customer satisfaction while adhering to industry standards. With liability insurance for recruitment and maritime inspections, Baltic Resourcing protects the interests and reputation of its clients.



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We are a **recruitment** and **headhunting** company that has been setting new, high standards in the industry for years. Operating on the Lubuskie and West Pomeranian markets for over 15 years, we have been creating friendly recruitment processes, helping candidates in shaping their professional careers and business partners in acquiring the best, qualified staff. As a leader in the HR industry, we provide support in the field of specialist recruitment, direct search, personnel consulting and knowledge about the labor market. We combine many years of experience in the industry with knowledge and understanding of the individual needs of our clients, we focus on practical solutions, innovative approach and cooperation based on trust, reliability and business ethics.

As a leader in the HR industry, we provide support in specialized recruitment, direct searches, HR consulting, and market knowledge. We combine years of industry experience with in-depth understanding of our clients' individual needs, focusing on practical solutions, innovative approaches, and cooperation based on trust, reliability, and business ethics.

We will help you hire **the best candidates** who, in addition to meeting formal requirements, also fulfill the equally important criteria for a successful recruitment: motivation and company fit. We operate quickly and efficiently, leveraging our extensive experience in candidate acquisition.



To find the best candidates, we use our long-standing database and employ comprehensive marketing activities, personal contacts, and direct searches. We thoroughly analyze applications to identify the top candidates. Selected individuals are invited to meetings, and upon request, we conduct in-depth interviews and apply both manual and psychological tests.



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**IDEA HR GROUP SPÓŁKA Z OGRANICZONĄ
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LKK Sp. z o.o., based in Gdynia, specializes in providing comprehensive services in two main areas: port handling and human resources (HR) support. The company plays a crucial role in the logistics and maritime sectors, offering professional loading and unloading services primarily in ports and container terminals, handling bulk and general cargo.

In the realm of human resources, LKK Sp. z o.o. excels in a variety of HR management services. These include competency assessments, career path planning, employee audits, and professional training programs. By leveraging these services, LKK helps organizations optimize their workforce and enhance employee development.

Moreover, LKK Sp. z o.o. is registered as an employment agency, certified to provide employment mediation both within Poland and internationally. Their services extend to personal consulting, temporary work, and career counseling, addressing the dynamic needs of the labor market.

The company is committed to meeting the evolving demands of the job market by implementing innovative and effective HR solutions, ensuring the availability of qualified personnel in specialized fields, such as port services.

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DOWNLOAD THE REPORT

“Development of the onshore industry and offshore wind in Poland. Building the wind energy supply chain - an action plan.”
10 steps to build a strong and stable industrial base for the wind sector.



DOWNLOAD THE REPORT

“Polish industrial hub of the wind sector. Flagship investments of the offshore wind supply chain.”
Ports, production and services.



For **over two decades**, we have been dedicated to supporting companies in shaping sustainable HR strategies. As the labour market evolves, so do we—continuously enhancing our expertise and expanding our service portfolio to effectively address the ever-changing needs of businesses.

Our comprehensive offering includes **recruitment services**, temporary employment, process outsourcing, training, legalisation services, HR and payroll outsourcing, as well as market research and analysis.

At our core, we believe that HR is not just about human resources — it’s about **Human Relations**. This philosophy underpins everything we do, fostering strong and lasting connections with clients, candidates, and colleagues alike.

With a wealth of experience and countless conversations with professionals across industries, we proudly stand by our motto: **We Know People**.

What characterizes us?

- **Proven experience** in recruitment for RES – we have a track record of success in projects of various scales.
- **Team of experts** – our recruiters specialize in finding top talents tailored to the industry’s unique challenges.
- **Personalized approach** – every project is individually adapted to meet the client’s specific needs.
- **Speed and efficiency** – we shorten the recruitment process without compromising quality.
- **Extensive candidate database** – access to highly skilled professionals.

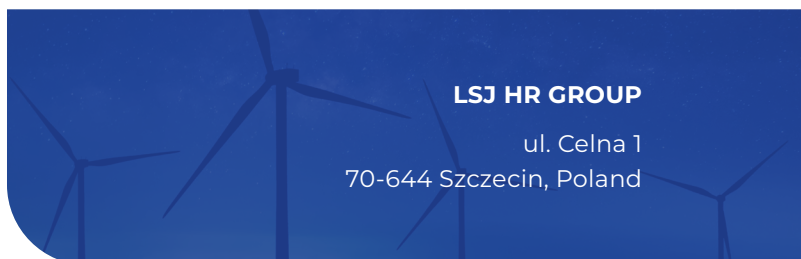


We have successfully delivered a range of **RES recruitment** projects for leading wind industry players in the region. Our expertise spans from filling individual positions to executing large-scale recruitment campaigns, covering roles from specialists to senior leaders, for both local and abroad projects.

We leverage our deep **local market expertise** and **strong brand presence** with a **global** perspective and industry **insights**, consistently delivering the results our clients seek.

Let’s connect and create new opportunities together!

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ManpowerGroup Poland, part of the global leader ManpowerGroup, offers comprehensive HR solutions, including temporary work, permanent recruitment, external employment, and personal consultancy. We are a leading recruitment company in the global and Polish markets, with over 70 years of international experience and more than 20 years of presence and dynamic growth in Poland.

We specialize in specialist recruitment in the Green Energy sector and renewable energy sources (RES), with a particular focus on wind energy. Our teams of experts possess knowledge and industry experience, enabling us to effectively support clients in finding and hiring the best talents.

Manpower operates in over 70 locations across the country, allowing us to respond quickly and efficiently to labor market needs. We create and deliver highly effective solutions that support clients in achieving their business goals, particularly in the areas of sustainable development and innovation.

ManpowerGroup Poland offers a comprehensive approach to recruitment, including thorough analysis of client needs, advanced selection tools, and support at every stage of the recruitment process. We support organizations in building teams that contribute to the energy transition and environmental protection.

We are a partner you can rely on, regardless of the scale and specifics of the recruitment. Together, we create a future based on sustainable development and innovations in the energy sector.

Join the ranks of satisfied ManpowerGroup Poland clients and take advantage of our experience and professionalism in specialist recruitment for the Green Energy and RES sectors. Together, we can achieve more.

ManpowerGroup Poland: Your support in recruitment for wind energy and renewable energy sources.



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Recruiting Solutions for Wind Projects

Local Presence, Global Reach

Based in Poland, backed by a worldwide network of recruitment specialists. We combine local market insight with access to international talent pools, offering seamless global mobility and full compliance support.

Deep Sector Expertise

Decades of experience delivering top-tier talent to the global wind energy sector. We understand the technical demands of wind projects and know how to find the specialists who meet them.

Your Trusted Staffing Partner

Reliable. Responsive. Committed to powering your projects with tailored workforce solutions.



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Randstad Polska is part of Randstad N.V. - the world's largest talent company. We are a trusted business partner for our clients. We perfectly understand the employment market and help clients build a high-class, diverse, and tailored workforce that is able to effectively develop organizations. Every day around the world, 46,000 Randstad employees assist job seekers in realizing their full potential. We support our clients in both the recruitment of employees for white and blue collar positions and the outsourcing of HR processes. We help our clients to recruit specialists in the following areas: engineering, IT, HR, marketing, accounting, administration and others.

Thanks to a wide range of recruiters and consultants with diverse specialization profiles, we are partners for companies from many market sectors, including renewable energy, offshore, maritime and oil and gas.

At Randstad, we operate globally, but also locally. Daily, you can meet our specialists in one of over 100 offices in Poland.

Randstad solutions: permanent recruitment, temporary recruitment, recruitment and legalization of work of foreigners, recruitment marketing and employer branding, HR and payroll outsourcing, reports on the labor market and HR consulting.

Examples of our recruitment processes: Electrical Engineers (senior, mid, project), Electrical and Automation, Telecom Engineer, Mechanical Engineers (mid, team leader, project), Maintenance Superintendents, Project Managers, Structural Engineers, Piping Engineers, NDT Engineers / Reliability Engineers, Turbine technicians, Chief accountants, IT Managers, Purchasing specialist, HR Business Partners.



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TAURUS
OCHRONA



Taurus ochrona Group is a leader in security innovation with 33 years of experience. It specializes in security innovative solutions like technical security systems and modern monitoring technologies, including artificial intelligence applications such as vPATROL and vPATROL Tower.

A key player in securing wind farms and photovoltaic facilities, the group collaborates with major developers and significantly contributes to security processes in critical infrastructure, particularly in the energy and rail sectors.



The Integrated Alarm Monitoring Centre (ZCMA) is one of the most advanced centres in Poland, situated at the Toruń Data Centre, offering cloud-based services at the Tier III of facility.

The company operates under an Integrated Management System, demonstrating a commitment to continuous process efficiency improvement ISO Certificates (9001 for quality management, 27001 for information security management, 14001 for environmental management, 45001 for occupational health and safety management, and 26000 for corporate social responsibility) assure customers of service quality.



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Bioseco S.A. is a Polish company specializing in advanced technological solutions for wildlife protection and monitoring. Our flagship product, the Bird Protection System (BPS), is designed to detect and deter birds from entering hazardous areas, such as wind farms and airports, thereby reducing bird mortality and operational risks.

The Bird Protection System utilizes an optical sensors working in stereovision to monitor bird activity in real-time. When a bird is detected approaching a danger zone, the system may employ deterrent measures to redirect the bird's flight path, ensuring its safety and the uninterrupted operation of human activities. In case bird is approaching to the turbine, the system can automatically shutdown the turbine. BPS is using machine learning and IoT to increase the accuracy of detections.

Our solutions are characterized by high detection accuracy, real-time monitoring capabilities, and adaptability to various environmental conditions. The systems we develop are designed to integrate seamlessly with existing infrastructure, providing a comprehensive approach to wildlife protection.

Established in 2013, Bioseco has grown from a local startup to an internationally recognized brand in wildlife technology.

Our roots lie in a strong commitment to environmental sustainability and innovation. Over the years, we have expanded our portfolio, developing cutting-edge solutions tailored to the needs of the energy, aviation, and environmental sectors. With a multidisciplinary team of engineers, biologists, and technology experts, we continue to push the boundaries of what is possible in wildlife protection.

In addition to the Bird Protection System, we offer a range of services, including system installation, maintenance, and data analysis, to support our clients in effectively managing wildlife-related challenges. Our commitment to innovation and environmental stewardship positions us as a leader in the field of wildlife protection technologies.



bioseco
innovation for bird monitoring

Map of Europe showing service areas: Spain, France, Germany, Poland, Czech Republic, Slovakia, Hungary, Italy, Greece, Turkey, South Africa.

- Innovative technology based on stereovision
- Cascade reaction: strobe, audio deterrents and turbine stopping in real time
- Bird detection and classification by size
- Low false positive rate supported by AI algorithms
- Easy access to web application with video data

www.bioseco.com

Trusted us: 

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COS Lifting

LIFTING DREAMS, ENGINEERING REALITIES

Specialized **EPC-driven** lifting and installation solutions for offshore wind and marine operations.



ENGINEERING & DESIGN

Detailed lifting engineering tailored to project-specific operational and structural requirements.



FABRICATION & INSTALLATION

Custom lifting appliances and fabricated structures designed for offshore durability and operational efficiency.



OFFSHORE LIFTING SOLUTIONS

Reliable lifting systems supporting offshore wind, marine and heavy installation operations.



EPC PROJECT SUPPORT

Comprehensive engineering, procurement and construction support throughout all project phases.

COS Lifting



Advancing Lifting Technologies for Tomorrow's Challenges

COS Lifting delivers engineered offshore lifting solutions combining design, fabrication, rental services and technical expertise. Built on the combined experience of CO-MADE and Synergy Engineering, the company supports complex offshore operations with innovative, reliable and project-specific solutions.

With a strong engineering foundation and EPC-oriented approach, COS Lifting provides tailored lifting and installation systems designed for safety, efficiency and operational precision.



ROBUST DESIGN

Engineered for durability, reliability and offshore safety.



LIFTING FOR ALL SIZES

Tailored lifting solutions for projects of every scale.



SUSTAINABILITY IN STRENGTH

Efficient offshore solutions supporting the renewable energy sector.



EFFECTIVE COMMUNICATION

Client-focused cooperation and responsive project coordination.

INDUSTRIES



OFFSHORE WIND



RENEWABLE ENERGY



MARINE OPERATIONS



HEAVY LIFTING



OFFSHORE INSTALLATION



CABLE LAYING OPERATIONS



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The Hilti Group develops and delivers multi-industry support solutions, fastening systems and tools for international wind energy projects, both offshore and onshore. To meet the requirements of the industry, we meet, among others, the DNV, LR, APQP4Wind standards.

Our integrated system combining PRODUCTS, SERVICES and DIGITAL SOLUTIONS fully supports the implementation processes of energy projects.

For Offshore and Onshore Wind projects, the most frequently chosen solutions by our customers are:

- technical and design support
- solid and modular solutions for cable and installation management
- fastening on steel without the need for welding, increasing safety, productivity and reducing costs compared to the standard welding method (no welders required)
- platform of professional cordless and power tools and a management system for them, allowing for the optimization of the machine park and reducing the costs of maintaining tools on projects and in the company



We also have a common goal at Hilti: to act in a manner consistent with the principles of sustainable development according to a strategy based on three pillars: ENVIRONMENT. PEOPLE. SOCIETY.

For our activities in this area, we, as Hilti, received the EcoVadis “Gold” rating

Hilti Polska has been operating for over 30 years and currently employs over 600 people in Poland.



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INTERLAB is a well-known Polish distributor of Test & Measurement equipment based in Warsaw. The company was established in 1987 as an R&D enterprise and later transitioned into a sales business. Since 1991, INTERLAB has represented many renowned brands. The company's future focus is geared towards expanding its offerings and collaborating with top manufacturers and solution providers.

As a leader in providing test and measurement systems and a specialist in distributed fiber sensing, INTERLAB offers dedicated solutions such as:

- Perimeter Protection based on DAS (Distributed Acoustic Sensing): This involves detecting sabotage activities aimed at vandalizing buried and submarine cables before the actual damage occurs. It also includes detecting and locating the point where a ship's anchor has caught on a submarine cable, as well as identifying manual digging, mechanical digging, approaching vehicles, or persons near buried cables. All of these functions operate in real-time and cover distances of up to 100 km.
- Real Time Thermal Rating (RTTR) for Power Transmission Cables based on DTS (Distributed Temperature Sensing): This technology enables the periodic transmission of greater power than originally designed for, allowing for a reduction in cable diameter during the design process. This helps in maintaining safety requirements while significantly reducing investment costs.
- Turbine monitoring and threat detection, including bearing seizure, non-axial operation, shaft runout, and identification of elevated temperatures before a fire occurs.
- Monitoring the current shape of wind turbine blades.
- Detection of potential crack or scratch locations on the structure before they occur.
- Measuring the angle of the tower's tilt.



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INTERLAB

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With deep roots in the maritime industry and a wealth of experience in navigation, communications, and signaling equipment, we bring specialized expertise in

Communication Solutions for Offshore Wind

Operation and real-time monitoring of offshore wind farms requires high speed, reliable communication infrastructure that is also fault resilient and cost effective. The availability and reliability of wind energy strongly depends on a resilient communication network.

- Wind Turbines
- On and offshore substations and control centers
- Offshore Service Vessel & Installation vessels

Integrated and reliable communication network

Zenitel specializes in delivering integrated and reliable communication systems for offshore windfarm projects. We design and deliver turnkey solutions that connect the communication network on wind turbine sites, offshore substations, onshore control centers, marine vessels and airspace.

Our specialty for Offshore Wind lies within IP-based PAGA, Two-Way Radio, IP Intercom & PABX, CCTV and LAN infrastructure.

We offer unparalleled support and expertise every step of the way. Our skilled engineers are here to help you from start to finish, ensuring your success in designing, operating, and integrating our solutions into your needs:

- Engineering
- System Integration
- Factory/Site Acceptance Test
- Service & Commissioning



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Naue Polska is the Polish branch of NAUE GmbH & Co. KG, a well-known manufacturer of geosynthetics with very diverse applications, including solutions for wind farm infrastructure - onshore and offshore. The company specializes, among others, in: soil reinforcement technologies for access roads, working platforms, storage yards and hydraulic engineering solutions for scour protection of the offshore wind turbines foundations.

The developed solutions contribute primarily to the optimization of investment costs by reducing the use of natural materials, such as gravel or aggregate, which in many cases can be partially or completely replaced by geosynthetics, and to a significant shortening of the project implementation time, while fully maintaining or even increasing its safety.

The offer includes professional support from our own design office and the selection of appropriate solutions tailored to the specific conditions of the project.



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11.19 GW

Total installed capacity in Poland as of 1 April 2026

11.19 GW
Onshore wind

First GW in 2026
Offshore wind



BEGINNING

N-Sea is a top tier subsea services provider:

- Founded in 1932 as Noordhoek Shipping Company
- Expanded as a diving contractor in the 60's
- Moved into subsea services for the North Sea in the 80's
- Started with site investigation survey in 2004
- Re-branded as N-Sea in 2011
- Founded UXOcontrol in 2016 as JV with Bodac
- **Established N-Sea Polska and UXO Control Polska 2020**
- Acquired by CapitalChange in 2021

CRITICAL SCALING STEPS (THE HOW)

Since 2021:

- Built a team of more than 500 professionals working in our facilities and on our vessels
- Built a fleet of 12 multi-purpose vessels, 7 ROV's and 14 launch & recovery systems (LARS)
- Has become a 'one-stop-shop' services provider for subsea infrastructures
- Balance between customers' CapEx and OpEx subsea projects
- Turnover growth of 30% CAGR since 2021
- **Member of PSEW and signatory of Polish Sector Deal**

WHERE WE PLAY

N-Sea is an integrated total subsea solutions provider in Survey, UXO ID & Disposal, IRM & Construction, and Subsea Cable Repair & Installation.

The company's approach focuses on delivering total solutions for subsea infrastructures and assets that meet the needs of its clients and the international offshore energy industries, considering a safe (working) environment.

N-Sea operates throughout Europe, the UK, and the Baltic region. We aim to leverage Poland as a strategic hub for our operations in the Baltic. N-Sea has increased its investments in assets located in **Gdynia, Władysławowo, Świnoujście** and other parts of Poland to further strengthen our capabilities in the region.

N-Sea creates substantial value through managing and reducing complex interfaces, solid project management & support, full client focus, and awareness. N-Sea Group is a privately owned company headquartered in NL with decades of experience, over 500 people employed and more than **14 vessels**, and supports its customers with subsea projects in Europe, the Baltics and in the Middle East.



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Officina Baltica Sp. z o.o. is a rapidly growing company originating from the University of Gdansk, founded by a PhD in marine biology and a specialist in marine and satellite technology. It specializes in building hardware and software for the marine industry, equipment integration and configuration, environmental monitoring and hydrography with the help of unmanned vehicles.

Company history:

Officina Baltica was founded by marine and technology enthusiasts in 2017, who combined their passion, knowledge and experience to create innovative solutions for the marine industry. From the very beginning, it has focused on technological development and research, which allows us to create products at the highest level.

Offer:

- Unmanned Surface Vehicles: Development of innovative solutions for operating offshore wind farms with the help of unmanned surface vehicles USVs
- Hardware and software for the offshore industry: Software development and integration of specialized measurement equipment (hydrography, hydroacoustics, navigation, environmental measurements)
- Environmental monitoring: Automatic monitoring using buoys, ferrierboxes and execution of monitoring campaigns
- Surveys for environmental impact assessment: for phytoplankton and phytobenthos, satellite monitoring, measurements of environmental parameters
- Hydrography: hydrographic surveys using modern multibeam echosounders, side-scan sonar and magnetometers

Target Group:

Our solutions are aimed at companies in the marine industry, including wind farm operators, research institutions, and marine environmental companies.

LinkedIn: [linkedin.com/company/officina-baltica](https://www.linkedin.com/company/officina-baltica)



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SABUR Sp. z o.o. is a Polish company with over 30 years of experience in the field of industrial, building, and infrastructure automation. Since its inception, the company has continuously expanded its portfolio by delivering state-of-the-art solutions for control, monitoring, and process optimization. SABUR is a trusted partner for enterprises and institutions seeking effective tools for infrastructure, energy, and technological process management.

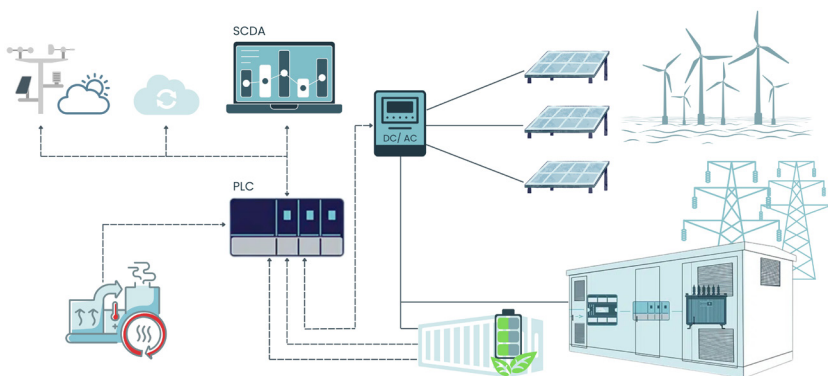
A core area of SABUR's activity is enhancing energy efficiency and implementing solutions related to renewable energy sources (RES). The company provides intelligent systems that enable precise monitoring and management of utility consumption – including electricity, heat, and water – allowing for tangible cost savings and improved energy performance of buildings and industrial facilities. Through advanced analytics solutions, it is also possible to identify loss points and implement corrective and optimization measures.

One of SABUR's flagship products is PcVue – an advanced SCADA/BMS platform designed for remote monitoring and management of distributed installations, including wind farms. PcVue excels in environments where rapid acquisition, analysis, and real-time visualization of data from multiple sources are mission-critical.

The system enables centralized management of dozens or even hundreds of wind turbines distributed across vast geographical areas. Thanks to its flexible client-server architecture and cloud-based capabilities, PcVue ensures scalability and high data availability. Its advanced diagnostics, alarming, and reporting functionalities enable swift service response and downtime minimization, directly contributing to improved operational efficiency and system reliability.

Additionally, the platform supports integration with other RES sources, energy storage systems, and weather forecasting services, making it an ideal tool for comprehensive management of modern green energy systems. The intuitive user interface and customization options tailored to investor requirements allow PcVue to be effectively deployed in both small-scale projects and large international ventures.

Energy Management System



By partnering with SABUR, investors gain access to proven, scalable, and modern tools that actively support the development of renewable energy sources and contribute to building a sustainable future.



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SeaData – Advanced Meteorological & Energy Forecasting Solutions

SeaData is a Polish company based in Gdynia, specializing in advanced environmental monitoring and forecasting solutions. With expertise in meteorology, data analytics, and IoT technologies, SeaData provides comprehensive services essential for port operations and environmental protection. The company focuses on delivering high-precision monitoring and data management solutions for offshore industries.

Leveraging cutting-edge technologies, SeaData helps offshore operations make informed decisions by providing accurate data-driven insights. Their operational and strategic forecasting solutions play a vital role in minimizing risks and optimizing performance for offshore industries.

Core Services

- **Weather Forecasting:** SeaData delivers high-resolution weather forecasts, including wind, wave, and temperature predictions, crucial for offshore operations.
- **Power Production Forecasting:** Accurate renewable energy forecasts, especially for offshore wind farms, help optimize energy production and improve grid integration.
- **Environmental Monitoring:** Comprehensive monitoring of air, water quality, and noise levels, ensuring regulatory compliance and supporting sustainable offshore activities.

Technological Capabilities

- **Advanced Forecasting Models:** High-resolution meteorological models provide precise, tailored forecasts for offshore environments.
- **Data Analytics Platforms:** SeaData's CORAL platform enables data analysis, visualization, and reporting to facilitate decision-making.
- **IoT Integration:** Real-time data collection through IoT devices enhances forecast accuracy and timeliness.

SeaData's services are highly valuable for offshore operations, offering tailored weather data, optimizing offshore wind farm energy production, ensuring regulatory compliance, and providing enhanced decision-making through real-time data and predictive analytics.

If you are looking for support in working at heights or need advice in this area, we invite you to get in touch and discuss. We are ready to work together to achieve your goals.



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SEADATA

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Transition Technologies - Systems Sp. z o.o. is part of the Transition Technologies Group, which for more than 30 years, using the latest technologies, has been creating and providing Clients with world-class IT solutions.

The scope of our business includes:

- Production and sale of software for the utilities sector including but not limited to:
 - Electricity and gas trading,
 - Risk management,
 - Forecasting,
 - Process optimization
- Engineering services
- Development of solutions in mobile technologies
- Research and development activities
- Outsourcing of programming services
- Consulting of software services

We owe our established position as a technological leader to years of experience in the implementation of advanced projects and the use of the most innovative solutions, resulting in a range of competitive products tailored to the needs of Clients. The development and success of our company is determined by our team of employees. It is formed by perfectly educated people - graduates of the best Polish technical universities. Their knowledge and professional advice related to the use of supplied solutions determine the quality and innovation of our products. The quality of our activities is confirmed by certificates that are updated every year: ISO 9001-2015; ISO 14001-2015, ISO/IEC 27001:2017-06, ISO/IEC 20000-1:2018.



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**TRANSITION TECHNOLOGIES -
SYSTEMS SP. Z O.O.**

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SEE THE UNSEEN: Autonomous Threat Assessment System for CRITICAL INFRASTRUCTURE.

Vector B.altic develops an intelligent, autonomous AI analytical system that analyzes risks and detects threats to the resilience of Critical Infrastructure - in the Cyber-Physical domains.

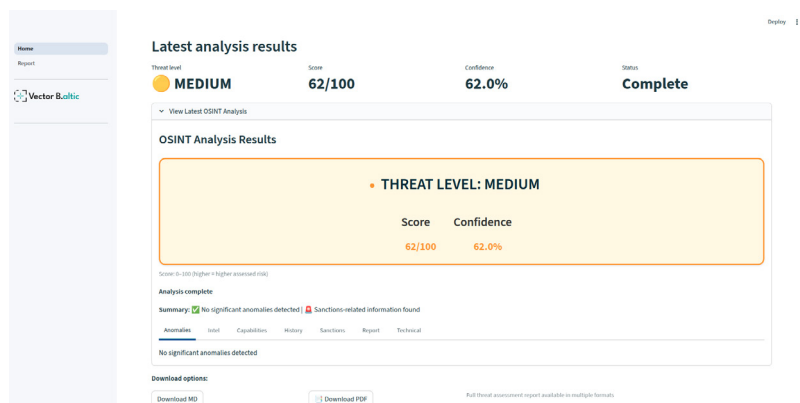
Our solution

We support intelligence operations, especially in the maritime domain, by **automating** complex processes of collecting and analyzing data on ships, people, and cyber threats, leveraging the power of **AI** models and multi-agent systems, transforming hours and days of manual work into minutes, 24/7, enabling better decision-making. This is especially true for processes that require autonomous decision-making and expert-level reasoning. The **Vector B.altic AI** solution is a **dual-use**, advanced analytical system based on principles of logic, evidence, interaction, and domain-specific understanding of **BLUE SECURITY**. It provides operators of CRITICAL INFRASTRUCTURE, ports, technical services, and the naval forces with situational awareness of threats, anomalies, and time to respond effectively. The tool is designed to support both offensive and defensive information operations across the **physical** and **cyber** domains from red-team to blue-team perspectives - multi-domain intelligence detecting abnormal vessel behaviors, uncovering hidden cyber vulnerabilities, and transforming fragmented data into actionable insights.

Civilian Application

First two key processes, these serves as the foundation for the development of a **multi-agent system**:

- **OSINT**: support the decision-making process through OSINT analysis of, for example, ships in terms of risks to critical infrastructure.
- **CYBER**: automate the process of finding vulnerabilities through ethical hacking to improve system security, trained like a penetration tester to identify security vulnerabilities.



Product readiness

Vector B.altic AI can operate as a standalone solution or be integrated as a mid-layer with other systems.



Weidmüller is a leading international provider of solutions for electrical connections and energy, signal and data processing in industrial environment. We are an independent, family-owned company that has been in business for more than 170 years. We have our own production centers and representative offices in 91 countries and more than 6,000 employees worldwide.

We develop, manufacture and sell high-quality and innovative products in the areas of electrical connectivity, functional and communication electronics, automation and IIoT. Our solutions are used in modern industrial plants, process industry, railway and marine transport, as well as in both traditional and renewable energy, in the power generation, storage, transmission and distribution sectors.

Our solutions dedicated to wind energy sector, help to increase productivity from investments and prevent failures of the wind turbines. These include BLADEcontrol rotor blade condition monitoring systems, TwinCap condition monitoring for bolted joints, and BOLTcontrol bolt breakage detection system. We also offer a dedicated Tower LED lighting & power supply and emergency lighting systems. Another solution is custom-mounted junction boxes, with our high-quality enclosures and components.

More: Windenergy Solutions (weidmuller.pl)



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At **WindTAK**, we specialise in improving the efficiency and reliability of wind turbines by providing practical and innovative solutions. Our leading technology, the 5G VG system, integrates advanced aerodynamics with IoT to help wind farm operators optimise turbine performance and increase energy production.

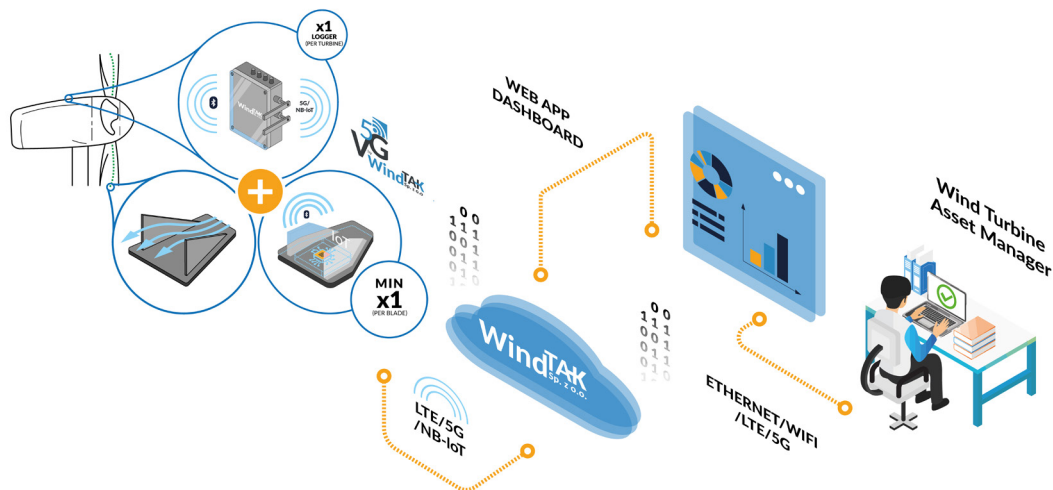
The 5G VG system features intelligent vortex generators - small hardware components installed on wind turbine blades - that improve aerodynamic efficiency. These components are equipped with IoT sensors that continuously monitor turbine performance through the cloud, enabling predictive maintenance and minimising operational downtime. By leveraging our measurement platform and machine learning algorithms, operators gain critical insights into turbine condition, enabling early detection of issues and effective maintenance planning. This proactive approach has led to documented increases in energy production of up to 8% and reductions in operating costs of up to 7%.

We are proud to work with leading experts and research institutes in Poland, the EU and the USA. This international collaboration allows us to harness the latest knowledge and infrastructure to provide tailored solutions that take into account different wind conditions and market-specific challenges. Our comprehensive strategies focus on maximising wind resource utilisation and turbine potential - two key factors in improving profitability for wind farm operators.

Driven by a strong commitment to renewable energy, we are actively contributing to the global effort to transition to cleaner energy sources. By combining state-of-the-art aerodynamics, advanced materials and IoT technologies, WindTAK continues to push boundaries and deliver impactful solutions that promote a sustainable and greener energy future.

5G VG BY WINDTAK TECHNOLOGY

The cycle of business model and cooperation between WindTAK and the wind farm asset manager



MACIEJ KARCEWSKI

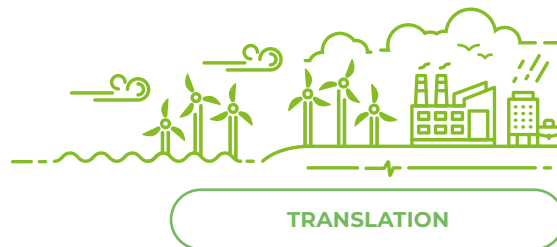
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BIRETA Professional Translations is a leading Polish provider of translation services, specializing in comprehensive technical and legal translations for the power sector. With extensive **experience in the offshore and onshore wind power industries**, we deliver top-tier translation and interpretation services tailored to these fields.

As the only language service provider **endorsed by the Polish Chamber of Power Industry and Environment (IGEOS)**, Bireta is a trusted partner in the industry. We are also proud **signatories of the Polish Offshore Wind Sector Deal**, further solidifying our commitment to excellence in this sector.

We ensure the highest quality and security standards through our adherence to three ISO certifications: **ISO 17100, ISO 18587, and ISO 27001**. Additionally, our office is equipped to handle **classified information up to the "restricted" level**, with our ICT systems accredited and approved by the Polish Internal Security Agency (ABW).

Our team of 65 in-house experts can efficiently translate up to 600 pages daily, allowing us to meet even the most demanding deadlines. We are also the creators of the first Polish-English specialized online dictionary for offshore wind energy terminology, the **OFFSHORE WIND Dictionary**.

Selected translation projects:

- Translation of Environmental Impact Reports for the construction of wind farms on the Baltic Sea,
- Translations for the construction of MFW Baltyk III & II & I projects.
- Translation of other technical and legal documentation concerning the construction of wind farms on the Baltic Sea. Breakwaters/jettys
- Translation of geological engineering documentation regarding offshore wind farms.

Selected clients:

- EnBW Energie
- Equinor
- GE (General Electric)
- Iberdrola
- Ørsted
- Siemens
- SSE Renewables



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Safety starts in the head

In both offshore and onshore energy operations, safety procedures eventually fail and accidents happen. Why? Because they miss the part of the equation that is beyond your direct control – your workers mental and behavioral preparation for challenging conditions and environments.

Health4Wind empowers high-risk industries to proactively prevent accidents, reduce downtime-related costs, and optimize workforce efficiency. All that by providing workers and leaders with the right tools for a safety-first mindset.

Our proven approach is based on:

- Targeted onsite training and coaching: Integrating behavioral and psychosocial dimensions of workplace safety.
- Direct industry expertise: Leveraging years of firsthand experience to address your specific workforce challenges.

- Skill development for workers and leaders: Cultivating positive attitudes, strengthening teamwork, and providing tools for extreme environments.
- Seasoned safety professionals: A team of experts with a track record in supporting companies, leaders, and workers stay truly secure.

You can't put a price on your workers' health or lives, but your workforce's mental preparation for challenging conditions is directly tied to your business. Industry-wide, companies lose 37 billion EUR annually because of neglect of worker mental well-being. The costs of a site shutdown following an accident are measured in hundreds of thousands euros.

Don't wait idly for the next accident. Let's build a workforce that is not only compliant, but truly prepared.



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Join Wind Industry Hub!



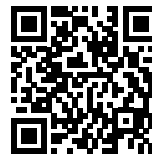


We are glad that you are interested in WIH activities. To stay in touch with us and receive information about Wind Industry Hub initiatives, simply **complete the form** shown on the right. Registration is **free and will allow you to stay up-to-date on wind industry developments!**

By developing a community of engaged services for the wind industry, we will support the building of strong business relationships, knowledge transfer and cooperation between domestic and foreign industry players. If you want to be part of this inspiring project, **join the group of professionals, enthusiasts and pioneers who are working together on the future of wind energy in Poland and Europe.**

At Wind Industry Hub, we aim to create a platform where your experience, ideas and skills play a key role in creating innovative solutions. Together we will create a space conducive to the development of the wind energy sector.

Fill out the form now and join our community that will shape the future of wind energy!



**Join the
Wind Industry Hub
today!**

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